


Martin Kubessa

Member of the Works Council for Evonik's Marl facilities
 Member of the Supervisory Board of Evonik Industries AG since 2018/5;
 elected until 2023

April 29, 1969, born in Bochum, Germany
 Nationality: German

EDUCATION
1988-1994

Studied mechanical engineering, specializing in process engineering,
 at Ruhr-Universität Bochum, Germany

CAREER
1990-1994

Student research assistant, chair in Thermodynamics, Ruhr-Universität
 Bochum, Germany

1995-1996

Research associate, chair in Product Design, Gesamthochschule
 Kassel, Germany

1996-2003

Various management positions in the Engineering Business Line of
 Hüls AG and Infracor GmbH, Marl, Germany

2003-2012

Product manager in the Logistics Business Line, Evonik Industries AG
 and predecessor companies, Marl, Germany

2012

Interim manager for Marketing/Sales Logistics in the Site Services
 Business Unit, Evonik Industries AG, Marl, Germany

2013-2015

Head of Strategy Program, Logistics, Evonik Industries AG, Marl,
 Germany

Since 2015

Member of the Works Council for Evonik's Marl facilities and key
 account manager, Energy & Utilities,
 Evonik Operations GmbH (formerly
 Evonik Technology & Infrastructure GmbH), Marl, Germany

MEMBERSHIPS

a) ./.

b) ./.

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)