

Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on August 31, 2020*
on the management's proposals as made public in the
[Invitation to the Annual Shareholders' Meeting](#) published on July 16, 2020

	Valid votes cast total**	Proportion of share capital represented hereby in %	“Yes“ votes total	“Yes“ votes in %	“No“ votes total	“No“ votes in %	Management's proposal
ITEM 2 Resolution on the allocation of the net profit	401,061,820	83.87	401,046,491	99.99	15,329	0.01	approved
ITEM 3 Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2019	400,905,196	83.84	400,600,330	99.92	304,866	0.08	approved
ITEM 4 Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2019	400,882,550	83.83	399,054,906	99.54	1,827,644	0.46	approved
ITEM 5 Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2020 and of the auditor for an audit review of additional financial information during fiscal year 2020 pursuant to Section 115 Paragraph 7 of the German Securities Trading Act (Wertpapierhandelsgesetz – “WpHG”) and during fiscal year 2021 up to the next Annual Shareholders' Meeting	397,398,656	83.10	373,871,778	94.08	23,526,878	5.92	approved
ITEM 6 Resolution on authorization to acquire and utilize treasury shares in the Company, with possible exclusion of subscription right and any tender right	400,823,909	83.82	384,902,424	96.03	15,921,485	3.97	approved
ITEM 7 Resolution approving the remuneration system for members of the Executive Board	388,703,222	81.29	365,553,820	94.04	23,149,402	5.96	approved
ITEM 8 Resolution approving the remuneration system for members of the Supervisory Board	400,819,554	83.82	399,090,458	99.57	1,729,096	0.43	approved

* 399,339,140 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 83.51 % of the capital stock.

** Equals the number of shares of which valid votes have been cast.