



## Gerhard Ribbeheger

Deputy Chairman of the General Works Council of Evonik Industries AG Member of the Supervisory Board of Evonik Industries AG since 2021/4 elected until 2028

March 25, 1965, born in Recklinghausen, Germany Nationality: German

	Education
1990-1993	Apprenticeship in Metalwork, Hüls AG, Marl, Germany
1997	Qualification as Power Plant Master (IHK)
1999	Qualification as Industry Master, Metalwork specialization (IHK)
	Career
1994-1997	Power Plant Machinist, Hüls AG, Marl, Germany
1997-1999	Power Plant and Industry Foreman, Infracor GmbH, Marl, Germany
1999-2000	Master Metalworker, Infracor GmbH, Marl, Germany
2000-2015	Power Plant Foreman, Infracor GmbH and Evonik Industries AG, Marl, Germany
Since 2010	Member of the Works Council for Evonik's Marl facilities, Marl, Germany
02/2015- 04/2022 Since 2018	Full-time elected member of the Works Council for Evonik's Marl facilities, Evonik Industries AG, Marl, Germany
	Member of the General Works Council of Evonik Industries AG, Essen, Germany
Since 2018	Member of the Executive Committee, IG BCE, Hanover, Germany
04/2018- 04/2021	Deputy Chairman of the Works Council for Evonik's Marl facilities, Germany
04/2021- 04-2022	Chairman of the Works Council for Evonik's Marl facilities, Evonik Industries AG, Marl, Germany
Since 05/2021	Deputy Chairman of the General Works Council of Evonik Industries AG



	MITGLIEDSCHAFTEN
a)	./.
ь)	PEAG Holding GmbH

- a) Membership of other statutory supervisory boards
- b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125
  Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)