n %	2011 a	2021 b	
xecutives	8.2	17.7	

b As of December 2021, allocation to management functions reflects the target group of the position, rather than personal grade as in the past.

8.1

17.8

16.6

17.6

28.7

27.9

2022

17.1

29.9

29.1

Percentage of women in management

Senior management

Total management

Other management levels

^a Including the methacrylates business.