

SUSTAINABILITY AT A GLANCE

LEADING BEYOND CHEMISTRY



SUSTAINABILITY AT A GLANCE

For us, being a best-in-class specialty chemical company does not simply mean creating new molecules. For us, it means improving life for as many people as possible. Day by day. Today and for future generations. On the following pages, we give you an insight into how we run our business and drive forward sustainability in the Evonik Group. You can find more detailed information in our sustainability report at www.evonik.com/sustainability-report

We accept responsibility

We are convinced that only companies that act responsibly and create value for society can be successful in the long term. Our products and solutions help our customers meet their sustainability goals and position themselves for the future. For that we rely, above all, on our innovative capability. Foresighted resource management and integrating sustainability into our strategic management process are key elements of our Sustainability Strategy 2020+.

12.1

billion euros
sales

1.91

billion euros
adjusted
EBITDA

80%

of sales come from
leading market
positions

~ 33

thousand
employees

106

nationalities

26%

female
employees

All information relates to FY 2020.



1 WE CREATE SUSTAINABLE SOLUTIONS THAT ADD VALUE FOR OUR CUSTOMERS

Sustainability is the heart of our market proposition and our corporate purpose: Leading beyond chemistry to improve life, today and tomorrow. ➤

2 WE FOCUS ON FORESIGHTED RESOURCE MANAGEMENT

As part of our sustainability and climate strategy, we have set ambitious goals, which we systematically implement. ➤

**LEADING
BEYOND CHEMISTRY
TO IMPROVE LIFE,
TODAY AND
TOMORROW**

3 WE ARE ALIGNING OUR PORTFOLIO TO SUSTAINABILITY

The transparency resulting from the sustainability analysis of our business helps to improve the quality of our portfolio. ➤

4 WE ARE FUTURE-PROOFING EVONIK

Sustainability is an important criterion in our investments, innovations, and acquisitions. ➤

1 WE CREATE SUSTAINABLE SOLUTIONS THAT ADD VALUE FOR OUR CUSTOMERS

**Sustainability is the backbone of
our corporate purpose.**

We lead beyond chemistry because tomorrow's specialty chemicals will be expected to go beyond chemistry.

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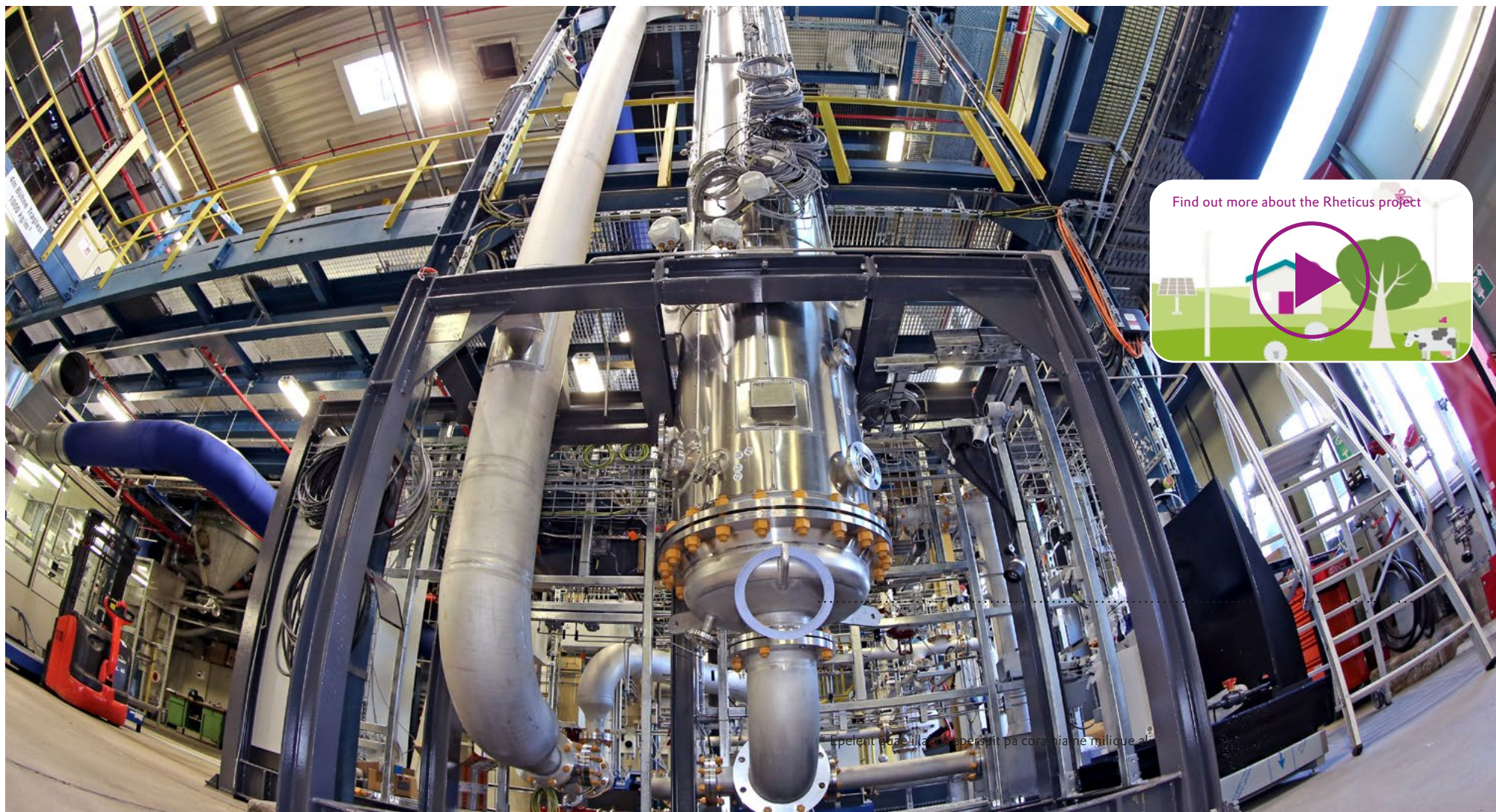
› We provide information on specific measures and targets on our website and in our sustainability report. Our increasingly strong focus on sustainability is recognized by important ratings and rankings. In addition, we are continuously improving our reporting.

We have continuously improved our reporting in recent years. Based on this and other factors, PwC presented us with its "Building Public Trust Award."



2 WE FOCUS ON FORESIGHTED RESOURCE MANAGEMENT

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3 WE ARE ALIGNING OUR PORTFOLIO TO SUSTAINABILITY

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***Next Generation Solutions* meet the rising demand for resource-efficient products and have attractive growth rates.**

Examples of *Next Generation Solutions* are biosurfactants, additives for sustainable food packaging, separators for more powerful lithium-ion batteries, and CALOSTAT® for innovative heat insulation.

4 WE ARE FUTURE-PROOFING EVONIK

433 million euro

R&D expenses

R&D ratio: **3.3%**

215

new patent applications

~24,000

patents and pending patents

Global R&D network

2,560

R&D employees

37

R&D locations

>30

venture capital
investments give us
access to innovative
technologies and new
business options.

4 WE ARE FUTURE-PROOFING EVONIK



Credits


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For further information on sustainability at Evonik,
 please see our sustainability report at
 www.evonik.com/sustainability-report

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