

**Dr. Siegfried Luther**

Former Chief Financial Officer of Bertelsmann AG
(now Bertelsmann SE & Co. KGaA)
Member of the Supervisory Board of Evonik Industries AG since 2007/12;
elected until 2018

August 5, 1944, born in Klepps, Germany

Nationality: German

EDUCATION

1963-1971 Studied Law and Business Administration, University of Münster,
Germany

1974 PhD Law, University of Münster, Germany

CAREER

1972-1974 Scientific Fellow, Institute for Fiscal Law, University of Münster,
Germany

1974 Tax Department, Bayer AG, Cologne, Germany

Various management positions in several finance-related departments,
Bertelsmann AG (now Bertelsmann SE & Co. KGaA), Gütersloh,

1975-1990 Germany
Member of the Executive Board, Chief Financial Officer and Head of
Corporate Center, Bertelsmann AG

1990-2002 (now Bertelsmann SE & Co. KGaA), Gütersloh, Germany

Deputy Chairman of the Executive Board, Chief Financial Officer and
Head of Corporate Center, Bertelsmann AG

2002-2005 (now Bertelsmann SE & Co. KGaA), Gütersloh, Germany

Member of the Board of Management, Reinhart Mohn

1990-2014 Verwaltungsgesellschaft mbH, Gütersloh, Germany

Since 2014 Corporate Consultant, Gütersloh, Germany

MEMBERSHIPS

- a) Sparkasse Gütersloh-Rietberg
b) ./.

- a) Membership of other statutory supervisory boards
b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125
Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)