


Thomas Wessel

Chief Human Resources Officer and Labor Relations Director
 of Evonik Industries AG

January 26, 1963, born in Herten, Germany

EDUCATION

1979-1981	Vocational training as an Industrial Clerical Officer at Bergbau AG Lippe, Herne, Germany
1983-1985	Trained as a Personnel Officer (IHK), Gelsenkirchen, Germany
1986-1988	Further training in Human Resources Management (VWA), Bochum, Germany

CAREER

1982-1988	Human Resources Department, Bergbau AG Lippe, Herne, Germany Human Resources Policy Issues Department,
1988-1996	RAG Aktiengesellschaft, Essen, Germany Head of Human Resources Policy Issues Department,
1997-2001	RAG Aktiengesellschaft, Essen, Germany Deputy Head of Human Resources Division and Head of Human Resources Policy/Controlling Department,
2001-2002	RAG Aktiengesellschaft, Essen, Germany Head of Human Resources Division, RAG Aktiengesellschaft, Essen
2002-2006	Member of the Management Board of RAG Beteiligungs-GmbH, Essen, Germany Chairman of the Management Board, RAG BILDUNG GmbH, Essen,
2006-2009	Germany Member of the Management Board and Chief Human Resources Officer of Evonik Degussa GmbH, Essen, Germany
2009-2011	Chief Human Resources Officer and Industrial Relations Director of Evonik Industries AG, Essen, Germany
Since September 1, 2011	

MEMBERSHIPS

- a)** Evonik Operations GmbH
Pensionskasse Degussa VVaG (Chair since June 14, 2023)
Vivawest GmbH
Vivawest Wohnen GmbH
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- b)** Gesellschaft zur Sicherung von Bergmannswohnungen mbH

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)