

Top 10 sustainability targets 2-22

C02

▼ Sustainability areas of action

▼ Top 10 strategic targets 2023 and beyond

▼ KPIs for each area of action

▼ Status 2021

▼ Status 2022

Strategy and growth p. 14



- Portfolio transformation:
 - Increase the proportion of sales generated with Next Generation Solutions to >50 percent by 2030
 - Proportion of sales from challenged products should be permanently <5 percent

- Percentage of sales generated with Next Generation Solutions/percentage of sales generated with challenged products

41%/2%

43%/2%

Governance and compliance p. 25



- 100 percent of all raw materials suppliers where annual procurement volume is >€100 thousand to be covered by Tfs assessments by year-end 2025

- Percentage of suppliers of raw materials^a covered by Tfs assessments

69%

66%

Value chain and products p. 47



- >€350 million additional sales from solutions for the circular plastics economy from 2030

- Sales growth in € million

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The environment p. 79



- Reduce absolute greenhouse gas emissions
 - Scope 1 and 2 by 25 percent between 2021 and 2030
 - Scope 3^b by 11 percent^c between 2021 and 2030
- Reduce both absolute and specific energy consumption^d by 5 percent between 2020 and 2025
- Reduce specific freshwater intake by 3 percent^d between 2021 and 2030
- Reduce specific volume of production waste by 10 percent^d between 2021 and 2030

- Reduction in greenhouse gas emissions (scope 1 and 2/scope 3)

--^e

-6%/-7%

- Reduction in energy consumption

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**-1% abs.;
+/- 0 spec.**

- Reduction in specific freshwater intake

--^f

+6%

- Reduction in specific volume of production waste

--^g

+2%

Employees p. 98



- Proportion of women in top/senior management should be 23 percent at each level by 2023
- Intercultural mix^h at executive level should be 20 percent by 2023

- Percentage of women

17.7%/17.6%

20.3%/17.1%

- Intercultural mix in top management

14.6%

15.8%

Safety p. 114



- Occupational and plant safety:
 - Lost time injury rate (LTI-R) ≤ 0.26
 - Process safety incident rate (PSI-R) ≤ 0.40

- Lost time injury rate (LTI-R)/ Process safety incident rate (PSI-R)

0.19/0.48

0.25%/0.49%

You can find a full overview of the status of our sustainability targets for 2022 on p. 131. | You can find an overview of the main sustainability indicators used for the Evonik Group on p. 130.

^a Annual procurement volume >€100 thousand. | ^b Scope 3 emissions from all upstream categories and the category "Downstream transportation and distribution." | ^c Exact target: 11.07 percent. | ^d Relative to production volume. | ^e New climate targets set in 2022, see "The environment" p. 81. | ^f New water target set in 2022, see "The environment" p. 90. | ^g New waste target set in 2022, see "The environment" p. 93. | ^h Employees whose nationality is not German.