Evonik Power to create.

Company presentation

January 2019

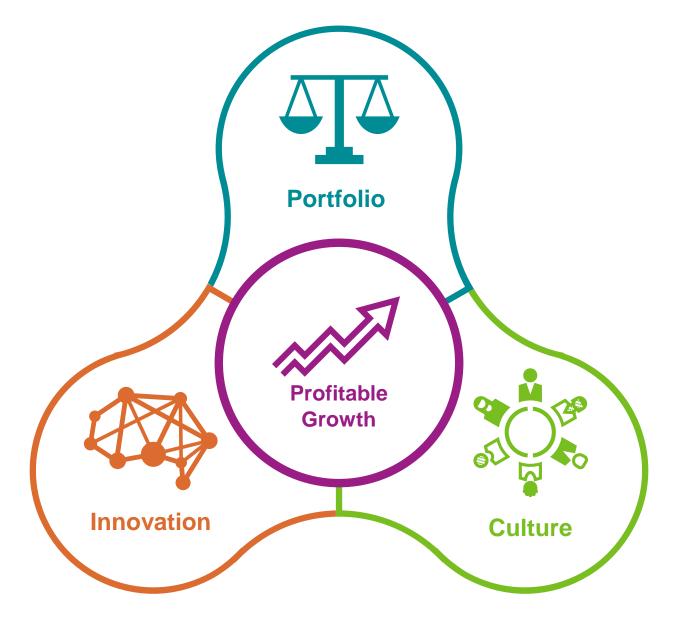




Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Acquisition of PeroxyChem
- 4. Financials Q3 2018
- 5. Appendix



A strong basis in Specialty Chemicals

Market leadership



Leading market positions in 80% of our businesses¹

Customer proximity



Almost 90%

of direct sales

via

marketing & sales force

of ~2,000

employees

Technology leadership



Leading and proprietary technology platforms in **25 countries**

on **5 continents**

Unique brand recognition









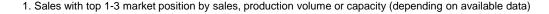
(selected product brands)

Qualified employees



Highly qualified workforce

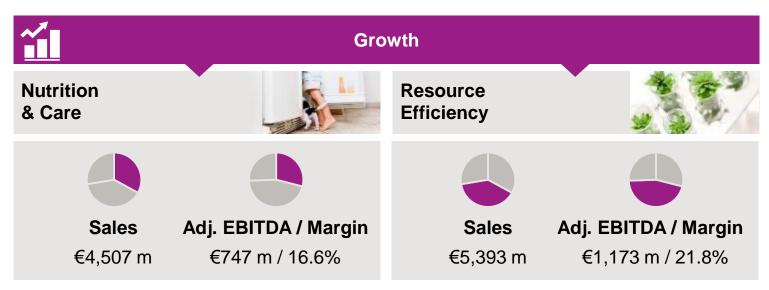
as key factor for a successful and sustainable business development

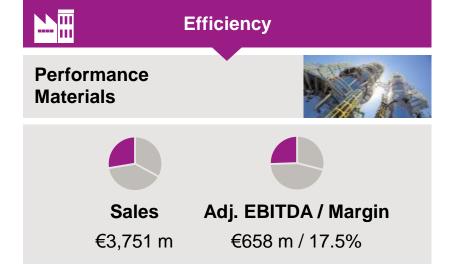


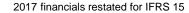


Three segments with differentiated management

Group financials 2017 Sales €14,383 m Adj. EBITDA ADJ. EBITDA

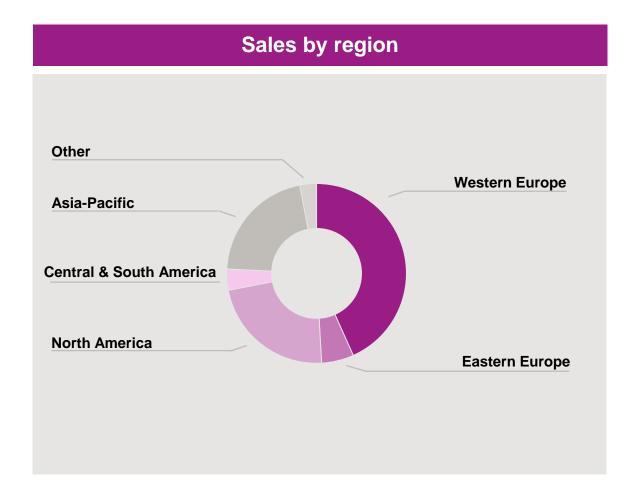




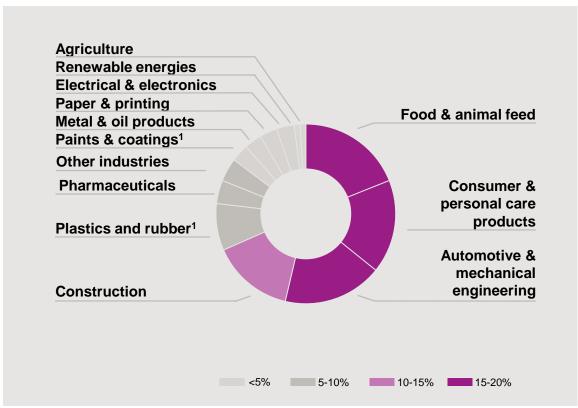




Balanced regional and end market split



End market split





^{1.} Where not assigned to other end-customer industries | 2017 Financials

Evonik management team with clear responsibilities

Executive Board

Group Strategy



Christian
Kullmann
Chairman of the
Executive Board

Chemistry & Innovation



Schwager

Deputy Chairman of the Executive Board

Dr. Harald

Financials



Ute Wolf Chief Financial Officer





Thomas
Wessel
Chief Human
Resources Officer

Segment Management



Nutrition & Care Dr. Reiner Beste



Resource Efficiency
Dr. Claus Rettig



Performance Materials Johann-Caspar Gammelin

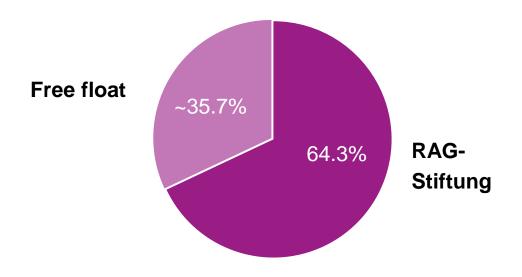


Services Gregor Hetzke



"RAG-Stiftung" as long-term shareholder with focus on attractive returns

Ownership structure

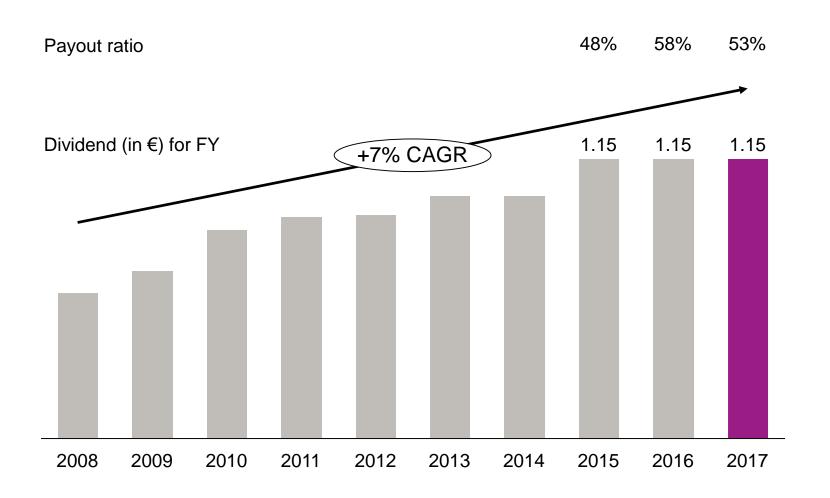


RAG-Stiftung

- A foundation with the obligation to finance the perpetual liabilities arising from the cessation of hard-coal mining in Germany
- From 2019 onwards, annual cash out of ~€220 m expected
- Evonik as integral and stable portfolio element with attractive and reliable dividend policy
- RAG-Stiftung capable to cover annual cash out requirements with Evonik dividend (~€365 m dividend received in 2016)
- Long-term perspective: intention to retain a strategic shareholding of at least 25.1%



Reliable and attractive dividend policy



- Sustainable dividend growth over the last years: 7% CAGR between 2008 and 2017
- Attractive dividend yield ~ 3.7%
- Reliable dividend policy targeting:
 - dividend continuity
 - a payout ratio of ~40% of adjusted net income



Table of contents

1. Evonik at a glance

2. Strategy

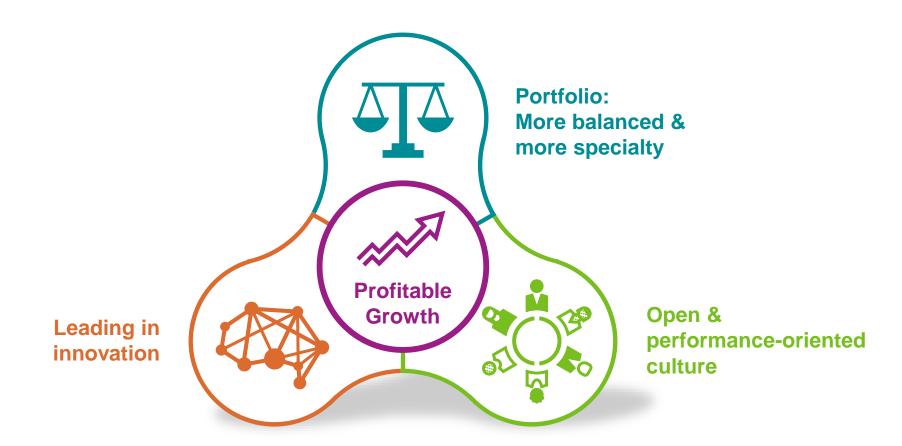
- 3. Acquisition of PeroxyChem
- 4. Financials Q3 2018
- 5. Appendix



Building a best-in-class specialty chemicals company



Targeting excellence in three strategic focus areas





Target portfolio structure

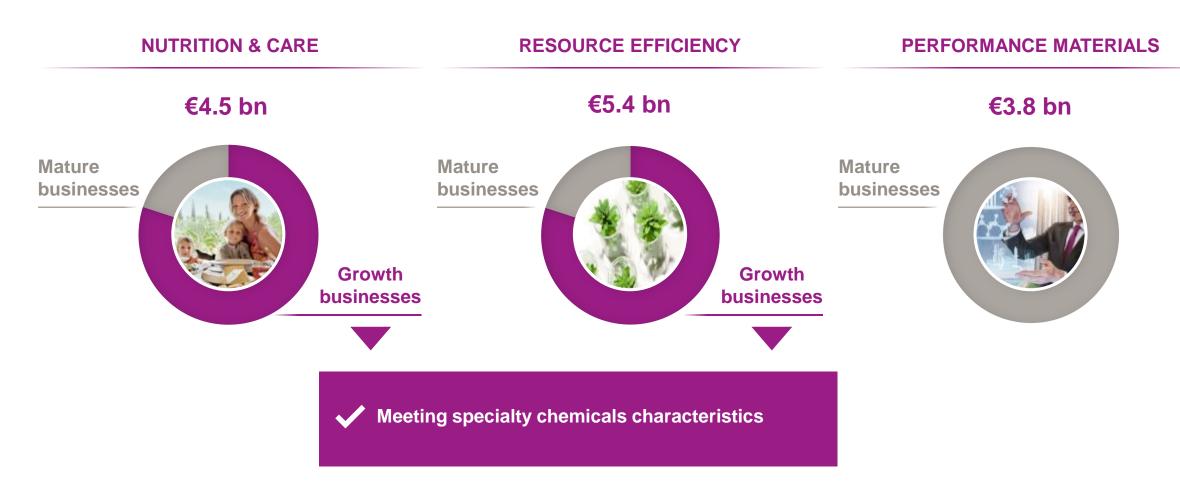
Four growth engines as drivers for profitable & balanced growth

NUTRITION & CARE RESOURCE EFFICIENCY Health & Care **Smart Materials Four** growth **Specialty Additives** engines **Animal Nutrition**



Building on our strengths

Developing our growth segments and businesses





Portfolio Management

Targeted and disciplined M&A approach



Air Products Performance Materials (2016)

Purchase price	~ €3.5 bn	
EBITDA margin	>20%	
Market growth	~4-5%	



Huber Silica (2016)

~	€600 m
	>20%
	~4-6%



Dr. Straetmans (2017)

£100 m

£100111	
~20%	
~10%	



PeroxyChem (2018)

\$625	m
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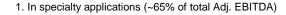
~20%

~6%1

Business

Highly attractive strategic fit, seamless integration into existing businesses

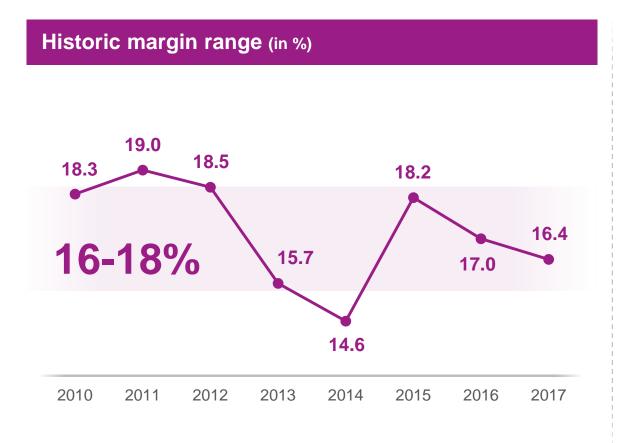
Disciplined expansion in high-growth & -margin businesses with excellent strategic fit





Strategic agenda reflected in ambitious financial targets

Structurally lifting EBITDA margin and driving balanced growth



Targets going forward (over the cycle)	
Structurally lift EBITDA margin into sustainably higher range of	18-20%
Above-average volume growth	GDP+
ROCE above cost of capital	
Sustainable FCF generation	
Reliable and sustainably growing dividend	
Solid investment grade rating	



Step by step execution of strategic agenda

What we achieved so far

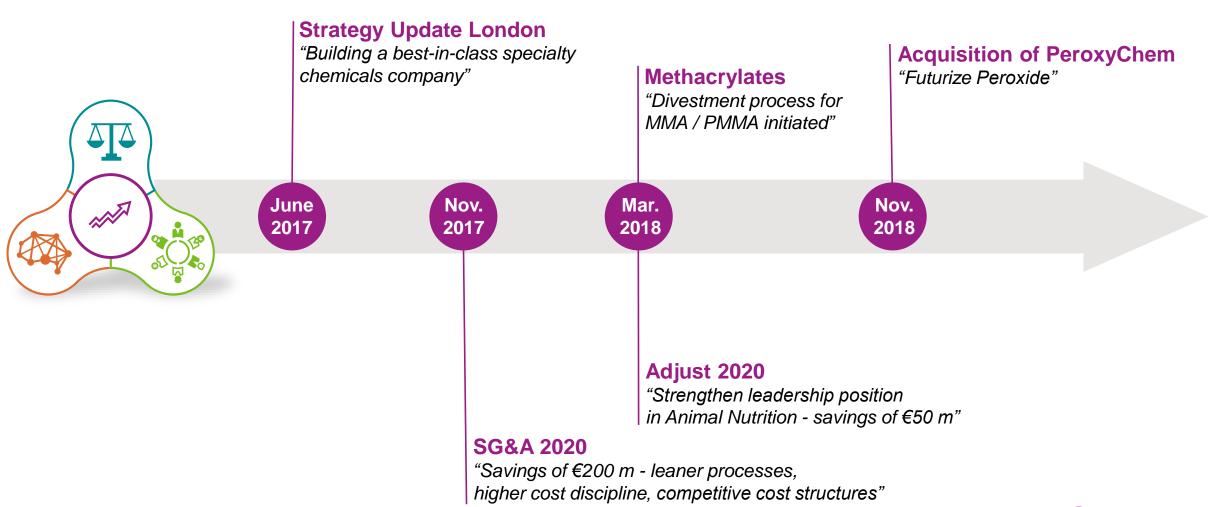




Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Acquisition of PeroxyChem
- 4. Financials Q3 2018
- 5. Appendix



Acquisition highlights

- ✓ Strengthening of Evonik's growth segment Resource Efficiency
- ✓ Focus on environmentally-friendly specialty applications
- ✓ Attractive end-market growth with low cyclicality
- ✓ Excellent fit with Evonik's peroxide portfolio expansion of business in North America
- ✓ EBITDA margin of ~20% above Evonik's average group margin
- ✓ Strong FCF generation with sustainable FCF conversion >60%
- ✓ Fair valuation with EV / adj. EBITDA multiple 7.8x (incl. synergies)



PeroxyChem - Overview

A global manufacturer and supplier of peroxides

PeroxyChem

- PeroxyChem is a global manufacturer and supplier of hydrogen peroxide, peracetic acid (PAA) and persulfates (PS)
- Headquarter in Philadelphia, Pennsylvania
- Ownership: Private equity (One Equity Partners)
- Founded: 1900s (Foret and Buffalo Electro-chemical Co.)
- Headcount: ~600 globally, thereof ~20% in application development, sales and marketing
- Locations: 8 manufacturing facilities (USA, Canada, Germany, Spain, Thailand), 2 distribution facilities,
 5 regional offices, 3 R&D labs



Sales 2018E:

'~\$300 m

adj. EBITDA 2018E:

~\$60 m

adj. EBITDA margin: ~20%



Acquisition of PeroxyChem

Excellent complementary fit with Evonik's existing peroxide business

PeroxyChem's peroxide portfolio **Evonik Business Line Active Oxygens Market** growth **Standard Standard** 3% p.a. **Business Business** H_2O_2 H_2O_2 6% p.a. **Specialties Specialties PAA HPPO HPPO**

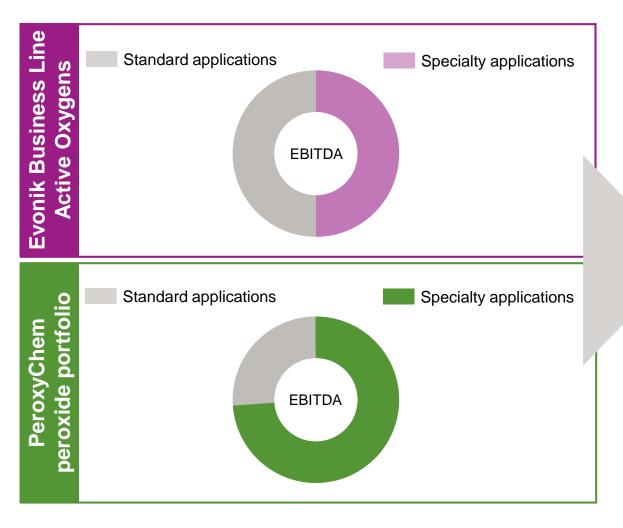


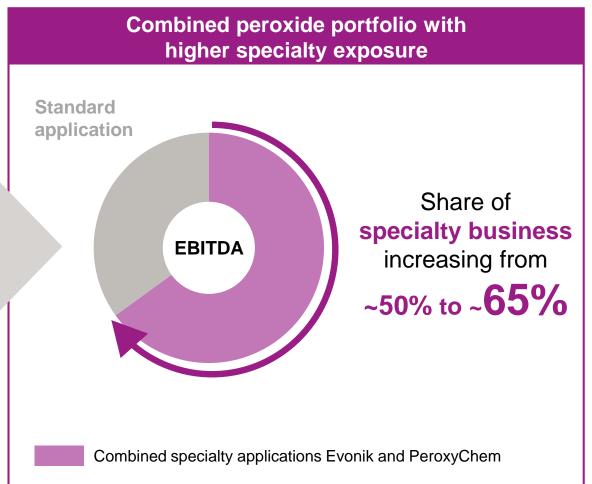
Combined sales¹: > €700 m

^{1.} Sales of Evonik Business Line Active Oxygen and PeroxyChem

Evonik and PeroxyChem specialty exposure

Expansion of high-growth and -margin specialty applications



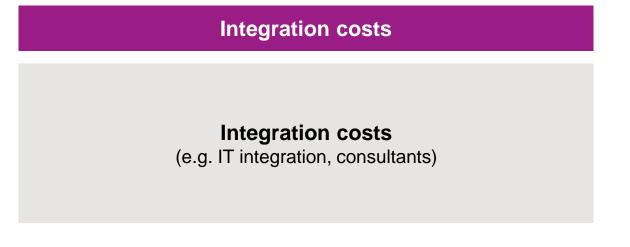




Synergies and integration costs

Tangible synergies driven by excellent strategic fit; low integration complexity

Synergies
Cost Savings in Production, Logistic
Cross Selling
SG&A

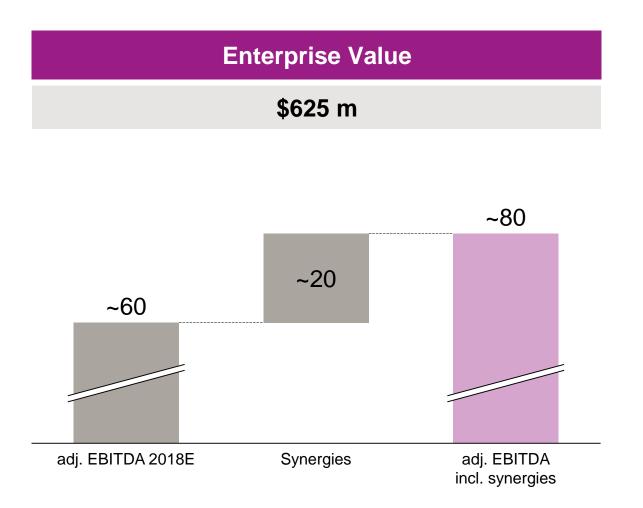


Total synergies: ~\$20 m p.a. fully realized by 2022

Expected cash-out of
 ~\$20 m
in first 2 years



Attractive valuation



EV / adj. EBITDA 2018E

7.8x

including synergies

EV / adj. EBITDA 2018E

10.4x

excluding synergies

EPS accretive

in 1st full year after closing



Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Acquisition of PeroxyChem
- 4. Financials Q3 2018
- 5. Appendix



Our agenda for 2018 – Driving the change

Q3: Further strategy execution and ongoing improvement in operational performance



Strategy execution

- MMA divestment fully on track
- Continued execution of efficiency programs
- Culture initiative started

Earnings growth

- Earnings growth driven by growth segments
 - Improved FCF performance YTD
 - FY 2018 adj. EBITDA and FCF outlook confirmed



Highlights Q3 2018

Earnings growth and margin expansion; higher FCF

Sales growth

+7%

Strong pricing in all segments (+9%)
Volumes (-1%) impacted by low Rhine river water levels, high utilization rates and limited raw material availability

Adj. EBITDA and margin

€692 m (+8%¹)

18.2% (+0.2pp1)

Earnings growth driven by growth segments; support from efficiency measures and successful compensation of raw material inflation

Free cash flow (1-9)

€442 m (+26%)

Higher cash generation in first nine month driven by higher earnings, cost efficiency measures and realization of synergies **Outlook**

€2.6-2.65 bn

Outlook for Adj. EBITDA and FCF ("notably higher") confirmed



^{1.} Compared to Q3 17 | 2017 financials restated for IFRS 15

Earnings development Q3 2018

Earnings growth driven by growth segments

Resource Efficiency



Nutrition & Care



Performance Materials



Adj. EBITDA growth yoy¹

+9%

(Margin: 23.7%; +0.8 pp)

Adj. EBITDA growth yoy¹

+13%

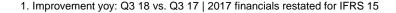
(Margin: 18.2%; +1.3 pp)

Adj. EBITDA growth yoy¹

+/-0%

(Margin: 16.6%; -2.2 pp)

Growth segments driving earnings improvement

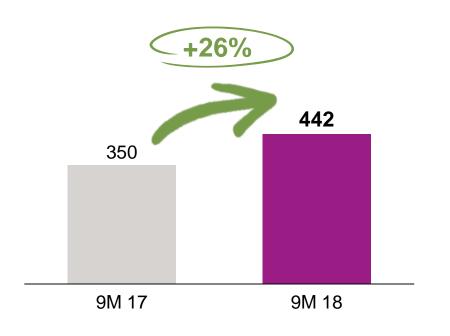




Free Cash Flow 9M 2018

Progress in FCF development: 9M FCF clearly improved

9M 2018 (FCF in €m)

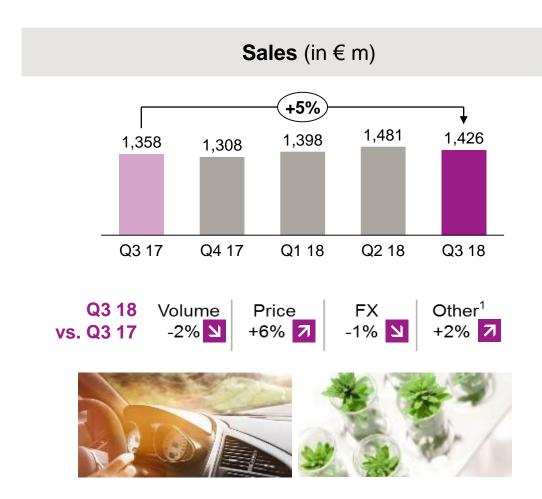


- FCF after 9M 2018 improved by €92 m
- NWC outflow after 9M 2018 clearly above last year due to different phasing (H2 vs H1).
 Preparation for maintenance and logistical challenges from low Rhine water level in Q3 2018
- As expected, different phasing in cash taxes lead to lower cash-out for taxes in H1 2018; now catchup in H2
- Outlook confirmed: FCF expected to be notably higher yoy



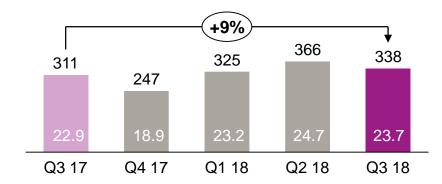
Resource Efficiency

Sustained strong operational performance on attractive margin level



^{1.} Mix of portfolio effects and others | 2017 financials restated for IFRS 15

Adj. EBITDA (in € m) / margin (in %)

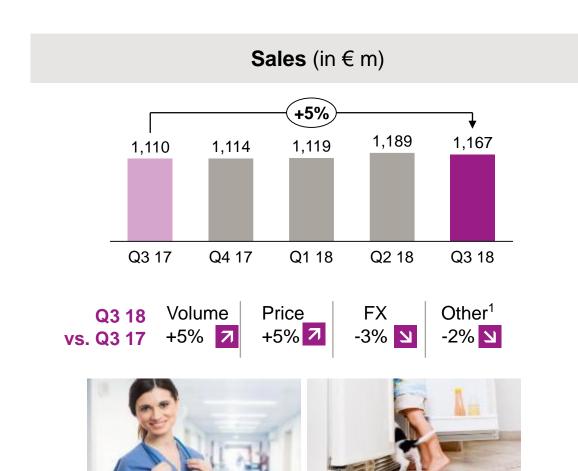


- Strong performance at attractive margin level continued into Q3
- Organic sales growth of 4% driven by strong pricing, successfully compensating raw material inflation
- Volumes not reaching high prior-year comps due to already high plant utilization levels, limited raw material availability and more cautious customer behavior in auto-related activities towards the end of the quarter
- Ongoing strong demand for eco-friendly, water-borne Coating Additives

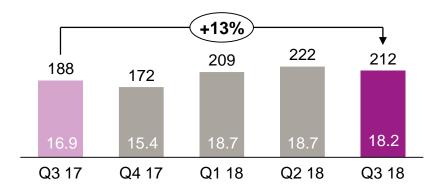


Nutrition & Care

Solid operational performance throughout the first three quarters



Adj. EBITDA (in € m) / margin (in %)



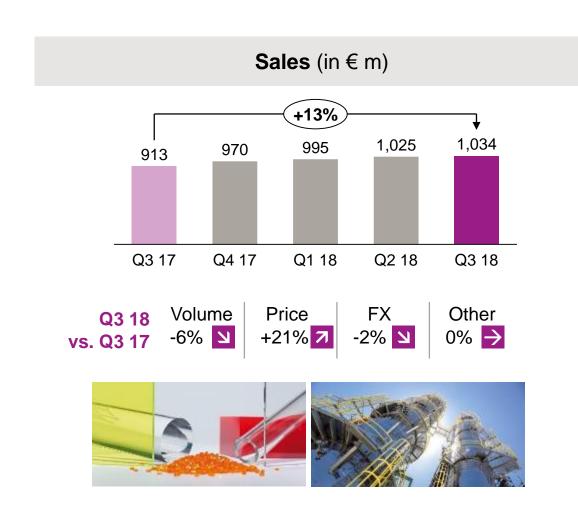
- Good operational performance continuing strong volume and price development in majority of businesses
- yoy margin expansion driven by improving product mix, successful management of higher raw material prices and efficiency measures
- Health Care and Personal Care with ongoing strong performance and further improving product mix
- Methionine with robust demand trend and yoy higher volumes;
 prices fairly stable in local currency

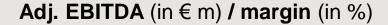


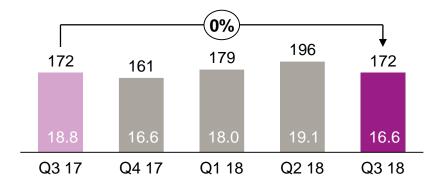
^{1.} Mix of portfolio effects and others | 2017 financials restated for IFRS 15

Performance Materials

Good operational quarter – one-time effects impacting profitability







- Good operational performance in both MMA/PMMA and C4
- Weaker volume mainly as a result of logistical constraints from low Rhine water level, raw material availability and maintenance turnaround in MMA
- Sustained high MMA/PMMA margins and yoy notably higher butadiene spreads lead to double-digit price increase
- Sequentially weaker margin due to time-lag in pass-on of higher Naphtha prices and higher logistics costs (low Rhine water level) and maintenance turnaround in MMA; total effect of €15 m

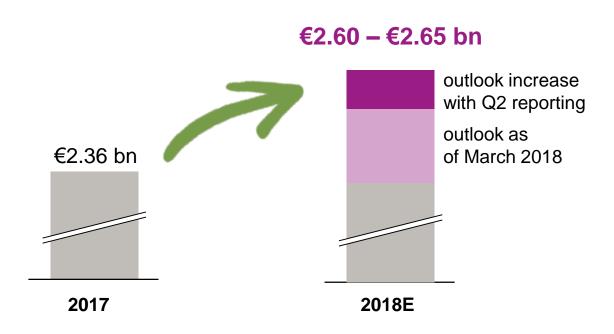


2017 financials restated for IFRS 15

Outlook 2018

Outlook confirmed

Adj. EBITDA and FCF outlook



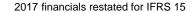








FCF expected to be notably higher compared to prior year (2017: €511 m)





Outlook 2018

Outlook on segment level confirmed

Segment outlook

Nutrition & Care	"higher earnings yoy"
Resource Efficiency	"perceptibly higher earnings yoy"
Performance Materials	"higher earnings yoy"









Additional indications for 2018

•	Synergies from acquisitions (APD Specialty Chemicals & Huber Silica)	Additional synergies of ~€25 m (Synergies 2018E: ~€40 m; 2017: ~€15 m)
•	Huber	Additional adj. EBITDA of ~€30 m for further eight months of consolidation (closing Sept 1 st 2017)
•	ROCE	Above cost of capital (10.0% before taxes) and around the level of last year (2017: 11.2%)
•	Capex	~ €1 bn (2017: €1,078 m)
•	Free cash flow	Notably higher compared to prior year (2017: €511 m)
•	EUR/USD	Changed to 1.18 EUR/USD (previously: 1.20; 2017: 1.13 EUR/USD)
•	EUR/USD sensitivity ¹	+/-1 USD cent = -/+ ~€8 m adj. EBITDA (FY basis)
•	Adj. EBITDA Services	Slightly higher than in 2017 (2017: €123 m)
•	Adj. EBITDA Corporate / Others	Slightly less negative than in 2017 (2017: -€354 m)
•	Adj. D&A	€840 m (2017: €870 m)

On previous year's level (previously: ~ -€190 m; 2017: -€175 m)

Changed to ~26% (previously: ~29%, change due to reversal of tax provisions relating to prior periods (non-cash);

(2017: 29%)



Adj. net financial result²

Adj. tax rate

^{1.} Including transaction effects (after hedging) and translation effects; before secondary / market effects | 2. Guidance for "Adj. net financial result" subject to interest rate fluctuations which influence discounting effects on provisions



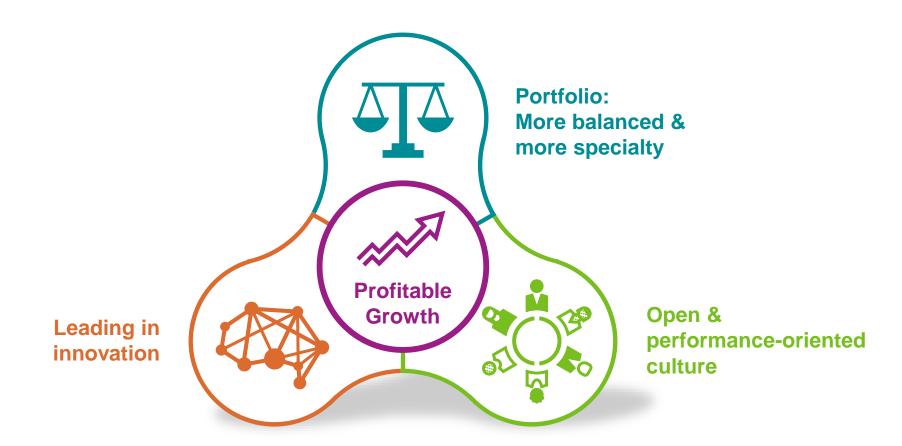
Appendix

1. Strategy Details

- 2. Acquisition of PeroxyChem
- 3. Segment overview
- 4. Financials
- 5. Upcoming events



Targeting excellence in three strategic focus areas





Executing portfolio management on all levels

Achievements so far ... more to come

Major portfolio steps



Bolt-on M&A and divestments



Optimization on business level

- Acquisition of Air Products Specialty Additives
- Divestment of Methacrylates business

- Acquisition of PeroxyChem
- Acquisition of Huber Silica
- Acquisition of Dr. Straetmans
- Sale of non-core Jayhawk agrochemicals site in Galena, Kansas (Performance Materials)
- Optimized strategic positioning for Animal Nutrition (adjust 2020)
- Business model renewal Household/ Personal Care (Oleo 2020)
- Streamlined setup of Performance Materials (Merger Functional Solutions & Agrochemicals)
- Dissolution of acrylic acid joint venture (StoHaas) in Baby Care

Portfolio management on all levels to support financial targets



Four growth engines

Growth drivers and product examples

	Growth trends and drivers	Product examples	Market growth
Specialty Additives "Small volume, big impact"	 More sophisticated requirements on additive effects Need for increased product performance and efficiency 	Coating Additives PU-Additives Oil Additives	5-6%
Health & Care Preferred partner in Pharma and Cosmetics	 Increasing health-awareness and lifestyle Bio based products and environmentally-safe cosmetics 	Pharma polymers Oleochemicals Advanced biotechnology	5-6%
Smart Materials Tailored functionalities for sustainable solutions	 Trend towards resource efficiency in high demanding applications Engineered materials and systems to fulfill high performance requirements 	Rubber Silica & Silanes High Performance Polymers Membranes	4-7%
Animal Nutrition Comprehensive portfolio for more sustainable food chain	Sustainable nutritionImproving food quality and safety	Amino acids Probiotics	5-7%

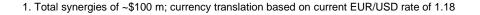


Consistently executing our strategic agenda

Levers for structural uplift in profitability and growth

	Strategic lever	Impact (p.a.)	by (year)	
Synergy realization	 Realization of synergies from Air Products and J.M. Huber acquisitions 	€85 m EBITDA¹	2020/ 2021	
Cost excellence	 Targeting structural improvements in SG&A, reduction of 1,000 FTE 	€200 m EBITDA	2021 (full impact)	
Innovation	 Leverage additional growth from six innovation growth fields with above-average profitability 	€1 bn additional SALES	2025	
Portfolio Management	 Portfolio strategy: more balanced and more speci 	alty		







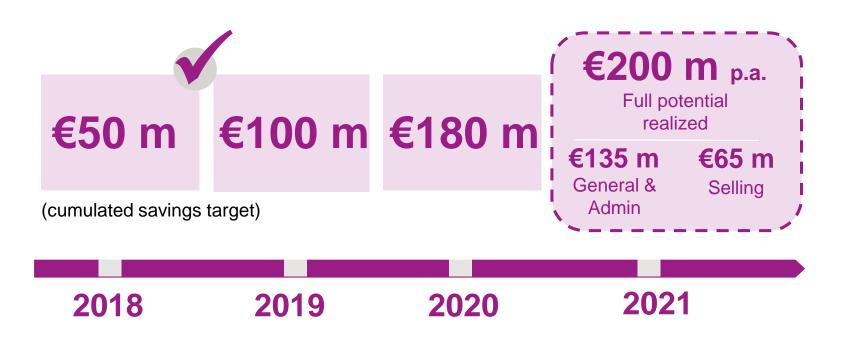
Achieving cost excellence: SG&A 2020

Targeting structural improvements in SG&A

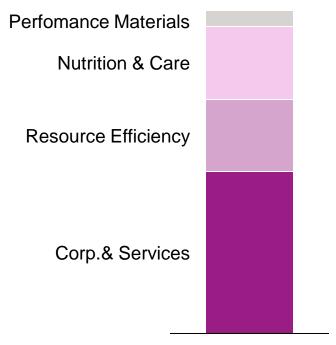
Cost savings of €200 m p.a.

Reduction of 1,000 FTE

Savings across all units and segments



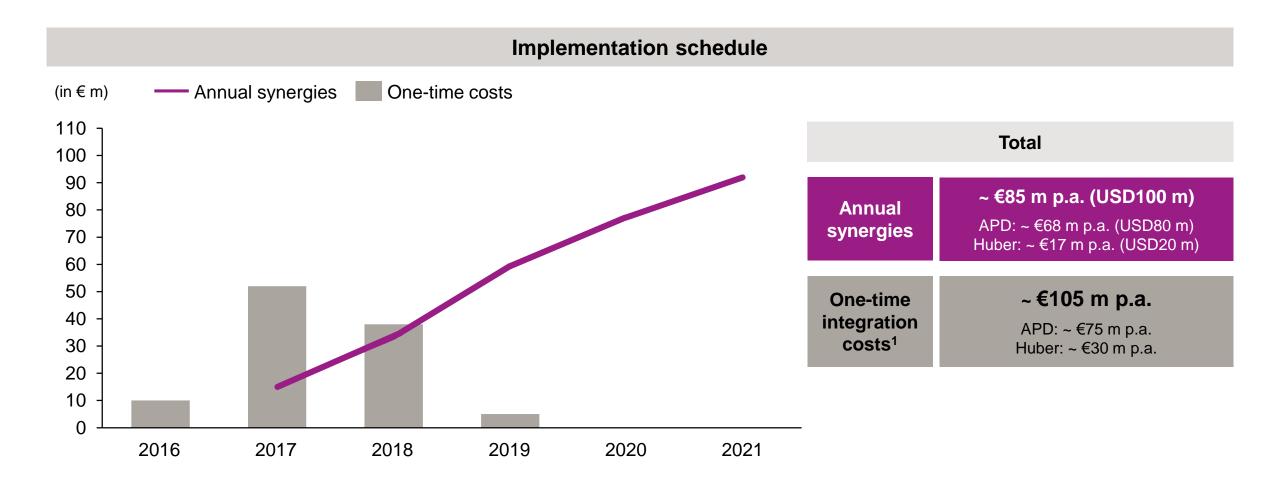
€200 m savings p.a.





Implementation schedule for acquisition synergies

Ramp-up on track for Air Products specialty additives and Huber silica acquisitions



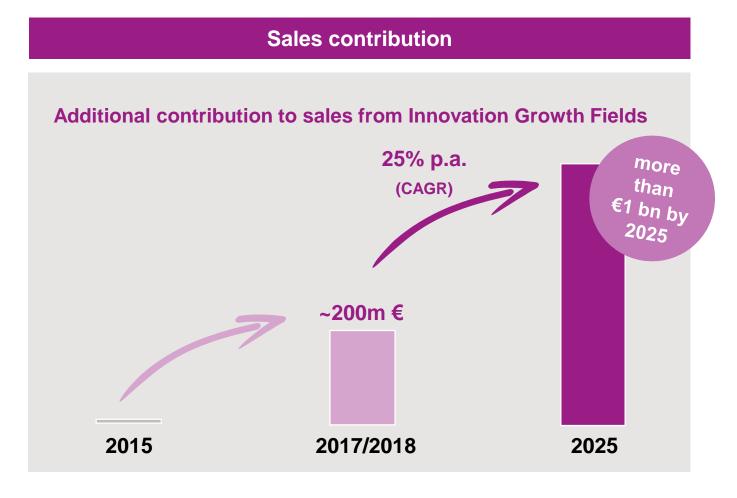
^{1.} Excluding transaction-related costs | Currency translation based on current EUR/USD rate of \sim 1.20



Leading in Innovation

Innovation growth fields with tangible size already today – strong growth ahead

Innovation Growth Fields Advanced **Food Ingredients** Additive Manufacturing Sustainable **Nutrition Membranes** Cosmetic **Solutions** Healthcare

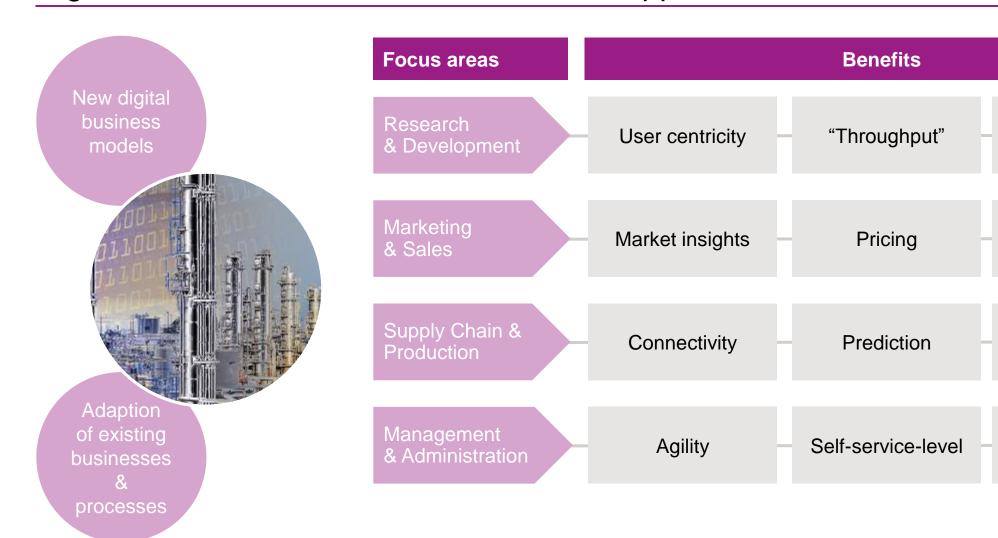




Solutions

Digital innovations provide the means for value creation

Digital transformation offers broad-based opportunities





Time-to-market

Growth

NWC

Complexity cost

Open & performance-oriented culture

New corporate values and performance management system

New corporate values

- Guidelines for cultural change
- Introduced in September 2018, now drilled down into the organization

New performance management system

- Leaner process and strict alignment with Group financial targets on all levels
- Reach goals together rather than individually and in silos
- Clearer differentiation of individual performance levels
- To be implemented from 2019 onwards





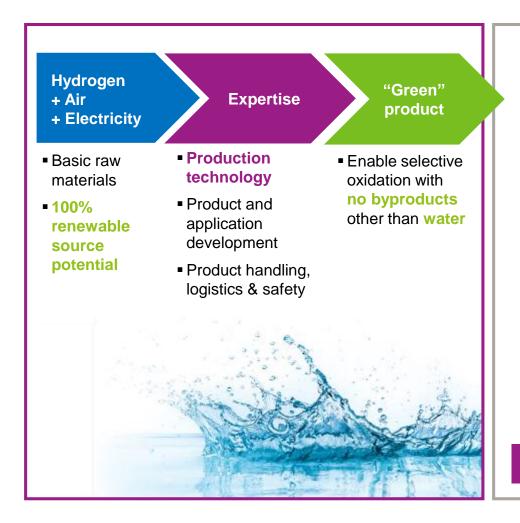
Appendix

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Strengthening growth segment Resource Efficiency

One of the most versatile and sustainable chemicals available



Hydrogen peroxide (H₂O₂) and Peracetic acid (PAA)

- Diverse applications and high importance of application development: to commercialize new and enhanced products, technologies and services
- Sustainability: stricter environmental regulations as growth driver for environmentally-friendly peroxide applications
- Highly contract-based business: longstanding customer relationships with high share of revenue under contracts of >1 year
- Resilience: attractive margin profile with minimal raw material volatility or seasonality in demand
- Asset set-up and logistics: customer proximity, supply security and logistics as decisive factors

Resilient and attractive business profile



Attractive peroxide applications

Focus on specialty applications with strong secular growth drivers

Specialties









0	
D	0

			114 A Charles	
Industry	Environmental	Electronics	Food & Beverage	Other specialties
Application fields	 Solutions for waste water treatment, soil remediation and groundwater treatment H₂O₂ and PAA as alternative to chlorine 	 Ultra-pure hydrogen peroxide as cleaning agent in semiconductor Fabs 	 PAA as disinfectant in poultry & beef processing Aseptic packaging with H₂O₂ and PAA 	 Medical, consumer and personal care applications such as sterilization of medical equipment and contact lens solutions Energy: Persulfates and PAA in hydraulic fracturing
Growth driver	 Stricter environmental regulations Redevelopments of former industrial or military sites 	 Growth of mobile devices Automatization and digitalization 	 Stronger regulations for food safety Increased demand for convenient packaged food 	 Increased regulations on cosmetic and care products for high purity grades Rising domestic oil and natural gas production
Growth	5-6% p.a.	>7% p.a.	4-6% p.a.	3-5% p.a.

Process Chemicals

- Hydrogen peroxide for pulp and paper processing
- H₂O₂ and PAA in chemical synthesis
- Customer need for increased high product quality and supply security

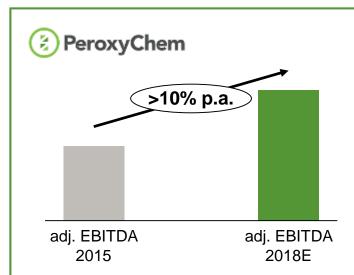
3% p.a.



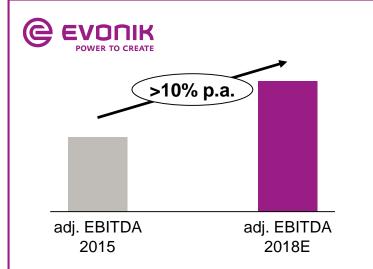
Impressive growth track record and attractive growth perspective

Earnings growth driven by portfolio shift to specialty business

Resilient and strongly growing business (adj. EBITDA)



- Portfolio optimization: successful strategic shift towards specialty applications
- Strong application development to commercialize new products



- Introduction of new HPPO technology
- Higher share of specialty applications and optimization of logistics
- Acquisition and successful integration of assets, e.g. Delfzijl (NL) site in 2015

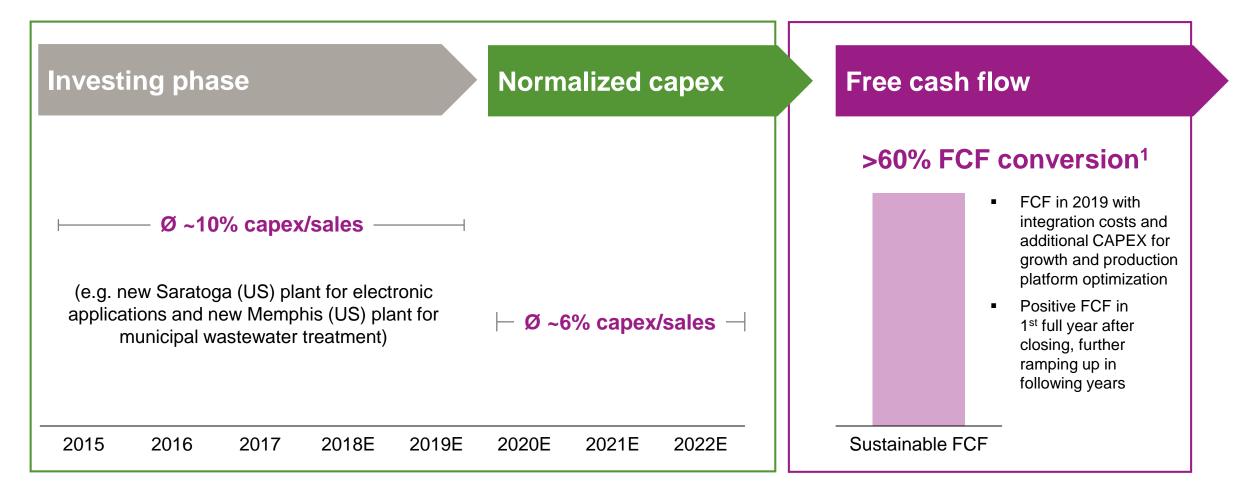
Future growth drivers

- Sustainability and growing demand for environmentally-friendly specialty applications
- e.g. new Memphis plant with long-term take-or-pay contract with City of Memphis for municipal wastewater treatment
- Increased exposure towards specialty applications
- Optimization in combined asset set-up and logistics
- Realization of synergies



PeroxyChem – capital expenditures and free cash flow

Low capital intensity and attractive FCF conversion



^{1.} FCF conversion: FCF / adj. EBITDA



Transaction summary

Structure

- 100% acquisition of PeroxyChem
- On a cash- and debt-free basis

Financing

Financing secured via cash and committed credit facilities

Timing

- Approved by PeroxyChem Board and Evonik's Supervisory Board
- Aiming for closing by mid 2019, subject to approval by responsible authorities



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Evonik Group

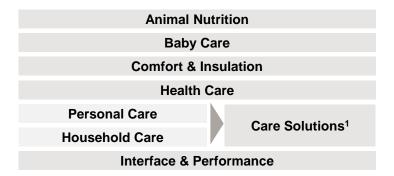
Number of BL's will be reduced from 22 to 17



€4,507 m

Sales

Adj. EBITDA / Margin €747 m / 16.6%

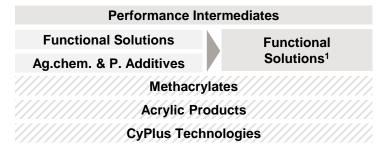












Divestment process started



Nutrition & Care

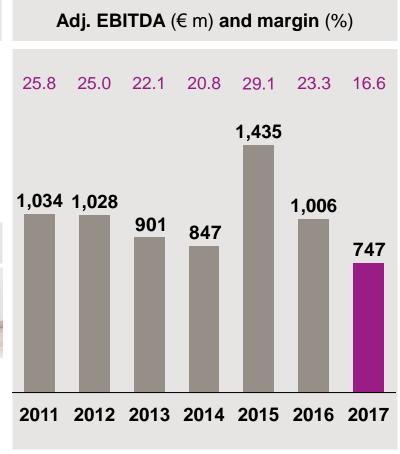
Fulfilling human needs in a globalizing world

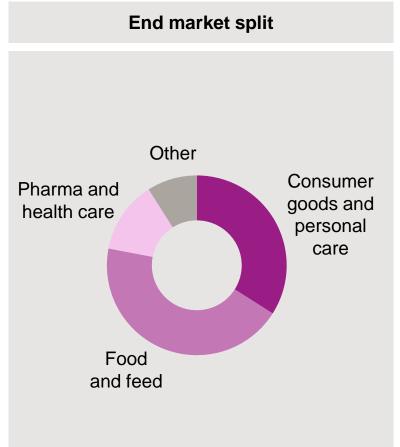
Key characteristics

- High degree of customer intimacy and market know-how
- Enabling our customers to deliver differentiating solutions in their markets
- Excellent technology platforms
- Sustainability as major growth driver

Key products

- Amino acids for professional animal nutrition
- Ingredients for cosmetic products
- Superabsorbents for baby diapers
- Drug delivery systems for controlled drug release

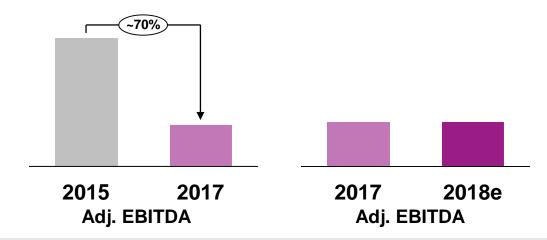






Strong growth in all business lines of Nutrition & Care has been overshadowed by declining prices in Animal Nutrition and Baby Care

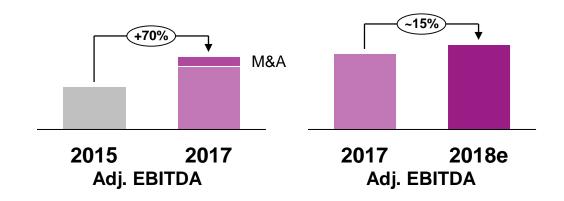
Animal Nutrition and Baby Care



- Earnings decline since 2015 due to normalization of methionine price and overcapacities in Baby Care (Superabsorbents)
- 2018 showing clear signs of stabilization

Other Nutrition & Care business lines

(Comfort & Insulation, Health Care, Personal Care, Household Care, Interface & Performance)



- Strong earnings growth since 2015 finally becoming visible in 2018
- Besides Comfort & Insulation (organic growth and M&A-driven), Personal Care and Health Care as major drivers



Nutrition & Care

Business Line overview (1/2)

Key products

Main Applications

Market position¹

Main competitors

Animal Nutrition



- Methionine
- Lysine, Threonine, Tryptophan
- Feed additives and services for animal nutrition
- # 1 in Feed Amino Acids
- Chem China/Adisseo
- Novus
- Ajinomoto
- Cheil Jedang

Baby Care



- Superabsorbents
- Baby Care
- Female Care
- Adult Care
- # 2-3 in superabsorbents
- BASF
- Nippon Shokubai

Personal Care



- Actives
- Emulsifiers
- Conditioners
- Personal Care
- # 3-4 in cosmetic ingredients
- Ashland
- BASF
- Croda

Household Care



- Fabric conditioners
- Specialty surfactants
- Laundry care
- Home care
- Car care
- # 1 in fabric softeners
- AkzoNobel
- BASF
- Solvay
- Stepan



^{1.} Company estimates for relevant markets based on multiple research reports

Nutrition & Care

Business Line overview (2/2)

Key products

Main Applications

Market position¹

Main competitors

Health Care



- Pharmaceutical coatings
- Active pharma ingredients
- Pharma grade amino acids
- Drug delivery systems for oral and parenteral dosage
- Tailor-made pharmaceutical syntheses
- Pharma Amino Acids
- # 1 Functional Polymers for Controlled Release
- # 3 Exclusive Synthesis
- # 3 Pharma Amino Acids
- BASF
- DSM
- Lonza
- Ajinomoto

Comfort & Insulation



- Foam stabilizers
- Catalysts
- Release agents
- Furniture / appliances
- Construction
- Automotive
- # 1 in polyurethane foam additives
- Maysta
- Momentive

Interface & Performance



- Release coatings
- Super spreading additives
- Packaging / tapes
- Agrochemicals
- Plastic additives
- # 1-2 in release coatings
- Clariant
- Dow Corning
- Momentive
- Wacker





Spotlight on Nutrition & Care

Pioneer solutions for nutrition, healthcare, personal care and everyday living

A high-value portfolio shaped by the individual needs of our customers

Non-cyclical growth trends Serving end markets with robust and resilient growth (~5%)



Strong backbone for innovation & growth **Technology platforms** (e.g. Silicone Chemistry, Advanced Biotechnology)



Breakthrough innovations: biodegradable medical devices, **Innovation** all-natural cosmetic raw materials, algae-based omega-3 fatty acids



Efficiency Advance leadership by growth initiatives & efficiency improvements



Portfolio Management – Animal Nutrition

Advance leadership position by growth initiatives and efficiency gains

Strategic review process conducted in Animal Nutrition

Broaden portfolio



...beyond amino acids:

- Probiotics
- CreAMINO®
- Omega-3 fatty acids
- Diagnostics

Double-digit annual growth rates

Manage production setup



- Contract manufacturing for bio-amino acids
- Closure of uneconomic sites (e.g. Threonine in Hungary)
- Synergy realization for lysine and omega-3 production in Blair, NE

Optimize cost base



- Process innovations to improve Methionine production cost base
- Streamlining supply chain
- Evolution of sales & marketing: strict cost-to-serve approach

€50 m p.a. efficiency improvements ("adjust 2020")

- → First savings already in 2018; full savings by 2020
- → Reduction of ~270 FTE across all functions



Building a "Care Solutions" Powerhouse

Combining Personal Care & Household Care business lines

Business Rationale

- Same customers
- Same competencies, e.g.
 - consumer orientation
 - interfacial chemistry
 - formulation know-how
- Same resources, e.g.
 - Production plants
 - Product & Process Development
 - Customer service center
- Same technologies
- Same raw materials

Care Solutions Household Care

Broad Technology Platform

- Organomodified Silicones
- Betaines
- Esterquats & Alkylquats
- Alkoxylates
- Esters
- Biotechnology
- Ceramides
- Peptides







Evonik Care Solutions

Leading partner for Care applications: Translating technologies into marketable solutions

~800 products in our portfolio

~17%
innovation rate1

acquisitions since 2016

8% sales growth 2014-17 CAGR

~1,400 direct customers globally

Base Products
e.g. Sec. Surfactants, Quats

Lean Organization / Optimize

Focus on Specialties

Grow and expand portfolio

Lean Organization / Optimize

Exemplary Applications



Bath & Shower



Skin Care



Antiperspirants & Deodorants



Age Defying



Hair Care



Sun Care



Colour Cosmetics



Industrial Institutional Cleaning



Fabric Care



Drilling Fluid, Hydraulic Fracturing, Cementing Chemicals



Liquid Laundry Detergent

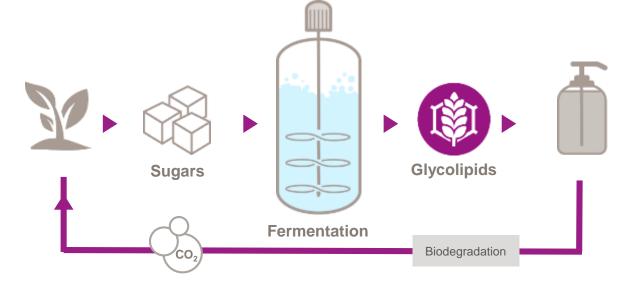


Business Line Care Solutions: RHEANCE® Glycolipids / Biosurfactants

Biotechnology for a sustainable step change in cosmetic ingredients

Consumer demand:

Products from 100% renewable natural resource (Traceable to plantation level)



Consumer products:

Multifunctional solution for gentle cleansing enabling 100% biodegradable skin and hair care products with a strong performance and eco-profile

Unique process – Unique products

- Nature-identical biomolecules
- By fermentation of sugars only
- No tropical oils needed
- Based on strong Evonik biotech platform



Evonik Health Care

An enabling portfolio of products, technologies & services for high-value partnerships

> 1,000 customers served wo<u>rldwide</u>

> 50 core competencies

90% top 50 global pharma

38 nationalities in diverse teams

>60 years of market leadership

customer project pipeline

10 egistered sites

FDA-registered sites

innovation growth fields

34

labs and sales offices

acquisitions since 2010

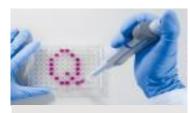
Pharmaceuticals



API contract manufacturing



Oral and parenteral drug delivery



Cell culture and tissue engineering

Bioresorbable Implants



Biomaterials



Application technologies

Nutraceuticals



Advanced food ingredients



Nutraceutical coatings

Creating Health Care Value

Global security of quality and supply

Faster speed to market

Reduced project and regulatory risk

Improved patient care and convenience

Differentiated, user-preferred brands



Business Line Health Care: AvailOm®

The highest-load Omega-3 powder for cardiovascular and cognitive health

- High-concentration lysine powder complex
 - Minimum of 45 percent EPA and DHA by weight
 - 3-5 times more bioavailable than standard Omega-3 softgels
- Directly compressible to easily combine with other ingredients
- Unmatched protection against oxidation: stable for at least 3 yrs.
- Clearance for use in the U.S., Europe and other markets
- New formulation opportunities for new consumer products

A small, single tablet has the same uptake of EPA and DHA as two fish oil capsules



=







Innovative products for resource-efficient solutions

Key characteristics

- Focus on performance-impacting and value-driving components
- Minor share of cost in most end products
- Strong focus on technical service
- Low risk of substitution
- High pricing power (value-based pricing)

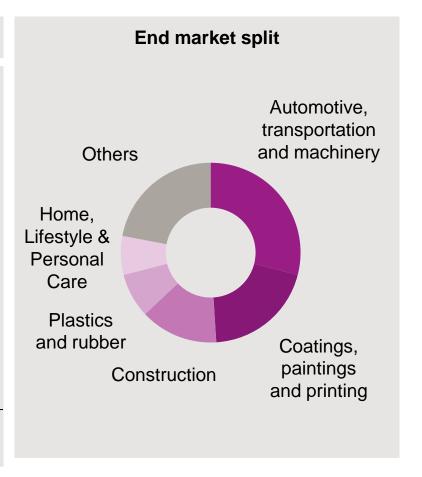
Key products

 Precipitated and fumed silica as flow property enhancers



- Crosslinkers for composite materials and coatings
- Viscosity modifiers for oils and hydraulic fluids







Business Line overview (1/3)

Key products

Main Applications

Market position¹

Main competitors

Silica



- Precipitated silica
- Fumed silica
- Special oxides
- Silicone rubber
- Tires, green tires & rubber
- Paints & coatings
- Adhesives & sealants
- # 1 in silicas (precipitated, fumed, special oxides, matting agents and specialty fillers)
- Cabot
- Solvay
- Wacker

Oil Additives



- Lubricant additives (viscosity modifiers)
- Automotive lubes
- Industrial lubes
- Hydraulic systems
- # 1 in viscosity modifiers for lubricants
- Infineum
- Lubrizol
- Afton
- Oronite

Crosslinkers



- Crosslinkers for composites, elastomers and coatings
- Composites
- Coatings & inks
- Construction / Flooring
- Automotive interior
- # 1 in isophorone chemicals
- BASF
- Covestro
- Wanhua



^{1.} Company estimates for relevant markets based on multiple research reports

Business Line overview (2/3)

Key products

Main Applications

Market position¹

Main competitors

Active Oxygens



- Hydrogen peroxide
- Oxidising agent in chemical reactions
- Pulp & paper bleaching
- Electronics
- Fish-Farming
- # 2 in hydrogen peroxide
- Arkema
- Solvay

High Performance Polymers

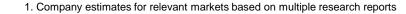


- High perf. polyamide (PA12)
- Polyetheretherketone (PEEK)
- Membranes and Polyimide fibres
- Automotive components
- Medical
- Oil & gas pipes
- Additive manufacturing
- # 1 in PA12
- Arkema
- EMS
- Solvay
- Victrex

Coating & Adhesive Resins



- Functional resins
- Adhesive hot melts
- Heat sealants
- Polybutadiene
- Hot melt
- Pre coated metal
- Protective coatings
- Road marking
- # 1 in polyester resins
- Dow
- DSM
- Mitsubishi Chemical





Business Line overview (3/3)

Key products

Main **Applications**

Market position¹

Main competitors

Silanes



- Chlorosilanes
- Organofunctional silanes
- Rubber silanes
- Fumed silica
- Optical fibres
- Adhesive & sealants
- Building protection
- # 1 in chlorosilanes
- # 1 in organofunctional and rubber silanes
- Dow Chemical (Dow Corning)
- Momentive
- Shin Etsu
- Tokuyama

Coating Additives



- Additives for eco-friendly and high solid industrial coatings
- Eco-friendly coatings (low VOC, water based)
- High solid industrial coatings
- # 2 in high performance additives for coatings and inks
- # 1-2 in silicone resins for special applications
- Altana
- BASF
- Dow Chemical (Dow Corning)

Catalysts



- Activated base metal catalysts
- Precious metal catalysts
- Catalysts for industrial & petrochemicals
- Catalysts for chemical processes
- Enabler for process efficiency / innovation
- #1 in precious metal powder catalysts
- #2 in activated base metal catalysts
- BASF
- Clariant
- Johnson Matthey
- WR Grace





True specialty segment as strong value driver for Evonik

High profitability and high-value specialty portfolio

1 Portfolio High-value and resilient specialty business with broad application scope





4 Efficiency Continue efficiency improvement with focus on SG&A, digitalization and process efficiency





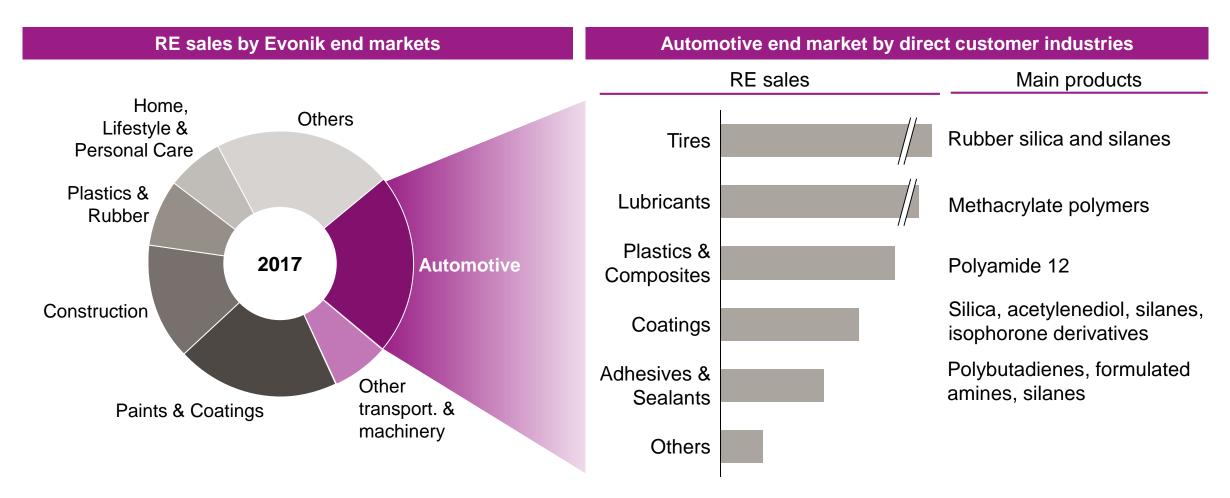








Diversified auto product portfolio with broad OEM and replacement exposure



RE sales split 2017



Business Line Silica

Silica market with strong growth, Evonik leading supplier with full coverage

Silica market

- Market growth: 4-6%, expected to stay clearly above GDP
- Main growth driver: eco-friendly and custom-tailored, steadily new applications
- Market access: reliable and cost competitive raw material base crucial

Evonik positioning

- Only supplier for both, fumed and precipitated silica as well as metal oxides
- Superior process technology (e.g. integrated silica-silane production platform)
- In-house "Verbund" and external raw material partners
- Global production platform (26 sites)
- Regional customer proximity (~200 M&S employees, presence in 100 countries)
- Unique product portfolio with >100 larger volume specialties as well as customized solutions



















Business Line Silica

Innovation pipeline goes beyond the existing business

Re-innovate product solutions for **existing markets**

New ULTRASIL® grade for SUV tires

- Growing demand for larger SUVs tires
- Challenge for tire manufacturers:
 Sufficient stiffness in spite of their size
- ULTRASIL® 7800 GR offers the right mix to give SUV tires the needed stiffness, low rolling resistance and improved "grip"
- This reduces CO2-emissions and lowers fuel consumption by up to 8%



Tap into **new markets** via application development

AEROXIDE® as additive in Li-ion batteries

- Li-ion battery market shows a continued high growth rate, ultimately fueled by the electric vehicle market
- Key industry challenges are performance, life-time, and safety of the battery
- AEROXIDE® fumed metal oxides from Evonik help addressing these challenges as additives in Li-ion battery components

to enlarge the playing field

SPHERILEX® a new silica class

Create **new technology options**

- New product class, unique, patented manufacturing process and materials
- Able to produce novel, precipitated silica morphologies with traditional raw materials
- Ability to control pore size, pore size distribution and surface area
- Applications examples: oral care, cosmetics and coatings







Business Line Silica

Investment highlights

Start-up	Investment	Rationale	Precipitated Silica	Fumed Silica
2017	Acquisition of Huber Silica Business	Excellent complementary fit for high-growth and resilient Silica business	×	
2018	New precipitated silica plant in South Carolina, USA	World-scale facility close to production plants of large tire manufacturers	×	
2019	Capacity expansion, Antwerp 2020	Investment in additional fumed silica capacities in Antwerp		×
2020	Capacity expansion in Adapazari, Turkey	Investment into additional precipitated silica capacities mainly for tire applications	×	
2021	Joint Venture with Wynca to produce fumed silica	First fumed silica plant in the attractive Chinese market with strong local partner		×



Business Line High Performance Polymers

Evonik to expand its leading position in powdered PA 12 for Additive Manufacturing

- Evonik VESTOSINT products have clear USP for powder-based 3D printing (e.g. chemicals resistance, melting point etc.)
- Strong growth potential with ongoing transition from prototyping to manufacturing
- Strong relationships with leading printer manufacturers (e.g. EOS, HP)
- New polyamide 12 powder plant in Marl
 - Investment in the mid double-digit million € range
 - New facility primarily produces high-performance powders for the 3D printing market, which is expanding heavily with double-digit growth rates





Business Line High Performance Polymers

Several growth markets benefitting from unique Polyamide 12 properties

Additive Manufacturing

Mid-term CAGR¹



VESTOSINT® >

>15% p.a.

 PA12 powders for various powder based 3D technologies

Unique PA12 benefit: powder quality (shape & precision)

Automotive



VESTAMID®

5-10% p.a.

 E.g. fuel lines for conventional vehicles & cooling lines for battery packages

Unique PA12 benefit: impact & chemical resistance

Oil and Gas



VESTAMID® NRG >10% p.a.

- PA12 for large diameter pipes for offshore Oil and Gas production
- PA12 for onshore gas distribution

Unique PA12 benefit:

high strength & chemical resistance

Medical

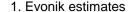


VESTAMID® Care 5-10% p.a.

- Heart catheters and tubes
- Durable medical equipment in imaging devices

Unique PA12 benefit:

biocompatibility





Business Line Coating Additives

Serving the high demand for eco-friendly, water-borne coatings

Challenges & needs:

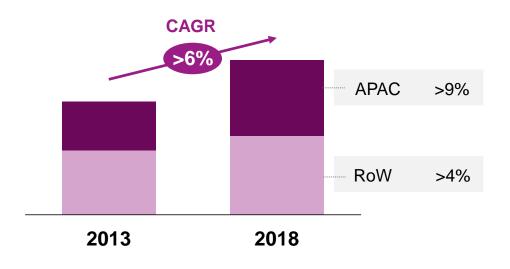
- Chinese government introduced new coating-regulations to prevent solvent-borne coatings
- First step: only water-borne coatings allowed for container-paintings (China accounts for 90% of worldwide containers-production)
- Increasing use of waterborne coatings also for e.g., wood coatings, protective coatings, industrial coatings

Approach & Solution:

- Evonik as leading player for water-borne coatings
- Strong and innovative portfolio to serve the growing demand for water-borne coatings and applications from various industries
- → Additional double digit million € sales in 2018



Water-borne coatings market





Performance Materials

Integrated production platforms for efficient production of rubber and plastic intermediates

Key characteristics

- Strong integrated production platforms
- Leading cost positions
- Favorable raw material access
- Focus on continuous efficiency improvements
- High degree of supply reliability

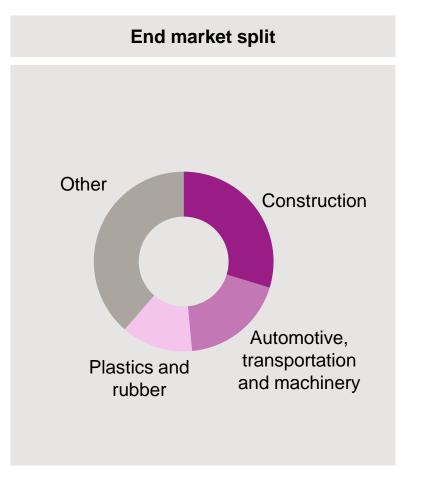
Key products

 Acrylic sheets, molding compounds (PMMA) and its precursors (MMA), e.g. for LED and touch screens



- Butadiene for synthetic rubber
- MTBE as fuel additive







Performance Materials

Business Line overview (1/2)

Key products

Main Applications

Market position¹

Main competitors

Performance Intermediates



Plasticizers (INA &

DINP)

- Butadiene
- MTBE
- Butene-1
- Plastics
- Styrene-Butadiene-Rubber
- High performance polymers
- # 1 in Butene-1
- # 2 in INA
- BASF
- Sabic
- LyondellBasell

Methacrylates



- Methylmethacrylate (MMA) & application monomers
- Molding compounds (PMMA granulate)
- Coatings
- PMMA extrusion
- Light-weight systems
- Automotive components
- # 2 in MMA
- # 2 in PMMA molding compounds
- LG MMA
- Mitsubishi Chemicals
- Sumitomo

Acrylic Products



- Acrylic sheets and semi-finished products (Plexiglas®/ Acrylite®)
- PMMA systems
- Construction
- Light-weight systems
- Automotive components
- Light-guiding systems
- # 2 in PMMA sheets
- Arkema
- Mitsubishi Chemicals
- Sumitomo



^{1.} Company estimates for relevant markets based on multiple research reports

Performance Materials

Business Line overview (2/2)

Agrochemicals & Polymer Additives



Key products

Main Applications

Market position¹

Main competitors

- Triacetonamine
- Crosslinkers
- Precursors for crop protection
- Polymer additivesAgro chemicals
- Optical brighteners
- Photovoltaic
- n.a.
- Lanxess
- Weylchem

Functional Solutions



- Alkoxides (e.g. sodium methylate)
- Catalysts for biodiesel production
- #1 in alkoxides
- BASF
- Smotec

CyPlus Technologies



- Sodium cyanide
- Potassium cyanide
- Precious metals mining
- Fine chemicals
- n.a.
- AGR
- DuPont
- Orica

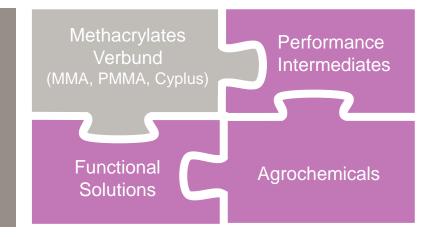


^{1.} Company estimates for relevant markets based on multiple research reports

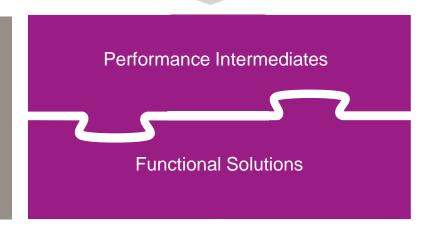
Streamlined setup of Performance Materials segment

Merger Functional Solutions & Agrochemicals business lines

Setup today



Target structure



Merger Functional Solutions & Agrochemicals: Bundling of competencies

Complexity reduction:

- On segment level: Going forward, only 2 business lines in Performance Materials
- On business line level: Reduction of product lines
 from 5 to 3 (in new Functional Solutions business line)

Efficiency improvement:

- Further optimization of Chlorine Verbund
- More efficient supply chain organization
- Bundling of mgmt. positions and support functions



Performance Intermediates (C4 chain)

Fully integrated production platform in Europe

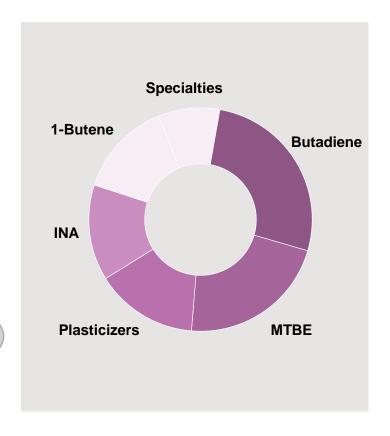
End Rubber

Fuel additive Evonik Butadiene Polyethylene product 320 kt **MTBE** co-monomer 675 kt **Plasticizer** Butene-1 alcohol 235 kt INA/2PH **Plasticizer** 450 kt Main raw materials DINP 220 kt Marl Naphtha based ¬ Antwerp

Fully integrated production set-up

making complete use of all C4 fractions

Share of total sales by product



Gases



Crack C4

and

raffinates

FCC C4

Strategic project to further strengthen our C4 chain



Target

C4 "Verbund" optimization through:

- Increased productivity
- Optimization of supply
- Higher product flexibility



Addressed levers

- Better utilization and debottlenecking of existing plants
- Better catalysts
- Improved product mix



Approach

Holistic evaluation of "Verbund" structure

- Interdisciplinary teams
- Agile cooperation methods like Scrum
- Scope: Products & Markets, Processes & Plants, Innovation



Financial impact

Consequent focus on efficiency

- Realization of main strategic targets while spending significantly less capex
- Capex savings of ~55% after completion



Portfolio Management – Methacrylates

Divestment of Methacrylates business

Business Facts

~ € 1 bn sales in 2017

#2 globally in MMA and PMMA

18_{sites}

-3,700 employees¹

Access to C2, C3 & C4
-based technologies

>3% global market growth

- Methacrylates in good shape and well positioned
- C2 technology "LiMA" opens new opportunities for the business
- Business perspectives cannot be realized with current portfolio role
- Driving process to find a new owner

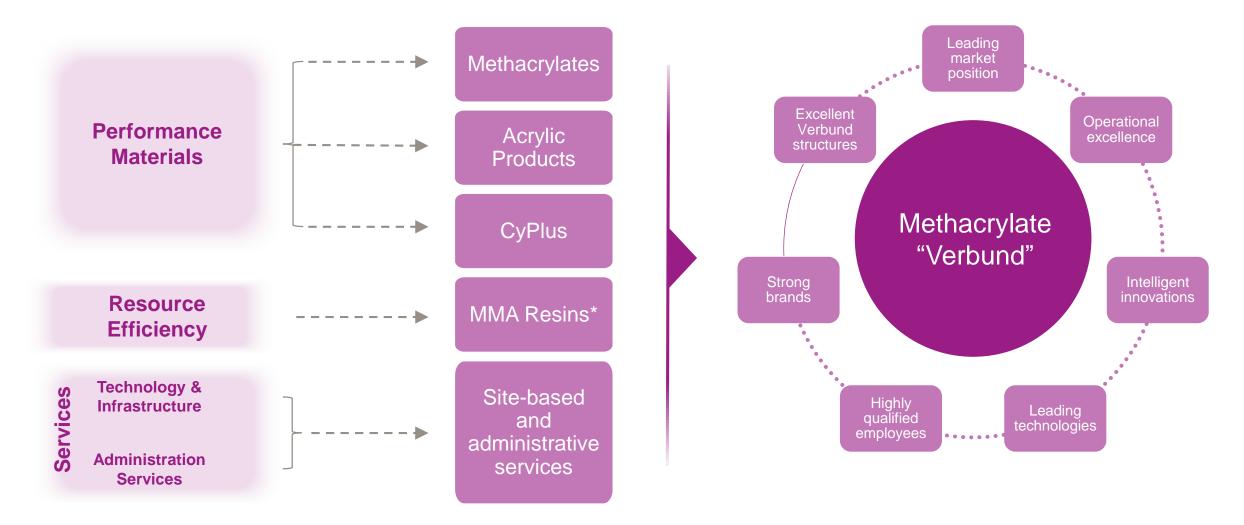
Divestment process for Methacrylates initiated



^{1.} In operational and service functions

The new Verbund pools methacrylate competencies

Our claim: the world's leading methacrylate business

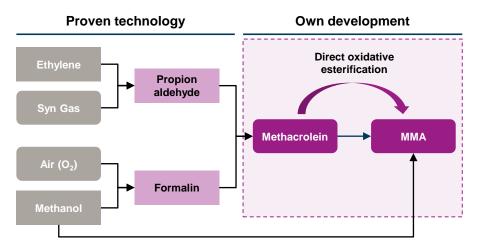


^{*} Product groups: Protective Coatings & Inks , Roadmarking & Flooring



Proprietary C2 MMA technology with disruptive potential

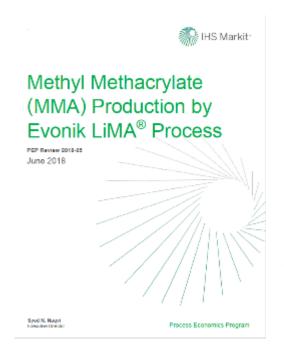
LiMA - C2 MMA production technology



Pilot plant with >10,000 hrs

- Intelligent process ...
 proprietary catalyst with high yield and selectivity
- Efficient new catalyst ... accesses shale gas as raw-material source
- Best-in-class ...
 in environmental impact (emission, energy)

Advantages of LiMA



"Based on our analysis,
we believe that LiMA has
a strong potential to
produce MMA at lower
costs and with lesser
environmental impact
than Lucite's Alpha
process."

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Appendix

- 1. Strategy Details
- 2. Acquisition of PeroxyChem
- 3. Segment overview
- 4. Financials
- 5. Upcoming events



Recent cost initiatives

2008

Program to achieve cost excellence in admin and selling initiated

Scope **Cost initiative Administration Excellence SG&A 2020** Measures with savings potential Focus on all admin and selling functions Selling, General >€200 m implemented & Admin €200 m Project focus, e.g.: by end of 2020, implementation of Service Hubs, full effect in 2021 SAP harmonization, etc. On Track organization On Track On Track 2.0 Production, ~€120 m transferred into a Technology & continuous factor cost p.a. **Procurement** €500 m >€600 m compensation program

2016

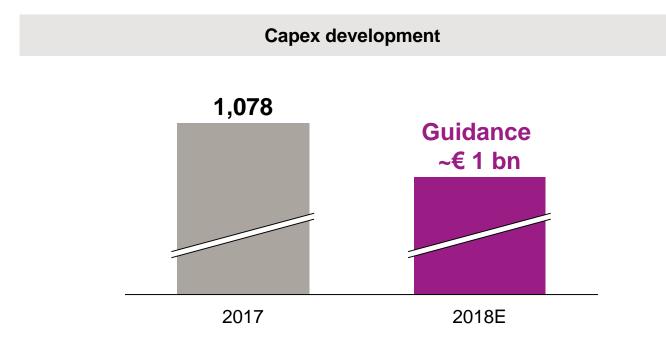
2018

EVONIK

2020

Capex 2018

~€1 bn despite additional €150 m for Me6 plant



- Additional ~€150 m capex for Me6 plant in Singapore compared to prior year (total Me6 spending in 2018: ~€300 m)
- Overall lower capex in 2018 due to high capex discipline in form of reduced maintenance capex or postponement of projects

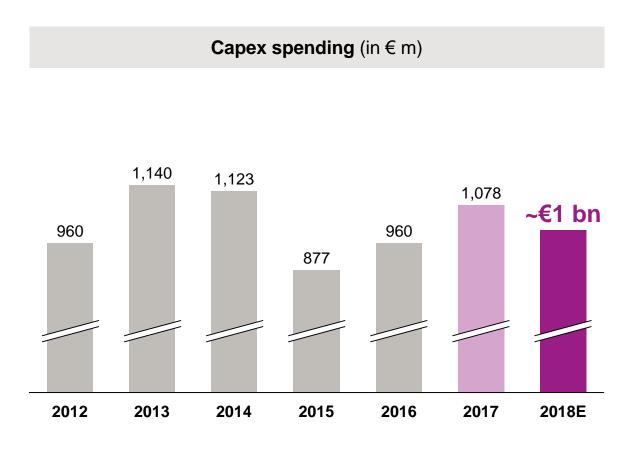
Top growth projects 2018

- Methionine 6 (Me6)
 - More than half a billion €, 2016-2019
 Singapore
- Extension precipitated silica
 - ~€100 m; 2016-2018Charleston, South Carolina
- Extension of fumed silica
 - Upper double-digit million €, 2017-2019
 Antwerp
- Veramaris (Green Ocean)
 - ~€100 m (Evonik share), 2017-2019Blair, Nebraska

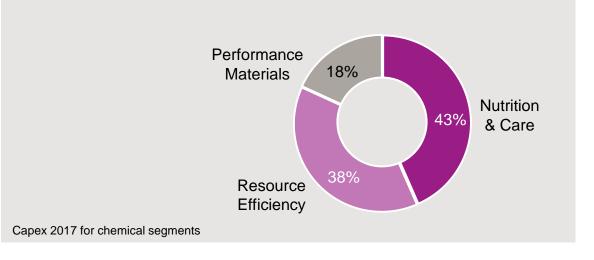


Investments

Capex with significant decrease since 2013 – focus on growth segments



- Capex focus on the two growth segments
- Sustainable capex level going forward: ~€900 950 m
- Sizable investment projects will result in slightly elevated levels during project time (e.g. second Methionine plant in Singapore with more than half a billion € of Capex between 2016 and 2019, peaking in 2018)





Investments

Selective projects announced for 2018/2019

Investment projects successfully completed ...

Polyimide membrane exp.

Austria

Rationale: strengthen growth in attractive gas separation market and position as technology leader for membrane-based gas separation



PA12 powder exp.

Germany

Rationale: additional capacities target highly attractive growth markets (e.g. 3-D printing) and solidifies leading market position for PA 12



Specialty silicones plant

China

Rationale: local production increases flexibility in the fast growing market for specialty silicones (e.g. used in polyurethane, paints, and coatings)



... and projects with start-up planned for 2019

Veramaris JV (Green Ocean)

United States

Start-up: 2019 Volume: ~€100 m



Extension of fumed silica

Belgium

Start-up: 2019

Volume: upper double-digit million €



New methionine plant (Me6)

Singapore

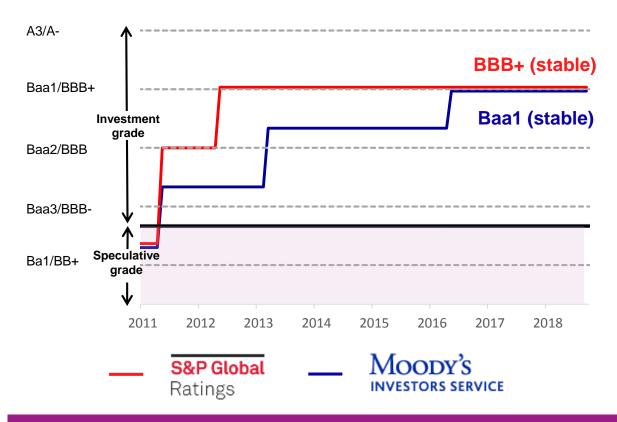
Start-up: 2019 Volume: >€500 m





Financial policy

Maintaining a solid investment grade rating



Both rating agencies affirmed its ratings in 2018 based on

- Strong business profile underpinned by significant size and leading global market positions
- Greater-than-peer diversity in terms of end-markets and product range
- Acquisitions of Air Products Specialty Additives and Huber Silica enhances the specialty chemicals portfolio
- Supportive financial policy and management's commitment to a solid investment-grade rating

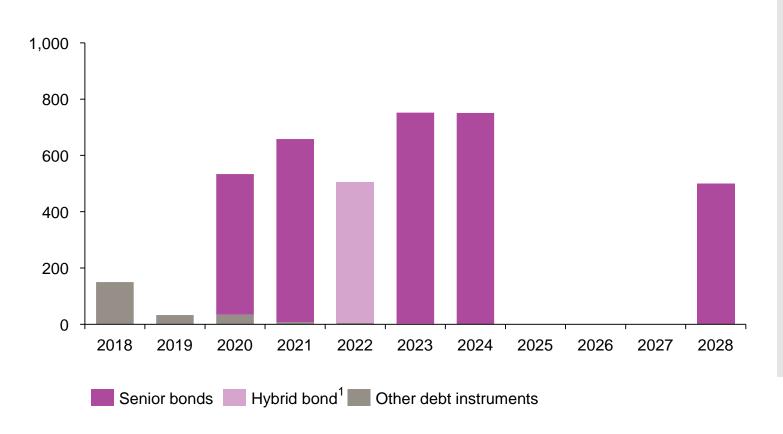
Maintaining a solid investment grade rating is a central element in our financing strategy



Debt structure

Well balanced maturity profile

(in € m as of September 30, 2018)



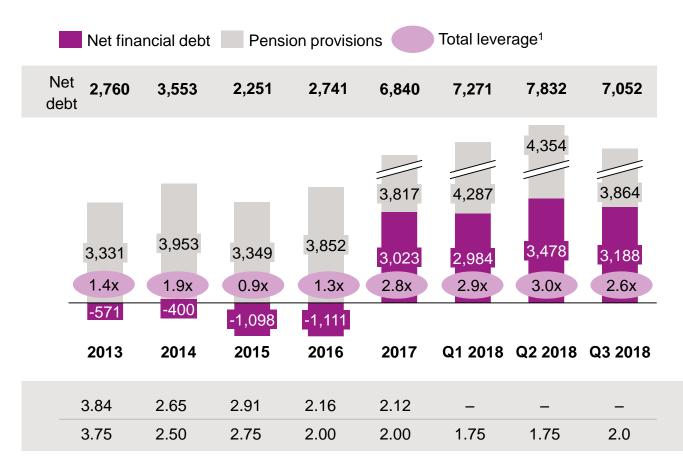
- Well balanced debt maturity profile with no single maturity greater than €750 m
- Long-term capital market financing secured under favorable conditions: average coupon of only 0.74% p.a. on €3.15 bn senior bonds and 2.125% p.a. on €0.5 bn hybrid bond
- Undrawn €1.75 bn syndicated revolving credit facility maturing June 2023 (plus one-year extension option) provides comfortable level of back-up liquidity



^{1.} Formal lifetime of 60 years; first redemption right for Evonik in 2022

Development of net debt and leverage over time

(in € m)



- Decrease of net financial debt during Q3 due to positive operating cash flow development
- Increase of discount rate for Germany (from 1.75% to 2.00%, as per September 30, 2018) resulting in decrease in pension provisions
- Net financial debt development 2017 mainly driven by acquisition-related purchase price payments (in particular APD and Huber Silica)
- Pension provisions are partly balanced by corresponding deferred tax assets of ~€1.1 bn
- More than half of total net debt consists of long-dated pension obligations; average life of DBO exceeds 15 years

Evonik Group global discount rate (in %)²

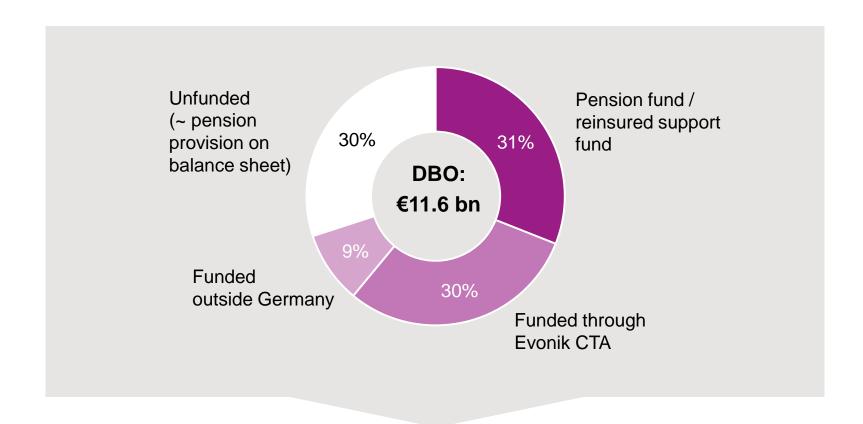
Evonik discount rate for Germany (in %)



^{1.} Total leverage defined as (net financial debt - 50% hybrid bond + pension provisions) / adj. EBITDA LTM | 2. Calculated annually

Pensions

Pension funding overview as of 31 December 2017



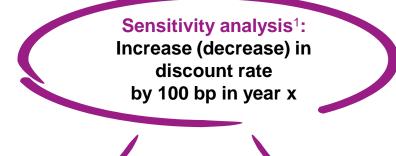
- Pensions very long-term, patient debt (>16 years) with no funding obligations in Germany
- DBO level of €11.6 bn yoy stable (interest rate unchanged at 2.00%)
- Funding ratio increased to ~70% mainly due to positive development of pension asset

Funding level increased to ~70%



Pensions

Sensitivity to discount rate changes



Impact in year x

Personnel costs: no impact

• Finance costs: no impact

Cash flow: no impact

DBO: decrease (increase) of DBO by
 -€1.7 bn (+€2.2 bn) against equity and deferred tax liabilities (assets)

Impact in year x+1

- Personnel costs: decrease (increase) due to lower (higher) service costs
- Finance costs: increase (decrease) due to higher (lower) pension interest

Cash flow: no impact

■ DBO: no impact



^{1.} Excluding any effects from potential actuarial changes and changes in the valuation of plan assets

Pensions Breakdown of P&L and cash flow effects

P&L

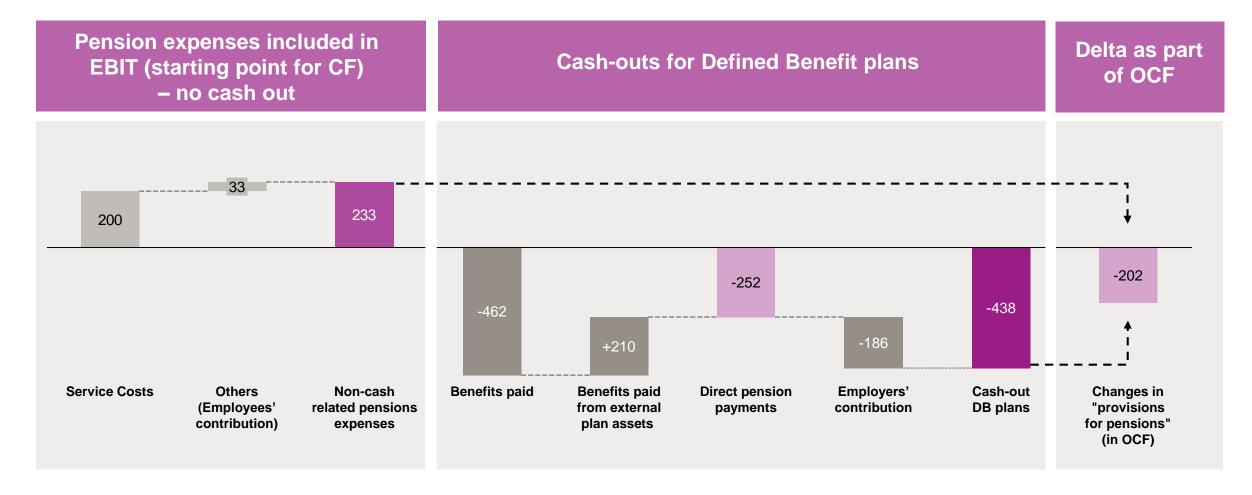
in € m	P&L item / KPI	2016	2017	Annual report '17
Current service costs	Adj. EBITDA	-180	-200	p. 131
Interest costs	Net interest expense	-297	-243	p. 131
Exp. return on plan assets	Net interest expense	+207	+166	p. 132
Other	Adj. EBITDA	-44	-33	p. 133
Total pension expense		-316	-310	

Cash flow

in € m	2016	2017	Annual report '17
Benefits paid From	-428	-462	p. 131
Benefits paid from plan assets	+181	+210	p. 132
Contribution to plan assets (excl. CTA)	-152	-186	p. 132
Payments under defined contribution plans	-166	-178	p. 133
Total cash out for pensions (excl. CTA)	-565	-616	

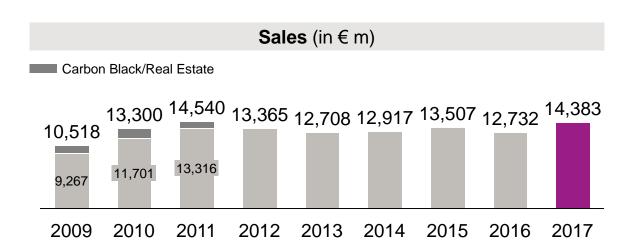


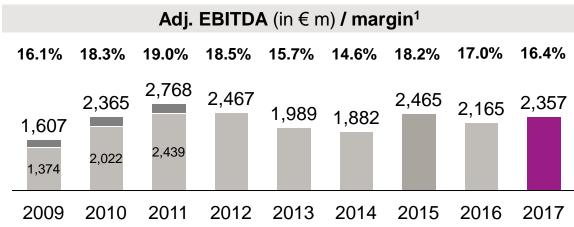
Transition of "Changes in provisions for pensions" in Operating Cash Flow

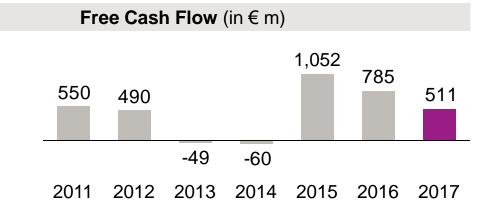


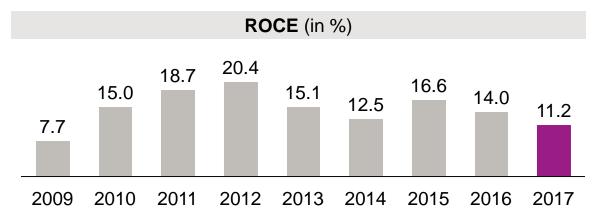


Financial track record











^{1.} Excluding Carbon Black

Segment overview by quarter

Sales (in € m)	FY 2016	Q1/17	Q2/17	Q3/17	Q4/17	FY 2017	Q1/18	Q2/18	Q3/18
Nutrition & Care	4,316	1,120	1,163	1,110	1,114	4,507	1,119	1,189	1,167
Resource Efficiency	4,473	1,360	1,367	1,358	1,308	5,393	1,398	1,481	1,426
Performance Materials	3,245	959	910	913	970	3,751	995	1,025	1,034
Services	683	193	174	172	178	717	163	172	164
Corporate / Others	15	4	4	3	3	15	3	3	3
Evonik Group	12,732	3,636	3,618	3,556	3,573	14,383	3,678	3,870	3,794

Adj. EBITDA (in € m)	FY 2016	Q1/17	Q2/17	Q3/17	Q4/17	FY 2017	Q1/18	Q2/18	Q3/18
Nutrition & Care	1,006	187	201	188	172	747	209	222	212
Resource Efficiency	977	297	318	311	247	1,173	325	366	338
Performance Materials	371	157	168	172	161	658	179	196	172
Services	151	43	38	49	3	133	49	35	49
Corporate / Others	-340	-89	-85	-80	-100	-354	-83	-77	-79
Evonik Group	2,165	595	640	640	483	2,357	679	742	692

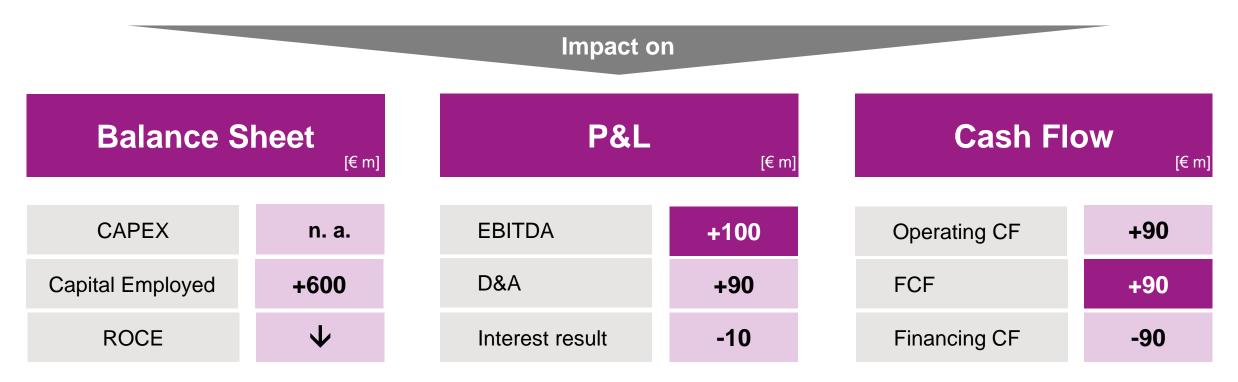
2017 financials restated for IFRS 15

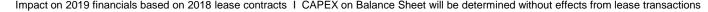


IFRS 16 impact on main KPI's

Changes: 1) Lessee leases are capitalized as assets and liabilities on balance sheet (and depreciated)

2) Previous leasing expenses will be replaced by D&A and interest expenses (Financial result)







IFRS 16: guidance on accounting for leases

■ First-time application as of January 2019, no restatement of prior-year figures

OLD leasing accounting:

- Balance Sheet:
 Lessee leases reported as operating leases as off-balance commitments (no impact on balance sheet)
- P&L: Leasing expenses included in EBITDA
- Cash Flow:
 Leasing payments part of Operating Cash Flow
 (as part of "Income before financial result & income taxes")

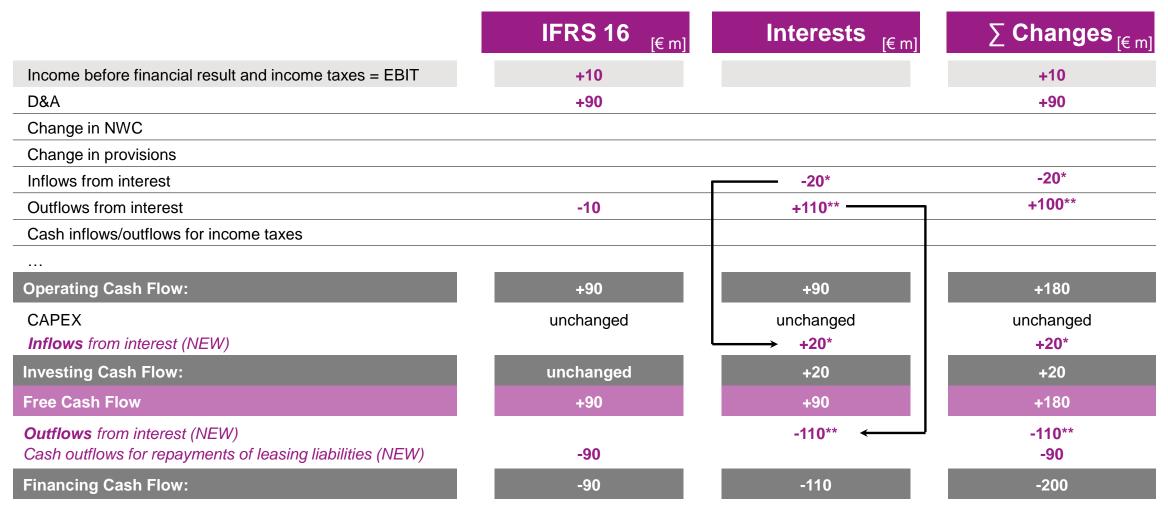
NEW leasing accounting:

- Balance Sheet: Lessee leases now capitalized as assets and liabilities on balance sheet (and depreciated)
- P&L:
 No more leasing expenses in P&L, but to be treated as D&A and interest expenses (Financial Result)
- 3. Cash Flow:
 - a) Operating CF
 - Higher D&A with positive impact
 - Higher interests with negative impact
 - b) Repayments (excl. interest) now part of Financing Cash Flow



Structural changes in Cash Flow Statement 2019

- 1) Application of IFRS 16 for leases
- 2) Reclassification of cash inflows/ outflows for interests to industry standards



Impact on 2019 financials based on 2018 lease contracts

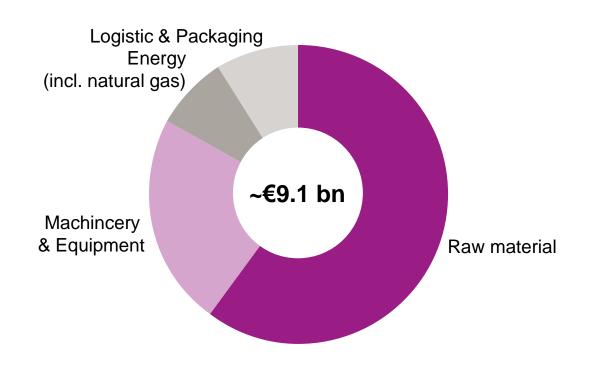


^{* ~€20} m = FY 2018 (e) cash inflows from interest, based on 9 months 2018 run rate

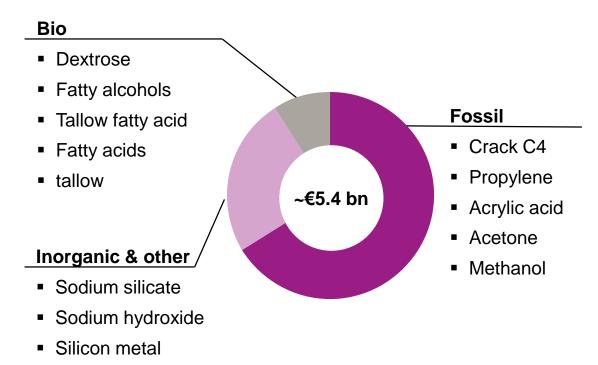
^{**} Total cash outflows from interest: ~€10 m = expected impact from IFRS 16; ~€100 m = FY 2018 (e) cash outflows from interest, based on 9 months 2018 run rate

Raw material split

Total procurement volume 2017 (in € m)



Breakdown of raw material spend¹ (examples)





^{1.} Raw material spend 60% of total procurement volume in 2017

Management compensation

Fixed salary

~1/3

To be paid in cash for each financial year on a monthly basis

Bonus

~1/3

 Pay-out calculated on the basis of the achievement of focused KPIs; aligned to mid-term strategic targets:

- 1. Progression towards EBITDA margin target
- 2. EBITDA growth (yoy)
- 3. Contribution to group's FCF target
- 4. Accident performance

- Factor of between 0.8 and 1.2 to take into account the achievement of further individual targets
- Bonus capped at 200% of initial target

Long-term incentive plan

~1/3

- Granted LTI target amount is calculated in virtual shares (4-year lock-up)
- Value of LTI to mirror the development of Evonik's share price (incl. dividends)
- Amount payable is determined by two performance elements

- Absolute performance: Real price of the Evonik share
- Relative performance against external index benchmark (MSCI Chemicals)
- Bonus capped at 300% of initial amount
- To be paid out in cash after lock-up period



Six strong Innovation Growth Fields within the growth engines

Leveraging our core competencies into new highly attractive markets

Growth engines









Innovation Growth Fields







Cosmetic Solutions

Healthcare Solutions



more than €1 billio

more
than
€1 billion
by 2025

Additional contribution to
sales from all six Innovation
Growth Fields



Our sustainability targets 2017 and beyond

Strategy and Growth



 Development of methods and indicators for sustainable portfolio management

Value chain and Products



- 20 supplier sustainability audits according to TfS¹
- > €1 bn additional sales in R&D growth fields (2025)

Governance and Compliance



 20% women at 1st and 2nd management level below Executive Board (2019)

Environment



Reduce

- specific GHG emissions by 12% (2020)
- specific water intake by 10% (2020)

Employees



 Establish a learning strategy for the ongoing development of various employee groups

Safety



- Accident frequency rate ≤ 1.3
- Incident frequency rate ≤ 48
- Occupational Health
 Performance Index ≥ 5



Sustainability Ratings & Rankings: Evonik well positioned

Our commitment has been recognized by

- ✓ CDP Climate Change (A-, Index-Leader MDAX)
- ✓ CDP Water (B)
- ✓ Oekom Research (prime standard B-)
- ✓ Sustainalytics (among Top 5 within chemical sector)
- ✓ Together for Sustainability/ecoVadis ("Gold Standard")
- ✓ FTSE4Good Europe, FTSE4Good Global
- ✓ STOXX® Global ESG Leaders





Appendix

- 1. Strategy
- 2. Acquisition of PeroxyChem
- 3. Segment overview
- 4. Financials
- 5. Upcoming events



Upcoming IR events

	Conferences & Roadshows
14/15 January	Commerzbank German Investment Seminar, New York
17 January	Baader German Corporate Day, Toronto
21/22 January	Kepler Cheuvreux German Corp. Conference, Frankfurt
06 March	Roadshow London
06 March	Roadshow Frankfurt
14 March	Goldman Sachs Chemicals Conference, London
19 March	Exane Consumer Ingredients Conference, London
28 March	MainFirst Corporate Conference, Copenhagen
08 April	Roadshow New York

Upcoming Events & Reporting Dates

5 March 2019 FY 2018 reporting

7 May 2019 Q1 2019 reporting

28 May 2019 AGM

1 August 2019 Q2 2019 reporting

5 November 2019 Q3 2019 reporting



Evonik Investor Relations team



Tim Lange
Head of Investor Relations

+49 201 177 3150 tim.lange@evonik.com



Janine Kanotowsky
Team Assistant

+49 201 177 3146 janine.kanotowsky@evonik.com



Joachim Kunz Investor Relations Manager

+49 201 177 3148 joachim.kunz@evonik.com



Fabian Schwane
Investor Relations Manager

+49 201 177 3149 fabian.schwane@evonik.com



Kai Kirchhoff Investor Relations Manager

+49 201 177 3145 kai.kirchhoff@evonik.com



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