

Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on June 4, 2024*
on the management's proposals as made public in the
[Invitation to the Annual Shareholders' Meeting](#) published on April 18, 2024

	Valid votes cast total**	Proportion of share capital represented hereby in %	“Yes“ votes total	“Yes“ votes in %	“No“ votes total	“No“ votes in %	Management's proposal
ITEM 2 Resolution on the allocation of the net profit	370,785,495	79.57	367,212,007	99.04	3,573,488	0.96	approved
ITEM 3 Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2023	370,455,210	79.50	369,099,181	99.63	1,356,029	0.37	approved
ITEM 4 Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2023	369,595,367	79.31	358,282,634	96.94	11,312,733	3.06	approved
ITEM 5.a) to c) Appointment of the auditor for the financial reporting (annual, interim financial report and any additional financial information)	370,741,972	79.56	370,645,607	99.97	96,365	0.03	approved
ITEM 5.d) Appointment of the auditor for any required sustainability reporting	370,725,078	79.55	370,595,628	99.97	129,450	0.03	approved
ITEM 6 Resolution on the approval of the Remuneration Report 2023	370,574,083	79.52	241,525,413	65.18	129,048,670	34.82	approved
ITEM 7 Authorization to acquire and utilize treasury shares	370,628,402	79.53	358,548,003	96.74	12,080,399	3.26	approved
ITEM 8 Confirmation of the remuneration and remuneration system for the members of the Supervisory Board with amendments to the Articles of Association	370,559,448	79.52	368,935,728	99.56	1,623,720	0.44	approved

* 370,939,578 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 76.60 % of the capital stock.

** Equals the number of shares of which valid votes have been cast.