


Ulrich Weber

Former Member of the Executive Board, Human Resources & Law,
 Deutsche Bahn AG
 Member of the Supervisory Board of Evonik Industries AG since 2016/5;
 elected until 2023

March 14, 1950, born in Krefeld, Germany
 Nationality: German

EDUCATION

1971-1978	Studied Law, University of Cologne, Germany, First state law examination
1981	Second state law examination and admission to the bar

CAREER

1981-1983	Attorney-at-law, Krefeld, Germany
1984-1987	Assistant to the Executive Board, Ruhrkohle AG, Essen, Germany Head of HR Department, Board Office and Legal Department,
1987-1988	Berggewerkschaftskasse (miners' union fund), Bochum, Germany Member of the Board of Management, Westfälische Berggewerkschaftskasse (Westphalian miners' union fund),
1989	Bochum, Germany Member of the Board of Management,
1990-1993	Deutsche Montan Technologie GmbH, Bochum/Essen, Germany Member of the Executive Board and Labor Relations Director,
1993-1998	CUBIS AG, Essen, Germany
1997-1998	Deputy Chairman of the Executive Board, CUBIS AG, Essen, Germany Member of the Executive Board and Labor Relations Director,
1998-2001	RWE Rheinbraun AG, Cologne, Germany Member of the Executive Board and (from May 1, 2001)
2001-2007	Labor Relations Director, RAG Aktiengesellschaft, Essen, Germany Member of the Executive Board and Labor Relations Director,
2006-2009	Evonik Industries AG, Essen, Germany
2007-2009	Member of the Executive Board, RAG-Stiftung, Essen, Germany Member of the Executive Board, Human Resources & Law,
2009-2017	Deutsche Bahn AG, Berlin, Germany

MEMBERSHIPS

	HDI Global SE
a)	ias Aktiengesellschaft
b)	ias Stiftung

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)