

Annual Shareholders' Meeting of Evonik Industries AG, Essen

on Tuesday June 4, 2024, at 10 a.m. (Central European Summer Time — CEST)

Venue: Rellinghauser Straße 1 – 11, 45128 Essen, Germany (Building 5)

Counter motions and Proposals for Election by Shareholders

We have not received counter motions or proposals for election within the meaning of Sections 126 and 127 of the German Stock Corporation Act (*Aktiengesetz*) on the items of the agenda of the Annual Shareholders' Meeting to be held on June 4, 2024, that have been submitted by shareholders and must be made accessible.