Evonik Leading Beyond Chemistry

Q4 / FY 2020 Earnings Conference Call

4 March 2021

Christian Kullmann, Chief Executive Officer

Ute Wolf, Chief Financial Officer



1. Strong track record in a challenging year

- 2. Financial performance Q4 / FY 2020
- 3. Outlook FY 2021



Strong track record in a challenging year





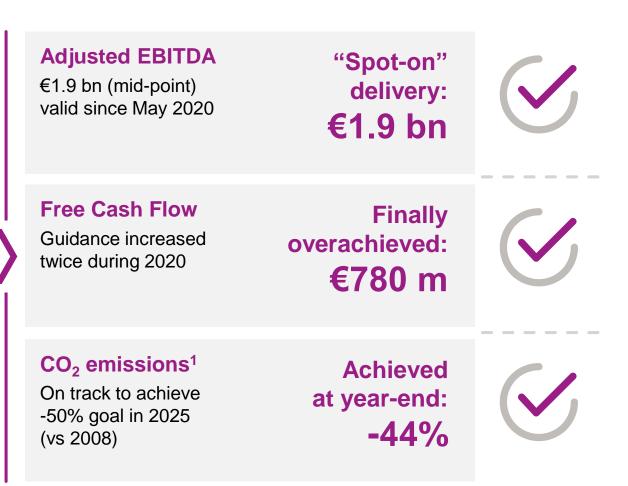
"Promise & Deliver" track record extended even in turbulent times

Challenges in an unprecedented environment ...

- Global GDP at -4%
- Low visibility in key customer industries
- **Pandemic** threatening health of workforce & daily operations

... countered with strict management actions

- Implementing pandemic plans with highest hygienic standards
- Securing the supply chain
- Strict cash & cost management
- Giving confidence & reliability with early guidance





1: Scope 1 & 2 emissions

Quality ... proven across the portfolio

Growth divisions with strong growth drivers and resilient performance



1: Specialty Additives, Nutrition & Care, Smart Materials vs Group excluding Services, Corp/Others

2: Peers: Arkema, BASF, Clariant, Covestro, DSM, Lanxess, Solvay; median, as reported; Lanxess 9M + Q4 consensus

Progress ... on our strategic agenda

Transformation towards more balanced portfolio with higher returns well on track

Innovation

- New RD&I organization implemented
 - Pooling of activities in one single unit
 - Sharing knowledge & more synergies
 - Centralized allocation of resources



Ongoing portfolio transformation

- New divisional structure
- Acquisitions PeroxyChem & Porocel
- Carve-Out Baby Care
- Asset Optimization Animal Nutrition

Open & performance-driven corporate culture

- Cultural change supports resilient performance
- **Cost management** with a long-term view during the pandemic
- Driving forward gender & cultural diversity



Leading Beyond Chemistry

Sustainability as integral part of our strategy



We drive profitable growth ...

Our Handprint



"Sustainability is a key growth driver and the cornerstone of our product portfolio, our investments and our innovation management."

... by fully assuming our responsibility

Our Footprint

"We take responsibility by caring about our resources. We see profitable growth and assuming responsibility as two sides of the same coin."





Next Generation Solutions

35% of Evonik's portfolio with superior sustainability benefits



1: "Next Generation Solutions" include "Leader" (A++) and "Driver" (A+) products and solutions | 2: 2019 external sales excluding Services, Corporate & Others



Next Generation Solutions addressing Evonik's "Sustainability Focus Areas" Directly linked to UN SDGs





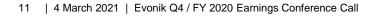
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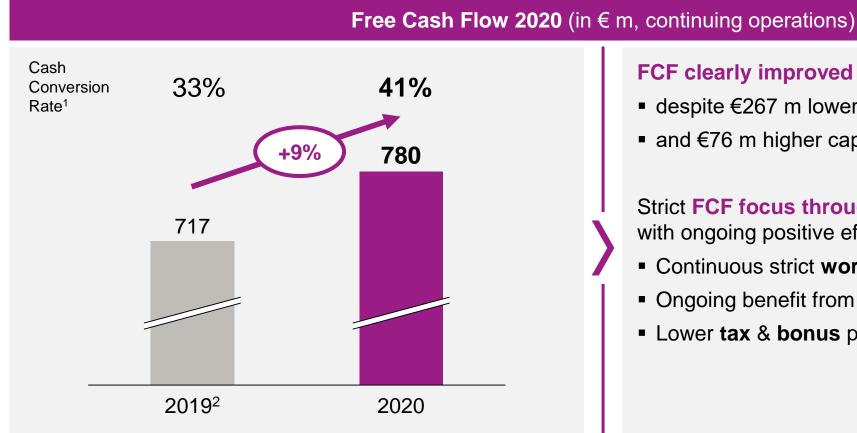


Sales (in € m)	EBITDA (in € m)	Free cash flow (in € m)	Dividend (in €)
12,199 (2019: 13,108)	1,906 (2019: €2,153 m)	780 (FCF conversion ¹ : 41%)	1.15 (yield: ~4%)
Strong pricing power: +1% in growth divisions	"Spot-on" delivery on guidance, despite challenging year	Clear improvement of absolute FCF level and cash conversion rate	Reliable & attractive dividend

1: Free cash flow conversion = FCF/adj. EBITDA







FCF clearly improved yoy

- despite €267 m lower EBIT
- and €76 m higher capex

Strict FCF focus throughout the entire organization with ongoing positive effects:

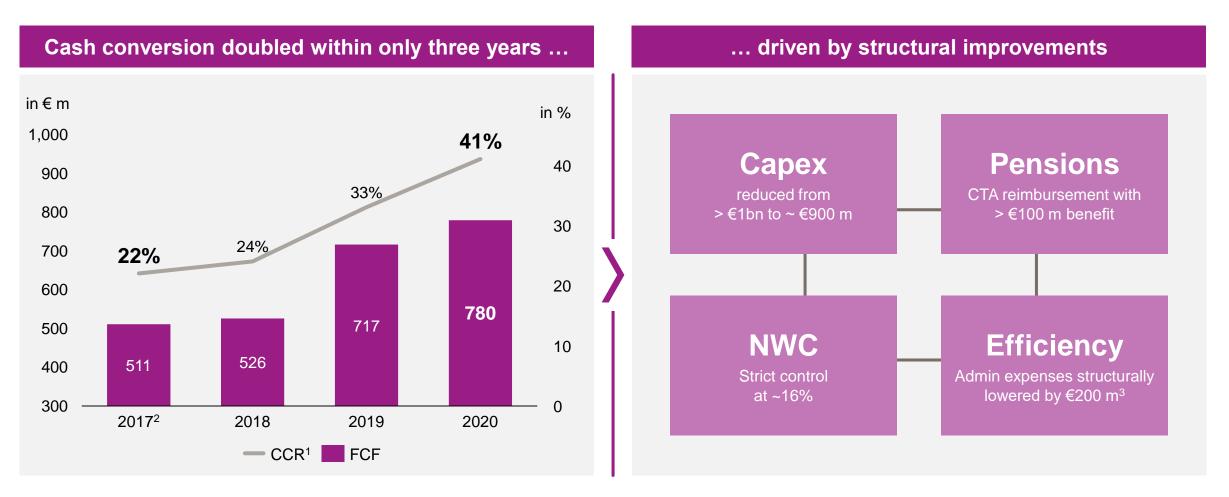
- Continuous strict working capital management
- Ongoing benefit from CTA pension reimbursement
- Lower tax & bonus payments

1: Free cash flow conversion (FCF/adj. EBITDA) | 2: Extraordinary carve-out taxes of €245 m (related to MMA divestment) not considered



Cash conversion rate doubled within only three years

Structural improvements of cash structure implemented

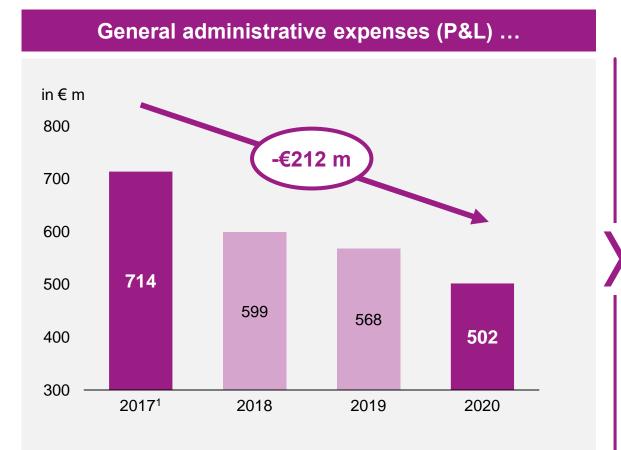


1: Free cash flow conversion (FCF/adj. EBITDA) | 2: Including MMA business | 3: since 2017



SG&A target overachieved

Structural improvements result in lower admin expenses



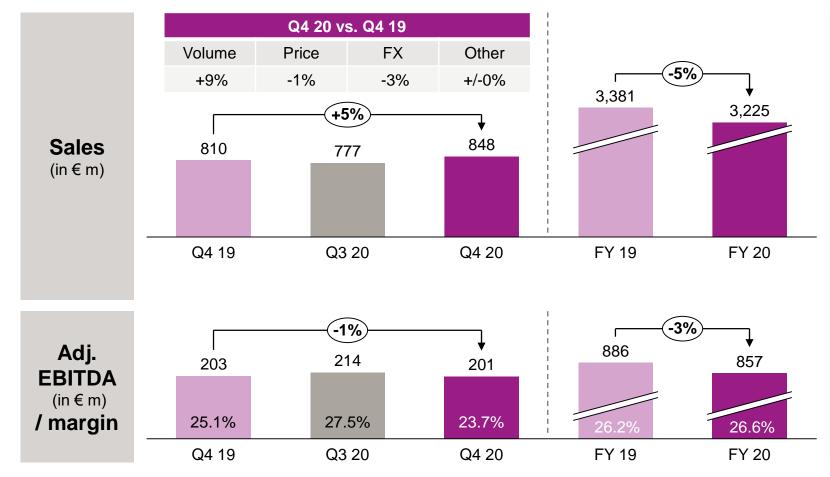
... structurally lowered by SG&A program

- >1,000 individual measures implemented across all SG&A functions
- >700 FTE in SG&A scope reduced by end of 2020
- Strict project management and monitoring on board level over the last three years
- Targeted €200 m gross savings overachieved
- ... and very visible in P&L statement
- Going forward, process for continuous SG&A efficiency improvement implemented



1: Including MMA business

Specialty Additives Strong track record of sustained high margin level and stable prices

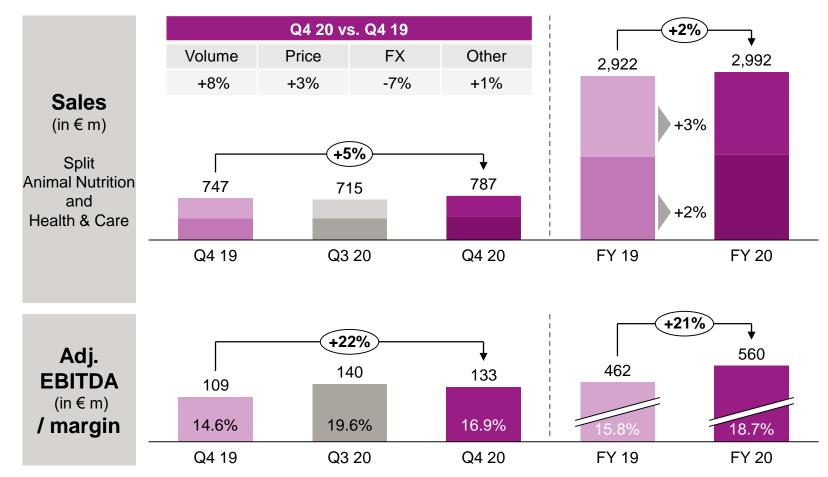


- Robust business model with stable prices and sustained high margin level throughout all of 2020
- Additives portfolio back to or even above prior year level in Q4 across virtually all applications (durable consumer goods, construction, coatings, environmental)
- Lubricant additives (automotive) also showing clear recovery trend
- Attractive supply/demand for Crosslinkers throughout the year, especially in Asia





Nutrition & Care Resilient end markets and active cost management



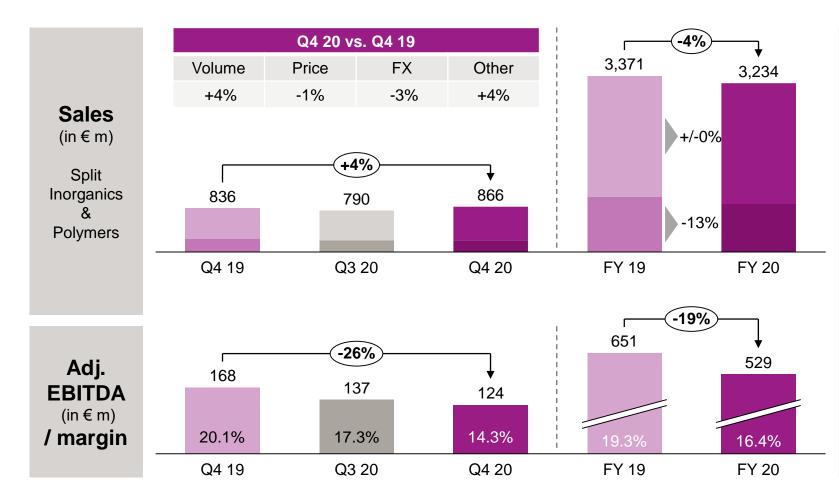
- Strong positioning in attractive and resilient end markets, combined with active cost management, driving yoy higher earnings in Q4
- Health & Care: Q4 with strong yoy sales growth; active ingredients for cosmetics as well as pharma polymers as growth drivers (plus catch up of COVID-related delivery delays in Health Care)
- Animal Nutrition: Stable Q4 sales (yoy), firm global demand and solid pricing despite FX headwinds





Smart Materials

Continued resilience in Inorganics; improving trends in automotive

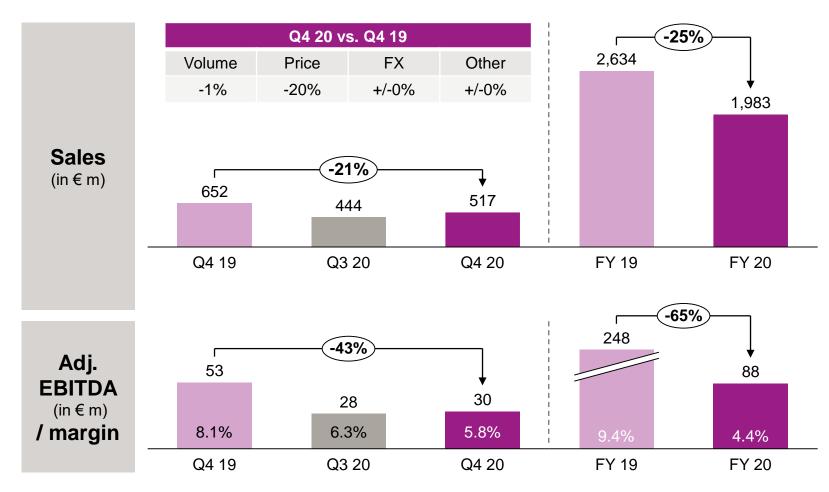


- Q4 EBITDA back to prior-year level (adjusted for ~€40 m license income in Active Oxygens business in Q4 2019)
- Inorganics: Q4 sales already exceeding prior-year level driven by continued resilience in hygiene, consumer and environmental applications as well as clear recovery in tire silica
- Polymers: Clear sequential recovery in auto-related businesses
- Innovations like gas filtering membranes and 3D printing powder with ongoing strong growth





Performance Materials Slow recovery from trough levels



- Improving demand & volumes since November
- Favorable environment for Butene-1 and Oxo products (INA/DINP) continuing, driven by improving PE & PVC demand
- Improving demand and spreads for Butadiene, supported by competitor outages
- Continued pressure on MTBE (long gasoline markets connected to lockdowns)
- Baby Care with yoy lower volumes and prices

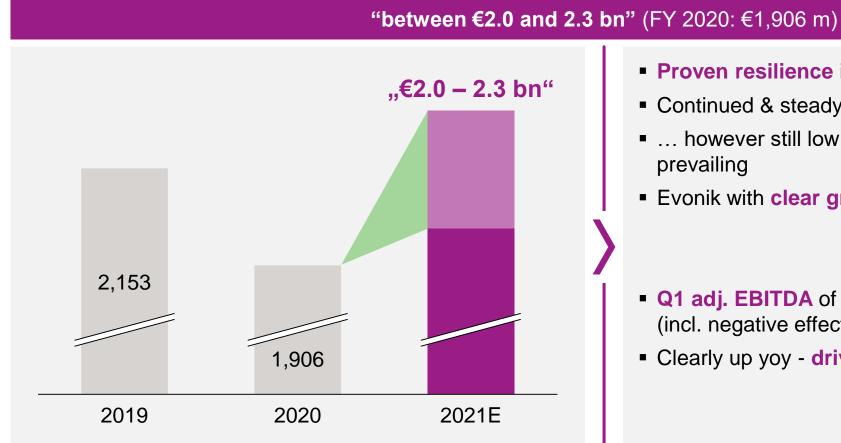




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Outlook 2021: Adj. EBITDA Set for growth – Q1 expected with clear yoy growth



- Proven resilience in 2020
- Continued & steady macro recovery expected for 2021
- ... however still low visibility and macro uncertainties
- Evonik with clear growth aspiration for 2021

- Q1 adj. EBITDA of at least €550 m expected (incl. negative effects from adverse weather conditions)
- Clearly up yoy driven by the three growth divisions

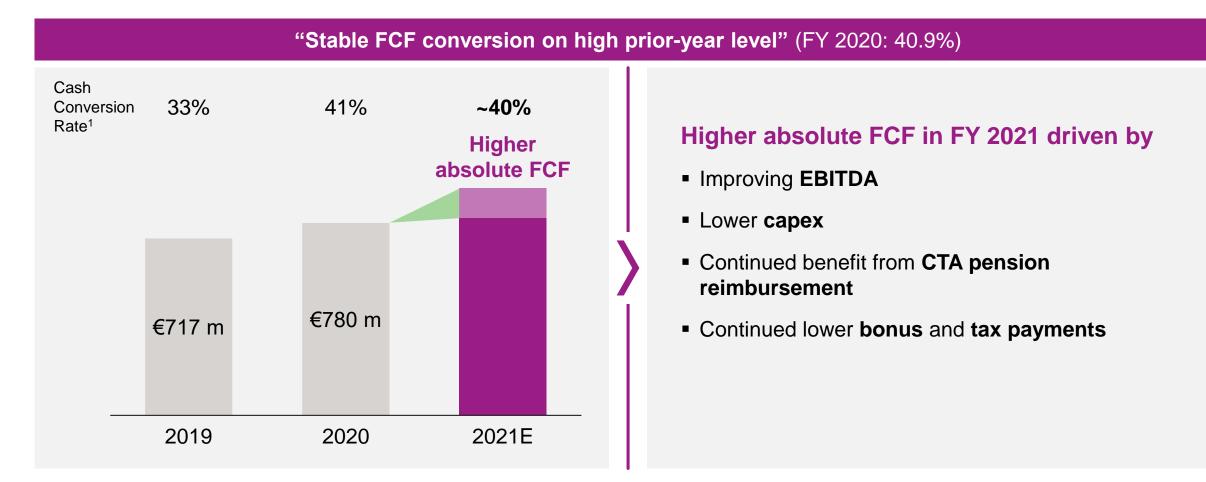


Indications for adj. EBITDA FY 2021 on division level

Specialty Additives	Nutrition & Care	Smart Materials	Performance Materials
 Strong resilience & margin during the pandemic 	 Continued structural growth trends in resilient end markets 	 Ongoing positive hygiene, consumer & environmental 	 Higher volumes and clearly improving product spreads
 Mission-critical solutions driving broad-based growth across additives portfolio 	 Ongoing active cost management 	applicationsRecovery in automotive end markets	
 Crosslinkers in Asia unlikely to match strong PY level 		 Contribution from PeroxyChem and Porocel 	
"on strong prior year level"	"slightly above prior year level"	"clearly above prior year level"	"significantly above low prior year level"



Outlook 2021: Free Cashflow Continued strong cash conversion = higher absolute FCF





1. Free cash flow conversion (FCF/adj. EBITDA)

Save-the-dates Investor Relations Events 2021





07 October 2021 Capital Markets Day

13 April 2021	Nutrition & Care
24 June 2021	Smart Materials
01 July 2021	Specialty Additives



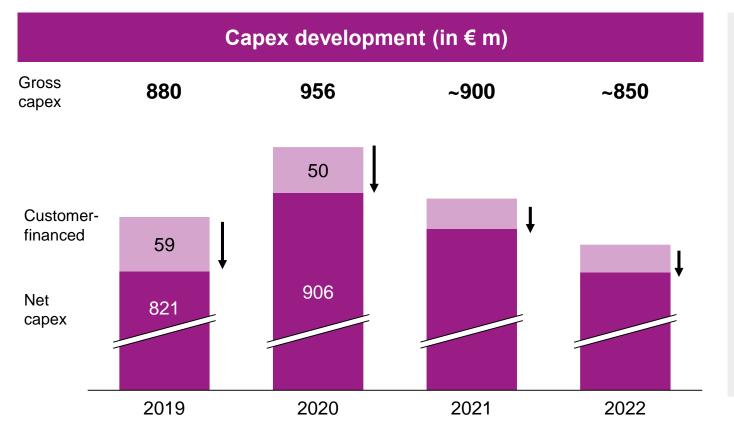


Sales:	between €12.0 and 14.0 bn (2020: €12.2 bn)
Acquisitions:	Porocel (FY 2019: ~USD100 m sales, ~USD23 m adj. EBITDA) consolidated for 2 months in 2020 PeroxyChem (FY 2019: ~USD300 m sales, ~USD60 m adj. EBITDA) consolidated for 11 months in 2020
ROCE:	slighty above the level of 2020 (2020: 6.1%)
Capex ¹ :	around €900 m (2020: €956 m)
EUR/USD:	1.20 EUR/USD (2020: 1.15 EUR/USD)
EUR/USD sensitivity ² :	+/-1 USD cent = -/+ ~€6 m adj. EBITDA (FY basis)
Adj. EBITDA Services, Corp. & Others:	around the level of 2020 (2020: -€128 m)
Adj. D&A:	slightly above the level of 2020 (2020: €1,016 m) due to start-up of new PA12 plant in H2 2021
Adj. net financial result:	slightly less negative than 2020 (2020: -€146 m) due to lower interest level (effect on derivatives and other provisions)
Adj. tax rate:	around long-term sustainable level of 28% (2020: 26.8%)

1: Cash outflow for investment in intangible assets, pp&e | 2: Including transaction effects (after hedging) and translation effects; before secondary / market effects

Development cash-out for capex

Temporary higher capex due to PA12 & COVID-19, decreasing going forward

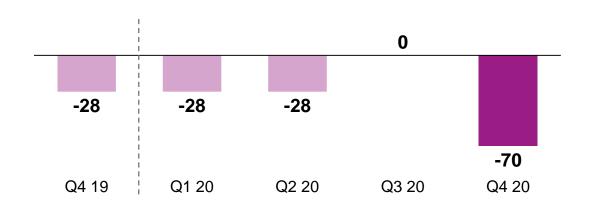


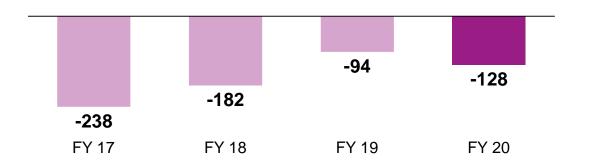
- COVID-related only minor delays but higher capex for growth projects in 2020 (higher hygienic standards at sites & delays in material supply)
- 2020 with peak capex for new Polyamide 12 plant in Germany (> €400 m from 2019 to 2021)
- Positive cash-in from customer-financed projects¹ resulting in lower "net capex" and positive for FCF
- Return to lower capex level in 2021 & 2022
- Ongoing benefits from customer-financed projects¹
- ~50% growth & ~50% maintenance capex



1: Customer financing included in Operating Cashflow (as part of EBITDA or "misc. assets & liabilities")

Services, Corporate & Other: adj. EBITDA (in € m)

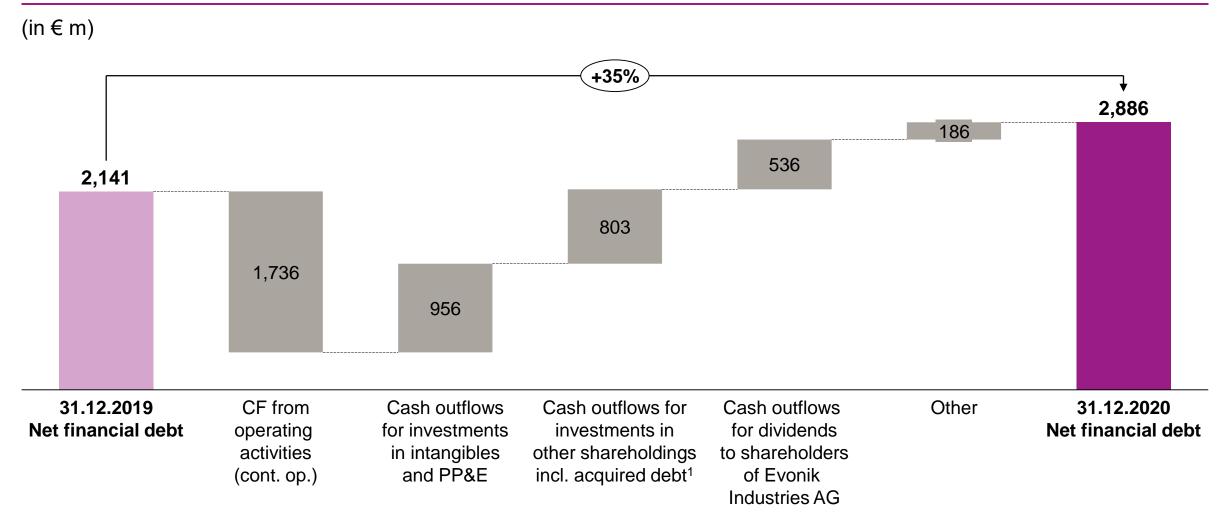




- Q3 & Q4 2020 with contrary effects from personnel-related provisions
- Additionally, Q4 2020 with some year-end effects
- Decreasing trend in Services, Corporate & Other since 2017
- FY 2021 expected around the level of FY 2020:
 - Positive effect from further ramp-up of efficiency measures
 - COVID-related shorter-term savings coming back, however not to the full extent
 - Higher bonus provisions



Net financial debt development FY 2020

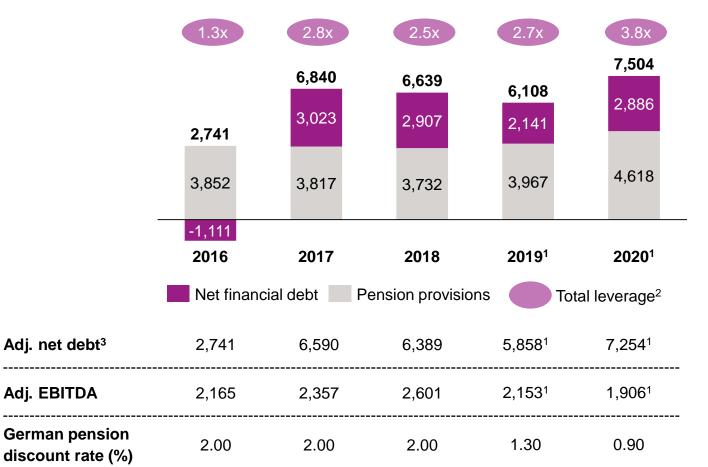


1: including acquisitions Peroxychem & Porocel



Development of debt and leverage over time

(in € m)



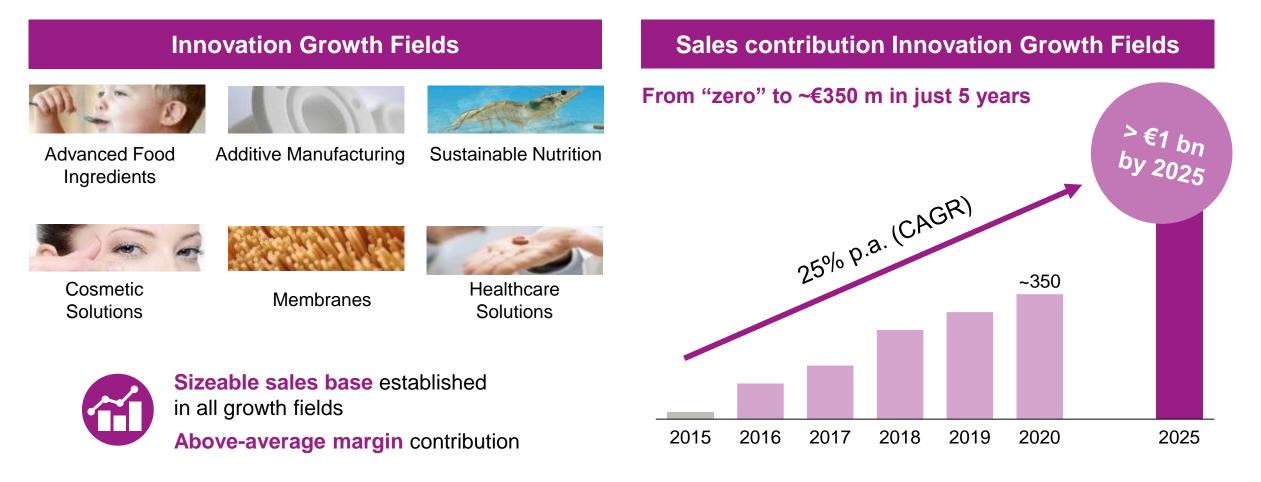
- Increase of net financial debt as per year-end 2020 mainly from PeroxyChem and Porocel acquisitions
- Net financial debt leverage continues to be low at 1.4x⁴
- Majority of net debt consists of long-dated pension obligations with >18 years duration
- Higher pension provisions amid decrease of pension discount rates (German pension discount rate decline from 1.3% to 0.9% yearon-year)
- Pension provisions partly balanced by corresponding deferred tax assets of ~€1.6 bn

1: Continuing operations (excluding methacrylate activities) | 2: Adj. net debt / adj. EBITDA | 3: Net financial debt - 50% hybrid bond + pension provisions | 4: (Net financial debt - 50% hybrid bond) / adj. EBITDA



Leading in Innovation – Growth fields and sales target

On track to achieve target of >€1 bn sales from innovation



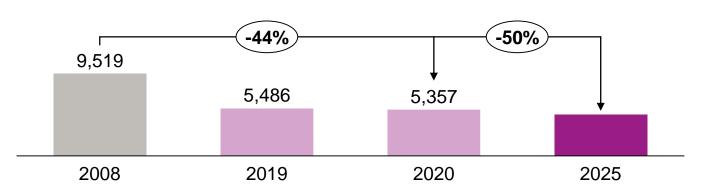


Sustainability – Environmental targets

Ambitious greenhouse gas emission reduction targets



Evonik Scope 1 and Scope 2 emissions¹



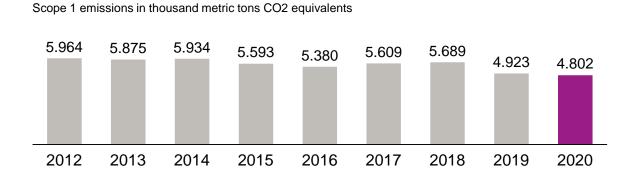
1. in thousand metric tons CO₂eq

- Strong commitment to "Paris Agreement on Climate Change" reflected in implementation and execution on environmental targets
- "Sustainability Strategy 2020+" targets reduction of -50% of Scope 1 & Scope 2 emissions by 2025 (compared to base year 2008)
- Global CO₂ pricing used as additional parameter for investment decisions



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Sustainability – Main KPIs

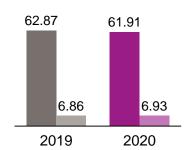


Greenhouse gas emissions

Energy Consumption

Absolute and specific consumption in Petajoule

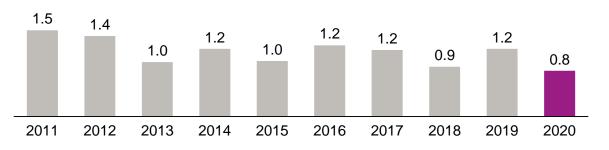
New target: Reduce both absolute and specific energy consumption by 5% by 2025 (reference base 2020)



Accident frequency

Number of accidents per 1 million working hours

Ň



Diversity/Employees Women in management in % (Circles 1 - 3) 26.1 25.2 24.3 23.2 22.0 20.8 20.1 18.8 ~18 2012 2013 2014 2015 2016 2017 2018 2019 2020



in € m	Q4 2019	Q4 2020	Δ in %
Sales	3,284	3,212	-2
Adj. EBITDA	505	418	-17
Depreciation & amortization	-252	-272	
Adj. EBIT	253	146	-42
Adj. net financial result	-19	-36	
D&A on intangible assets	36	40	
Adj. income before income taxes	270	150	-44
Adj. income tax	-34	-34	
Adj. income after taxes	236	116	-51
Adj. non-controlling interests	-5	-2	
Adj. net income	231	114	-51
Adj. earnings per share	0.50	0.24	-52
Adjustments	-1	-7	

Depreciation & amortization:

 Increase in D&A mainly due to first time integration of PeroxyChem and Porocel

Adj. net financial result:

 Lower interest rate environment & lower interest income due to lower investment in short-term specialty funds

Adj. tax rate:

 Lower tax rate in Q4 2020 (23%) bringing FY 2020 tax rate to expected level of 27%

Adjustments:

 Mainly due to currency-related adjustments of provisions and one-time costs for carve-out Baby Care business



in € m	FY 2019	FY 2020	Δ in %
Sales	13,108	12,199	-7
Adj. EBITDA	2,153	1,906	-11
Depreciation & amortization	-952	-1016	
Adj. EBIT	1,201	890	-26
Adj. net financial result	-185	-146	
D&A on intangible assets	136	149	
Adj. income before income taxes	1,152	893	-22
Adj. income tax	-229	-239	
Adj. income after taxes	923	654	-29
Adj. non-controlling interests	-21	-14	
Adj. net income	902	640	-29
Adj. earnings per share	1.94	1.37	-29
Adjustments	-115	-71	

Depreciation & amortization:

 Increase in D&A mainly due to first time integration of PeroxyChem and Porocel and new sites going on stream in previous year (Methionine, Veramaris)

Adj. net financial result:

 Less negative due to lower cross-currency swaps, lower interest rates for pensions and other provisions

Adj. tax rate:

Adj. tax rate of 27% in 2020 broadly in line with expected rate of ~28% (smaller positive effects from revaluation of deferred tax assets)

Adjustments

- Restructuring (-€14 m): related to asset optimization in Animal Nutrition and efficiency programs
- Acquisitions/divestments (-€37 m): one-time costs related to acquisitions of PeroxyChem and Porocel



in € m	Q4 2019	Q4 2020
Income before financial result and income taxes (EBIT)	252	139
Depreciation and amortization	250	268
Δ Net working capital	278	357
Change in provisions for pensions & other post-employment benefits	9	-36
Change in other provisions	3	27
Change in miscellaneous assets/liabilities	-100	-50
Cash outflows from income taxes	-64	-81
Extraordinary carve-out taxes related to MMA divestment	-117	0
Others	-15	-5
Cash flow from operating activities (continuing ops.)	496	619
Cash outflows for investment in intangible assets, pp&e	-313	-360
FCF (excl. extraordinary carve-out taxes related to MMA divestment)	300	259
Cash flow from investing activities (continuing ops.)	-648	-365
Cash flow from financing activities (continuing ops.)	-97	-733

2020 CF from operating activities

- Lower EBIT
- Strong cash-inflow from active NWC management
- Change in misc. assets/liabilities: several smaller effects (amongst others, lower VAT pre-payments)
- Prior-year impacted by extraordinary carve-out tax payments related to MMA business

CF from investing activities

 Prior-year contains transfer of Vivawest shares from CTA to Evonik as part of announced strategy change in Evonik's pension asset plans (CTA)

CF from financing activities

Repayment of financial debt, incl. -€650 m bond redemption



in € m	FY 2019	FY 202
Income before financial result and income taxes (EBIT)	1,086	819
Depreciation and amortization	984	1,018
Δ Net working capital	108	94
Change in provisions for pensions & other post-employment benefits	-60	-14
Change in other provisions	-294	-133
Change in miscellaneous assets/liabilities	-15	33
Cash outflows from income taxes	-209	-83
Extraordinary carve-out taxes related to MMA divestment	-245	0
Others	-3	2
Cash flow from operating activities (continuing ops.)	1,352	1,736
Cash outflows for investment in intangible assets, pp&e	-880	-956
FCF (excl. extraordinary carve-out taxes related to MMA divestment)	717	780
Cash inflows from divestment of businesses	2,208	65
Cash flow from investing activities (continuing ops.)	-245	-570
Cash flow from financing activities (continuing ops.)	-848	-1,734

CF from operating activities Lower EBIT Ongoing active NWC management Cash-out for pensions with ongoing benefit from CTA reimbursement Change in other provisions: lower cash-out for variable compensation components (~€100 m) and for former efficiency programs (Administration Excellence) Lower cash taxes due to lower earnings level and less prepayments Prior-year impacted by extraordinary carve-out tax payments related to MMA business **CF** from investing activities Expenses for acquisitions Porocell and PeroxyChem as well as cash inflow from sale of short-term securities **CF** from financing activities Issue of debt: €1,039 m (of which new bond of €500 m) Repayment of debt: -€2,156 m (of which bond of €1,150 m)



Divisional overview by quarter

Sales (in € m)	Q1/19	Q2/19	Q3/19	Q4/19	FY 2019	Q1/20	Q2/20	Q3/20	Q4/20	FY 2020
Specialty Additives	842	867	861	810	3,381	852	747	777	848	3,225
Nutrition & Care	731	719	726	747	2,922	748	742	715	787	2,992
Smart Materials	857	845	833	836	3,371	858	722	790	866	3,235
Performance Materials	677	698	607	652	2,634	584	437	444	517	1,983
Services, Corporate & Others	180	177	205	239	800	201	179	191	194	764
Evonik Group	3,287	3,306	3,232	3,284	13,108	3,243	2,827	2,917	3,212	12,199
Adj. EBITDA (in € m)	Q1/19	Q2/19	Q3/19	Q4/19	FY 2019	Q1/20	Q2/20	Q3/20	Q4/20	FY 2020
Specialty Additives	225	226	232	203	886	239	202	214	201	857
Nutrition & Care	113	121	119	109	462	118	168	140	133	560
Smart Materials	162	164	157	168	651	166	102	137	124	529
Performance Materials	63	84	49	53	248	18	12	28	30	88
Services, Corporate & Others	-24	-29	-14	-28	-94	-28	-28	0	-70	-128
Evonik Group	539	566	543	505	2,153	513	456	519	418	1,906



	Conferences & Roadshows	Upcoming Events & Reporting Dates		
9 March 2021	Virtual Roadshow, London (Morgan Stanley)	6 May 2021	Q1 2021 reporting	
10 March 2021	Virtual Roadshow, Frankfurt (JP Morgan)	2 June 2021	AGM	
11 March 2021	Virtual Goldman Sachs Chemicals Conference, London	5 August 2021	Q2 2021 reporting	
23 March 2021	Virtual Roadshow, USA (Barclays)	4 November 2021	Q3 2021 reporting	
25 March 2021	Virtual Morgan Stanley ChemTech Day, London			
25 March 2021	Virtual MainFirst German Corporate Conf. Copenhagen			
9 March 2021	Virtual Roadshow, London (Morgan Stanley)			



Evonik Investor Relations team



Tim Lange Head of Investor Relations

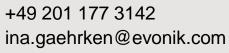


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