# SUSTAINABILITY REPORT 2023

The 5 Key Statements





# Five key messages on sustainability at Evonik

What sustainability means for our company and our stakeholders.

### 1 Our purpose

We aspire to create sustainable, value-added solutions for our customers. That promise is expressed in our purpose: Leading beyond chemistry to improve life, today and tomorrow. We lead beyond chemistry by networking competencies, perspectives, and partners.

### 2 Next Generation Evonik

### 3 Next Generation Solutions (handprint)

We already generate 43 percent of our sales with products and solutions that have a strongly positive sustainability profile. We aim to increase the proportion of sales generated with these Next Generation Solutions to over 50 percent by 2030  $\bigcap$  p.23.

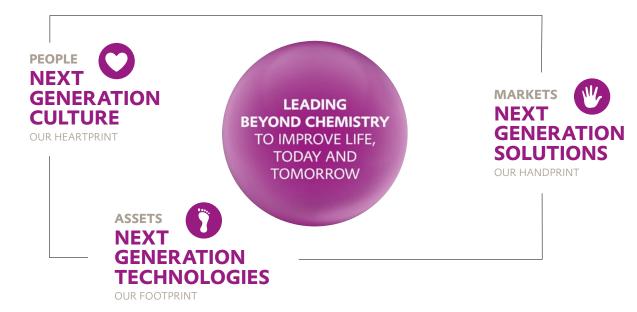
## 4 Next Generation Technologies (footprint)

Evonik supports the objectives of the Paris Agreement on Climate Change. This is underscored by our commitment to the Science Based Targets initiative (SBTi). Between 2021 and 2030, we aim to reduce our scope 1 and 2 emissions by 25 percent. For the reduction in our scope 3 emissions, we are committed to a target of -11 percent<sup>1</sup>. Our targets are aligned to the SBTi target level of "Well below 2°C." P.17.

### 5 Next Generation Culture (heartprint)

We integrate sustainability into our human resources processes at all levels, from recruitment through vocational training and continuing professional development to engagement programs and remuneration  $\bigcap$  p.17.

### Sustainability is the backbone of our purpose and our strategy



<sup>&</sup>lt;sup>1</sup> Exact target: 11.07 percent.

