


Martin Albers

Chairman of the General Works Council of Evonik Industries AG and
 Chairman of the Works Council of the jointly operated Essen Campus
 Member of the Supervisory Board of Evonik Industries AG since 2015/10;
 elected until 2028

March 27, 1966, born in Recklinghausen, Germany

Nationality: German

EDUCATION

1987-1990	Apprenticeship as an Industrial Business Management Assistant, Ruhrkohle AG, Essen, Germany
1991-1995	Studied Business Administration, Verwaltungs- und Wirtschaftsakademie, Essen (part-time), Germany

CAREER

1990-1996	Various positions human resources department, RAG Umwelt GmbH, Bottrop, Germany
1997-1999	Projekt Manager SAP, RAG Umwelt GmbH, Bottrop, Germany
2000-2004	Chairman of various Works Council committees, RAG Umwelt GmbH (Ecosoil GmbH), Bottrop, Germany
2004-2006	Coordinator of Corporate Career Market, RAG Aktiengesellschaft, Essen, Germany
2006-2012	Member and Chairman of the Works Council Corporate Center and member of various Works Council committees, Evonik Industries AG, Essen, Germany
Since 2012	Deputy Chairman of the Works Council of the jointly operated Essen Campus and Member of various Works Council committees, Essen, Germany
7/2017-11/2017	Deputy Chairman of the General Works Council and Chairman of the Works Council of the jointly operated Essen Campus of Evonik Industries AG, Essen, Germany
Since 11/2017	Chairman of the General Works Council and Chairman of the Works Council of the jointly operated Essen Campus of Evonik Industries AG, Essen, Germany
Since 2020	Chairman of the Working group of Works Councils in the RAG-Stiftung

MEMBERSHIPS

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| a) | ./. |
| b) | Board of Trustees of RAG-Stiftung |

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)