Evonik Leading Beyond Chemistry

Company Presentation Q1 2023







Q1 adj. EBITDA of only €409 m due to low volumes and despite positive pricing in Specialties; PA12 ramp-up driving Smart Materials, slow start in Specialty Additives, price pressure in Animal Nutrition and C4

Through Q1 every month with sequentially better earnings – Start into Q2 continues on improved March level

First divestment in Performance Materials: Divestment of Lülsdorf site signed; alkoxides business integrated into Smart Materials

Strengthening competitiveness of Animal Nutrition business: Two separate operating models, with focus on efficiency and cost-leadership in amino acids

Outlook FY 2023 confirmed: Lower end of adj. EBITDA range (€2.1 – 2.4 bn) more likely



1. Evonik at a glance

- 2. Strategy
- 3. Capital allocation & financial targets
- 4. Financial performance Q1 2023



Leading Beyond Chemistry – Our purpose

Evonik on the way to become a best-in-class specialty chemicals company





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- Leading market positions in 80% of our business
- Leading key financial indicators
- Connecting skills and perspectives
- Develop solutions together with partners
- Sustainability key driver of growth
- Clear focus on specialty chemicals
- Target 100% specialty portfolio



Evonik well equipped as "Enabler of Sustainable Change"

Portfolio circled around our four "Sustainability Focus Areas"





Leading Beyond Chemistry – Growth divisions

Specialty chemicals portfolio with strong positioning and attractive financials

	Specialty Additives	Nutrition & Care	Smart Materials	
Strong positioning	Wide range of additives for maximum performance which make the key difference	Sustainable solutions for basic human needs in resilient end markets like pharma, personal care and animal nutrition	Innovative materials that enable environmentally-friendly solutions for mobility, environment and urbanization	
and attractive financials ¹	Image: Sales: €4,184 m Image: Sales: 23% Image: Sales: 23% Image: Sales: 16%	 Margin: 16% ROCE: 9% 	 Margin: 14% ROCE: 7% 	



1: FY 2022

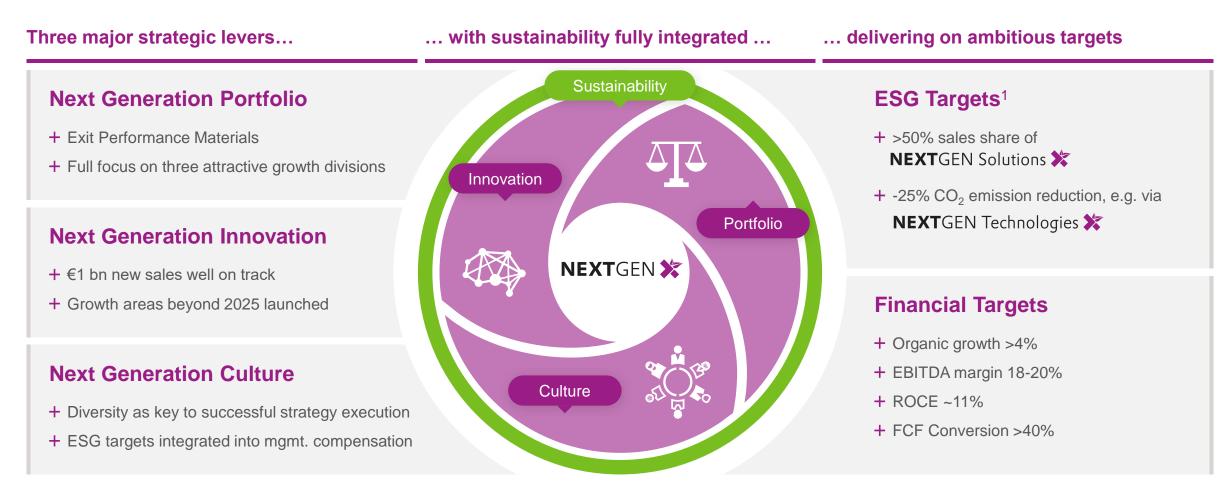
Leading Beyond Chemistry – Growth divisions Ambition and promising growth drivers

	Specialty Additives	Nutrition & Care	Smart Materials	
Ambition	"Small amount – Big effect "	"Bringing Nutrition & Care to Life – for life and living "	"We find solutions for the needs of today and tomorrow "	
and	✓ Making the difference	 ✓ Active cosmetics ingredients 	✓ Future Mobility	
promising growth drivers	✓ Enabling circular economy	✓ Drug delivery systems		
	✓ Digital solutions	 ✓ Sustainable & healthy nutrition 	✓ Eco-Solutions	



Discover more in our Factbook!

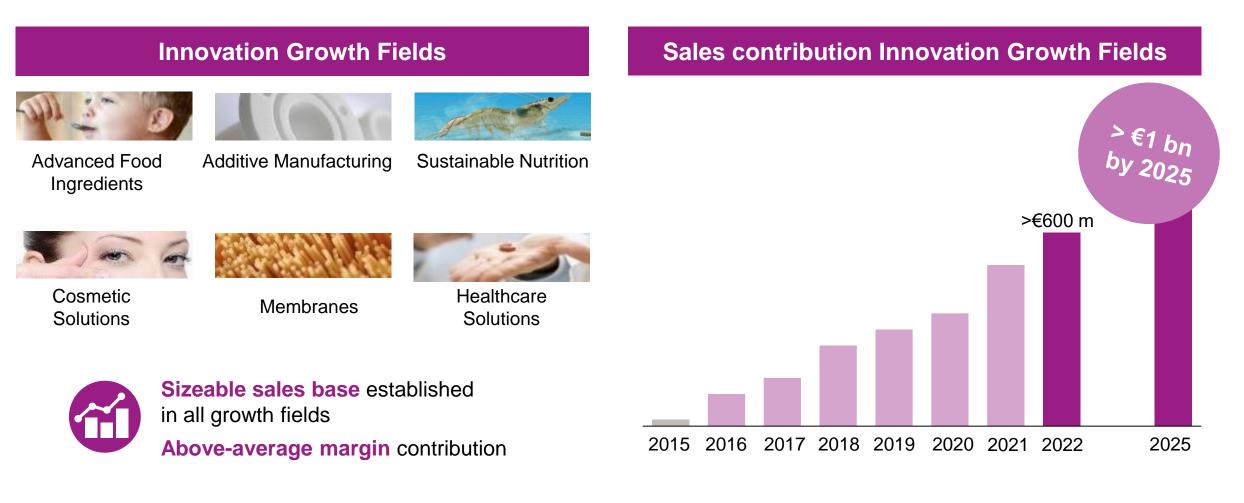
Next Generation Evonik: Embarking on the next phase of our transformation Sustainability fully integrated into all three strategic levers





1. Until 2030

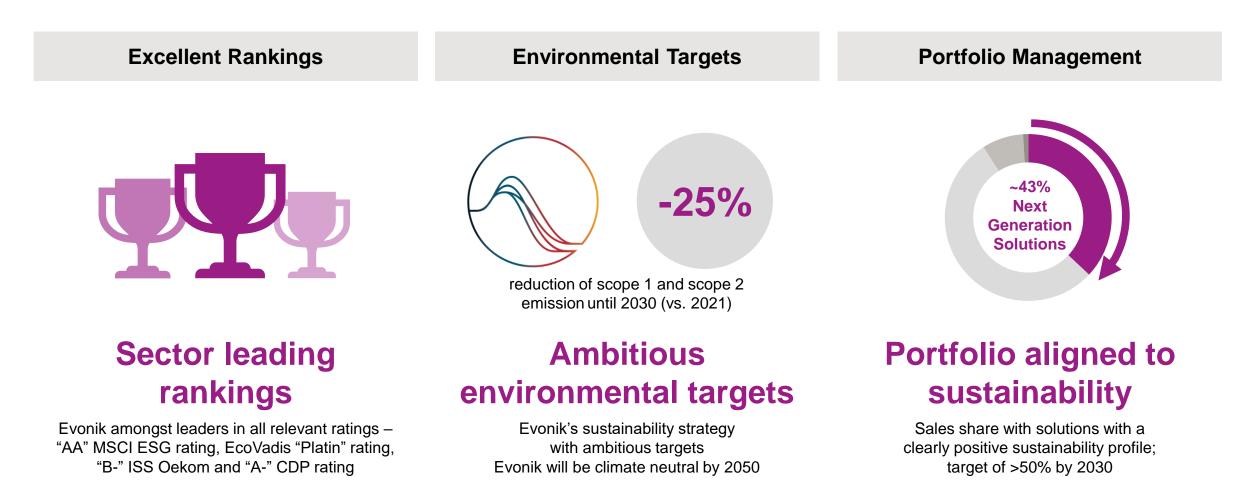
Leading in Innovation – Growth fields and sales target On track to achieve target of >€1 bn sales from innovation





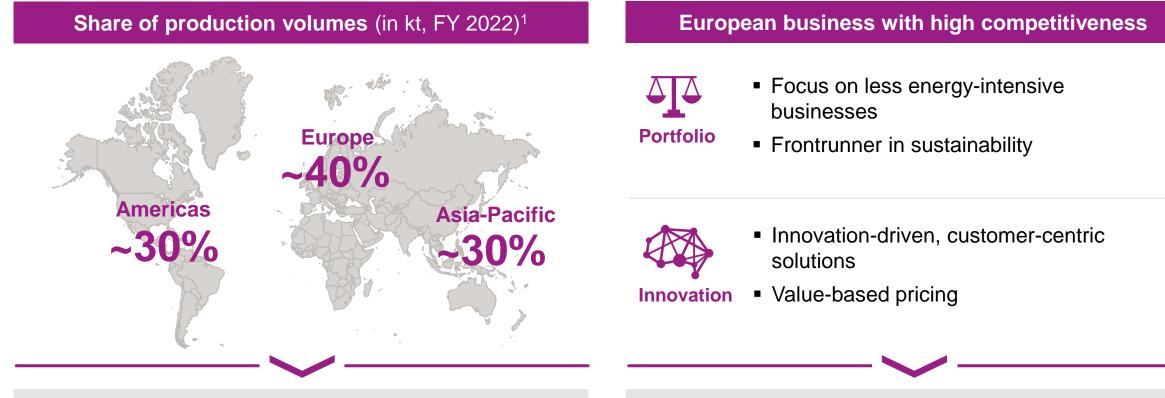
Evonik aligned to sustainability

Sustainability as part of portfolio and strategic management processes





Balanced global footprint – Clearly profitable in all regions Europe as profitable core region for Evonik



All major value chains with production hubs in all three key regions

Clearly profitable across all value chains in Europe – now and in the future



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1. Excl. Performance Materials

Leading Beyond Chemistry Summary of key financial & ESG targets

Finan	cial Targets		ESG Targets	
Organic sales CAGR	>4%		Accident frequency rate ¹	<u><</u> 0.2
EBITDA margin	18-20%	LEADING	"Next Generation Solutions" ²	>50
Cash conversion ratio	>40%	BEYOND CHEMIST TO IMPROVE LIF	Sales Inno. Growth Fields ³	>€1
ROCE	~11%	TODAY AND TOMORROW	GHG emissions (scope 1&2) ⁴	-25%
Reliable & sustainably grow	wing dividend		Gender diversity ⁵	23%
Solid investment grade rat	ing		Intercultural mix ⁶	20%

1. Upper limit, indicator per 200,000 working hours | 2. Sales share by 2030 | 3. by 2025

4. Gross emissions, reference year 2021, target year 2030 | 5. Executive & senior management positions by 2023 | 6. Executive positions by 2023

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1. Evonik at a glance

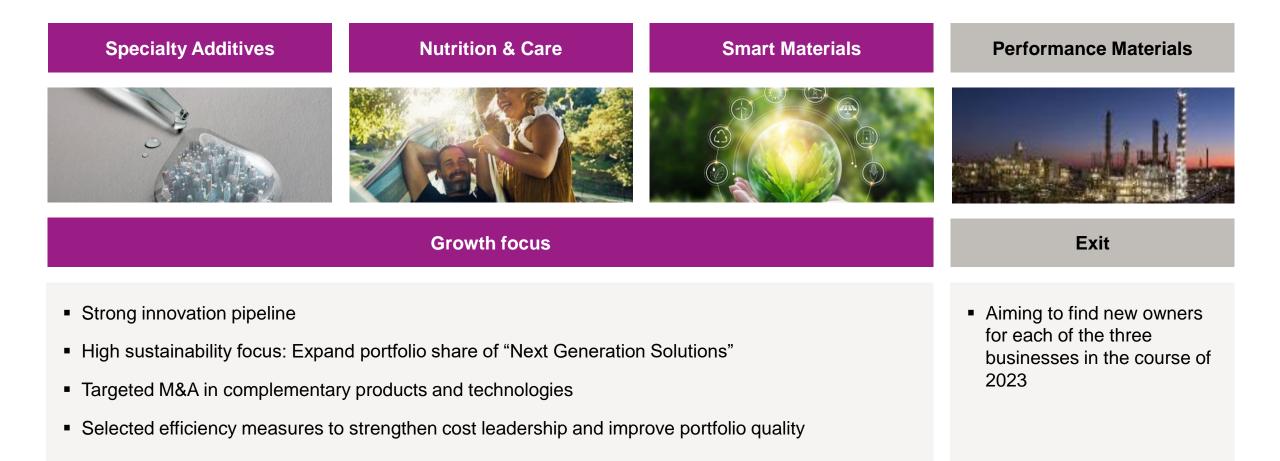
2. Strategy

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Portfolio transformation – Clear portfolio roles

Focus on three growth divisions - Exit Performance Materials





Portfolio: Full focus on three attractive growth divisions

Investments in R&D, organic & inorganic growth

Specialty Additives



Additive Technologies

- Modular expansion of Silicones & Amine platforms via >€100 m investments (2022 – 2024)
- Addition of new effects, functionalities and technology platforms to Additives portfolio

Nutrition & Care



Drug Delivery Systems

 mRNA: Sizeable investments into lipids, formulation and fill-finish

Care Solutions

- Three-digit million € investment into world's first industrial-scale biosurfactants production (start-up 2023/24)
- Targeting market leadership in Active Cosmetics Ingredients market by 2025 via organic growth and M&A

Smart Materials



Membranes

- Modular investments into capacity expansion for gas-filtering membranes (~€50 m)
- Breakthrough of electrolytic production of green hydrogen via DURAION[®] AEM membranes

Specialty Peroxides Solutions

- Investments into purification capacities to capture growth potential of Specialties applications
- Growth option in highly efficient and sustainable HP+ technologies (HPPO, HPPG)



Portfolio transformation – Active M&A management

Decisive and value-accretive portfolio management



Acquisitions

>€2 bn resilient sales

Ø multiple of **9.1x** EV/EBITDA (incl. synergies)

Ø EBITDA margin: ~22%

Delivery of synergies on track ($\in 80$ m by end of 2020)



Decisive and value-accretive portfolio management

- Portfolio cyclicality & Capex intensity reduced
- More resilient EBITDA margin and improved cash profile

Divestments: Methacrylates business sold for EV of €3 bn (8.5x EV/EBITDA) in 07/2019

Acquisitions: Air Products specialty additives business for US\$3.8 bn (9.9x ÉV/EBITDA incl. synergies & tax benefits) in 01/2017 I Dr. Straetmans cosmetics business in 05/2017

Huber Silica business for US\$630 m (~7x EV/EBITDA incl. synergies & tax benefits) in 09/2017 I PeroxyChem for US\$640 m (7.6x EV/EBITDA incl. synergies) in 02/2020 I Porocel for US\$210 m (9.1x EV/EBITDA) in 11/2020 1: 2014-2019

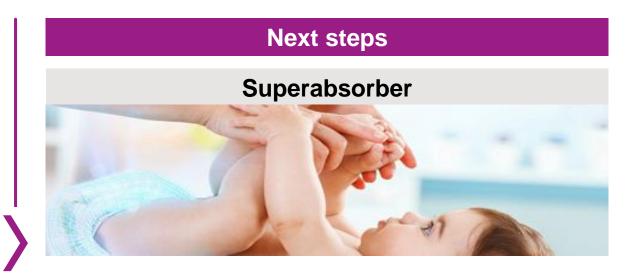


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Exit of Performance Materials underway







Performance Intermediates



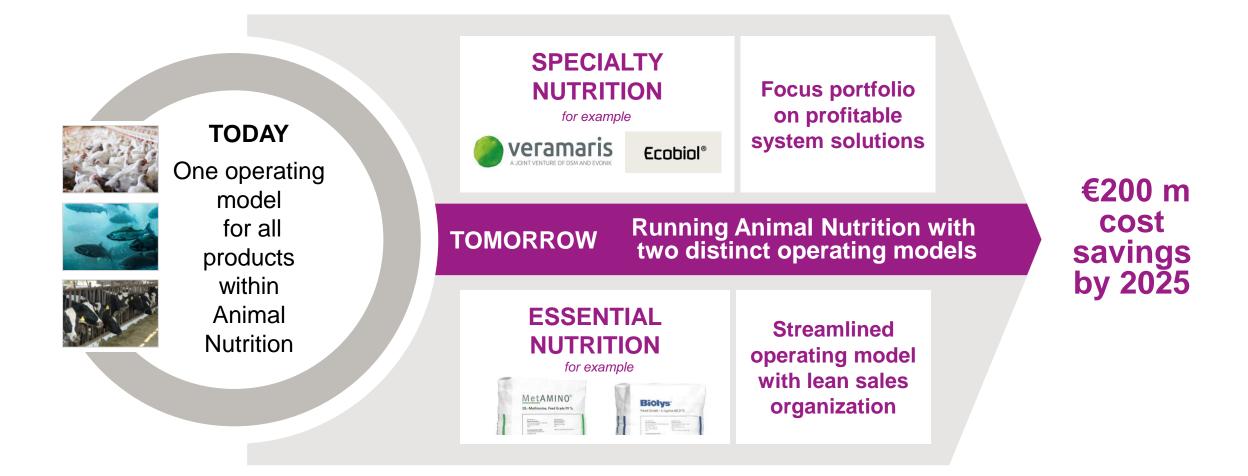


- Sale of Lülsdorf site, incl. the production of potash derivatives and cyanuric chlorides, to ICIG signed in early April
- Alkoxides (biodiesel catalysts) integrated into catalyst business within Smart Materials¹

1. As of January 1st, 2023

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Strengthening competitiveness of Animal Nutrition business







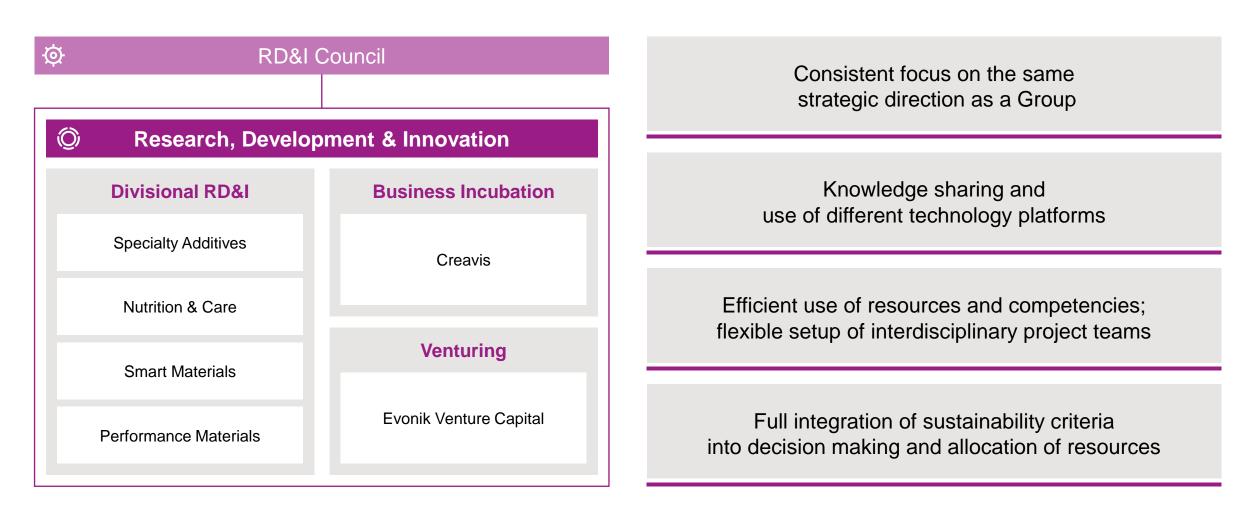
RD&I AT	FIGHT CLIMATE CHANGE	
>€460 m SPENT	>€600 M SALES IN 2022 FROM INNOVATION GROWTH FIELDS	DRIVE CIRCULARITY
~24,000 PATENTS ¹	>2,700 EMPLOYEES	SAFEGUARD ECOSYSTEMS
100% SUSTAINABI	ENSURE HEALTH & SAFETY	

1. Patents and patents pending

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RD&I steers innovation based on clear alignment and continuous exchange across the entire Evonik organization





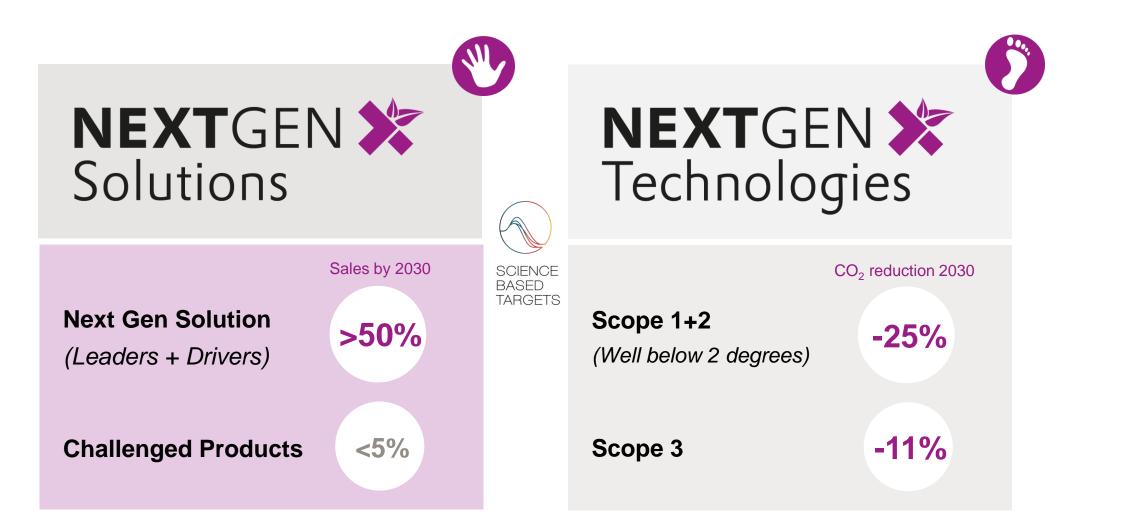
Sustainability as backbone of Evonik's purpose and strategy

Clear commitment to growing handprint and reducing footprint





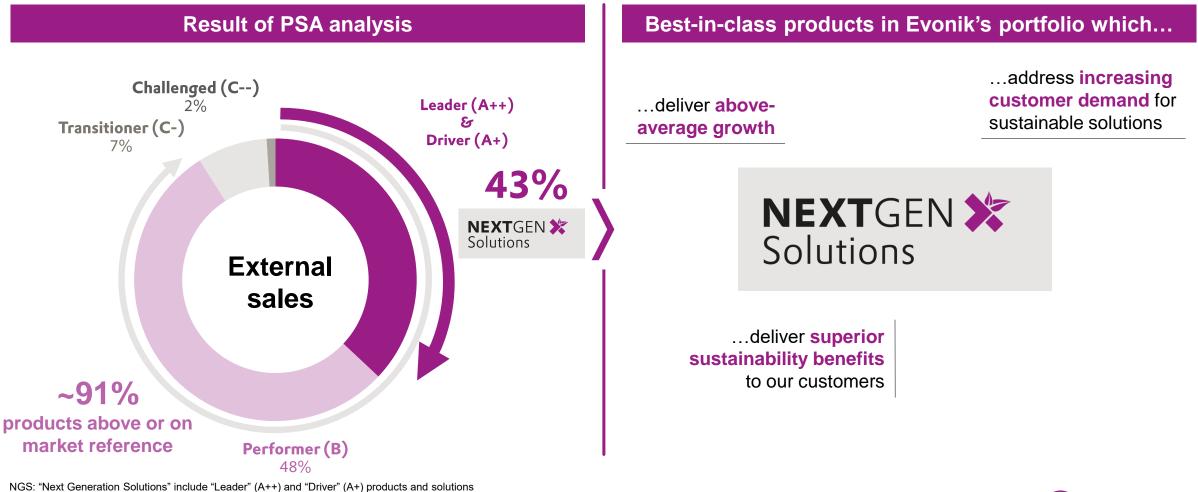
Ambitious commitments on handprint and footprint In line with Science Based Targets





Handprint: "Next Generation Solutions"

43% of Evonik's portfolio with superior sustainability benefits





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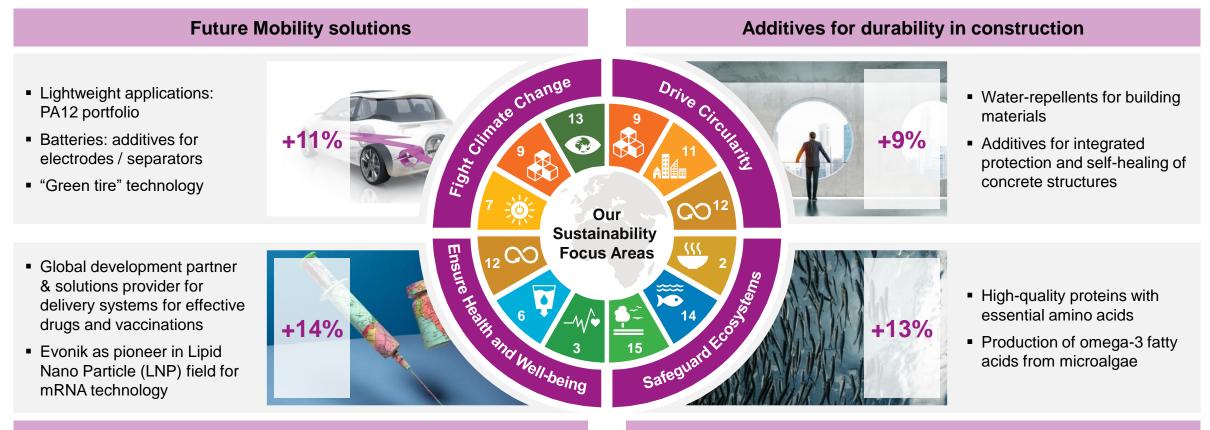
Handprint: "Next Generation Solutions" to grow beyond 50% by 2030 Ambitious new sales share target to be achieved through three levers



1. NGS: "Next Generation Solutions" include "Leader" (A++) and "Driver" (A+) products and solutions

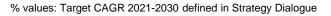


Handprint: Above-average growth of "Next Generation Solutions" Selected examples addressing our four Sustainability Focus Areas



Drug Delivery Systems

Modern aquaculture solutions

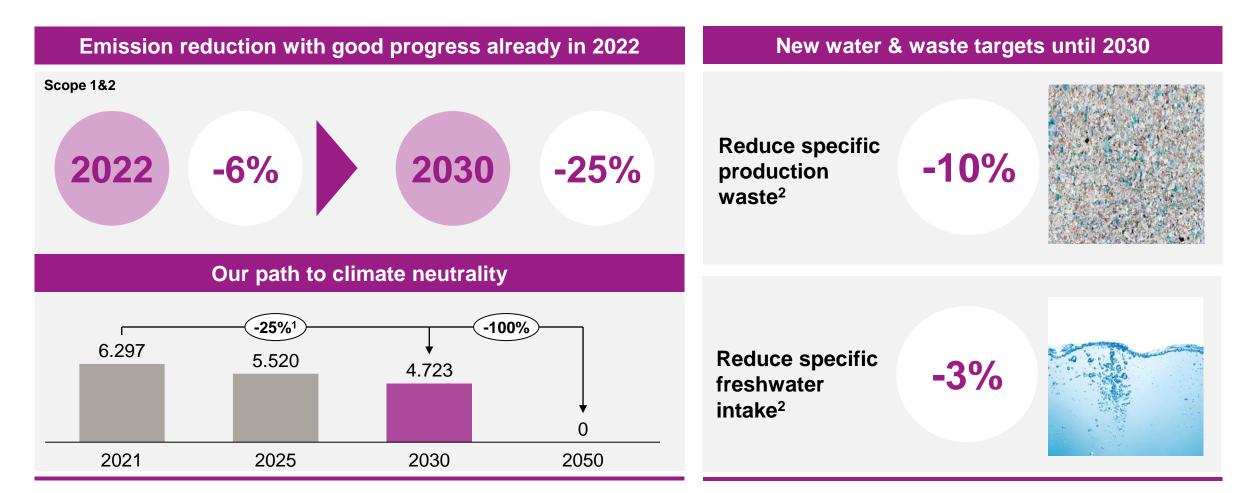






Footprint: Further reduction underway

Holistic and measurable set of environmental KPIs in place



1. Gross emissions in Scope 1 and 2; reference year 2021 and target year 2030 | 2. Corresponding to the production volume; reference year 2021



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Footprint: Targeting 100% green sourced electricity until 2030 Increasing independence from fossil energy sources

Europe: Long-term PPA with EnBW starting in 2026



- First PPA (100 MW) concluded in Q4 2022
- Second long-term agreement (50 MW) in February 2023
- Covering 33% European electricity needs of Evonik with wind energy (~150 kt CO₂ emission reduction p.a.¹)

Asia: Further PPAs at production locations



- Nanning site (Health Care) switching from coal-fired power to green electricity from wind
- PPAs at five Chinese locations for electricity from wind power and photovoltaic plants in 2022

Increase of share of green sourced electricity to ~50% in 2026, targeting 100% until 2030

1. CO_2 reduction occurs in GHG protocol scope 1 or 3



Complementing the governance on ESG

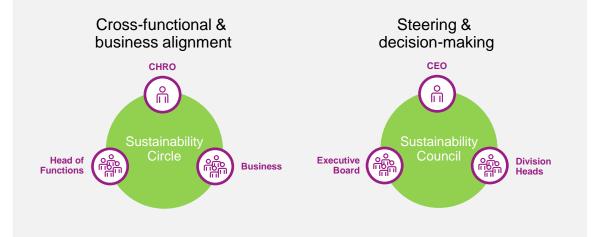
Reflected in organizational set-up and remuneration

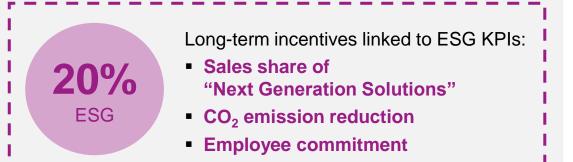
Clear responsibilities

- Executive Board has overall responsibility for sustainability
- Setting strategic framework and executing measures in close cooperation with operating divisions

Part of remuneration

- Occupational safety part of remuneration of the executive board since more than a decade
- New ESG goals integrated in remuneration schemes of Executive Board







ONE Evonik. ONE Culture

... with unifying elements for a diverse company



Safety first as foundation:

- Accident frequency as part of management compensation
- Low level secured over the last years¹

Diversity as basis of our economic success:

- Ambitious targets defined
- Inclusive mindset and behavior ultimately utilize diversity successfully

Attractive employer:

 Employee commitment with increase of 5 pp in latest employee survey



1. below upper limit of 0.26 (number of accidents per 200,000 working hours)

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Mid-term targets (excl. PM)

Organic sales CAGR >4%

Unchanged

EBITDA margin in the range of 18-20%

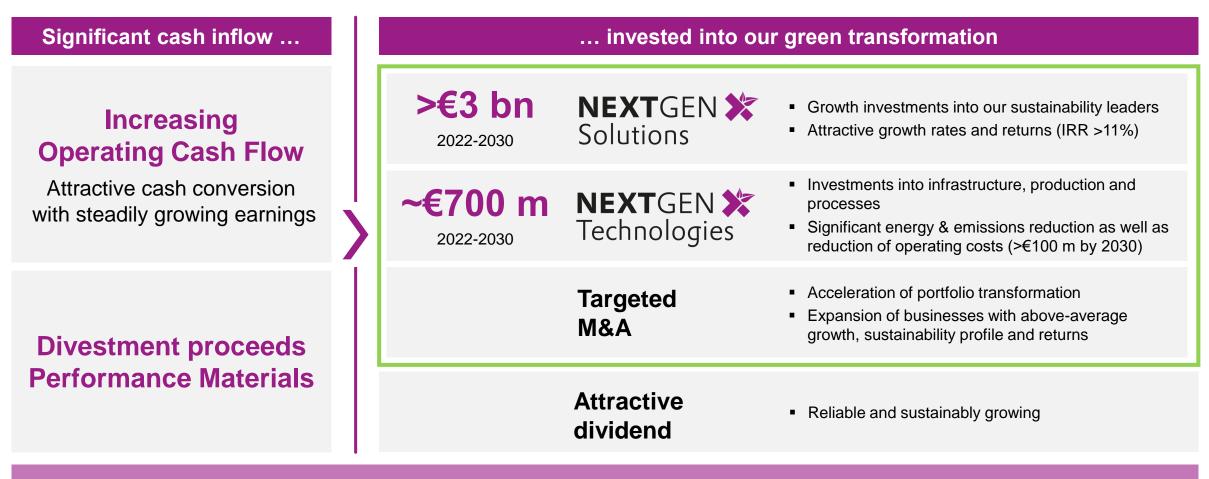
Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating

Capital allocation into our green transformation Priority on growth investments and targeted M&A

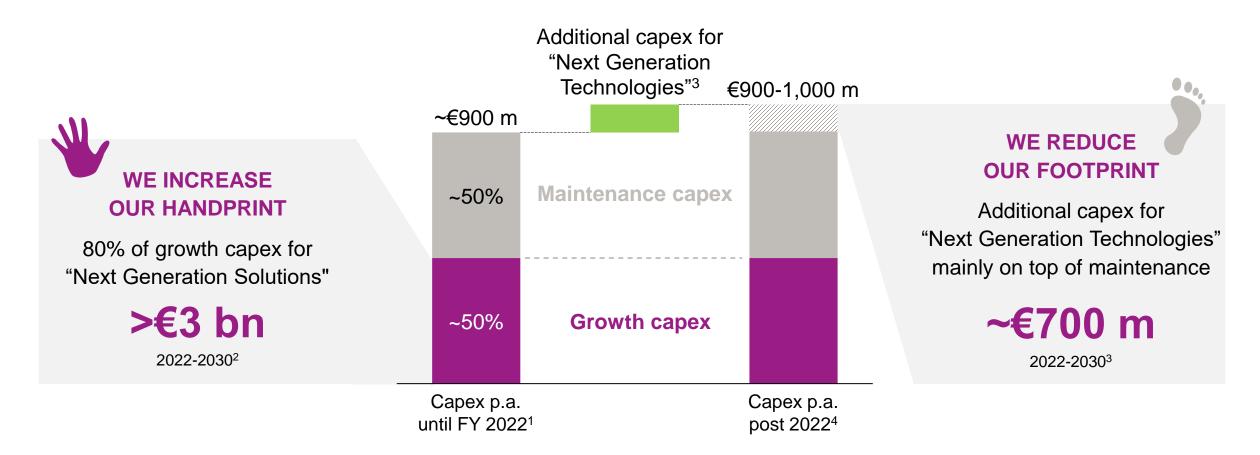


Solid investment grade rating

1. 80% of growth capex for Next Generation Solutions (~€350 m p.a.) | 2. Additional capex for Next Generation Technologies (~€75 m p.a. on average)



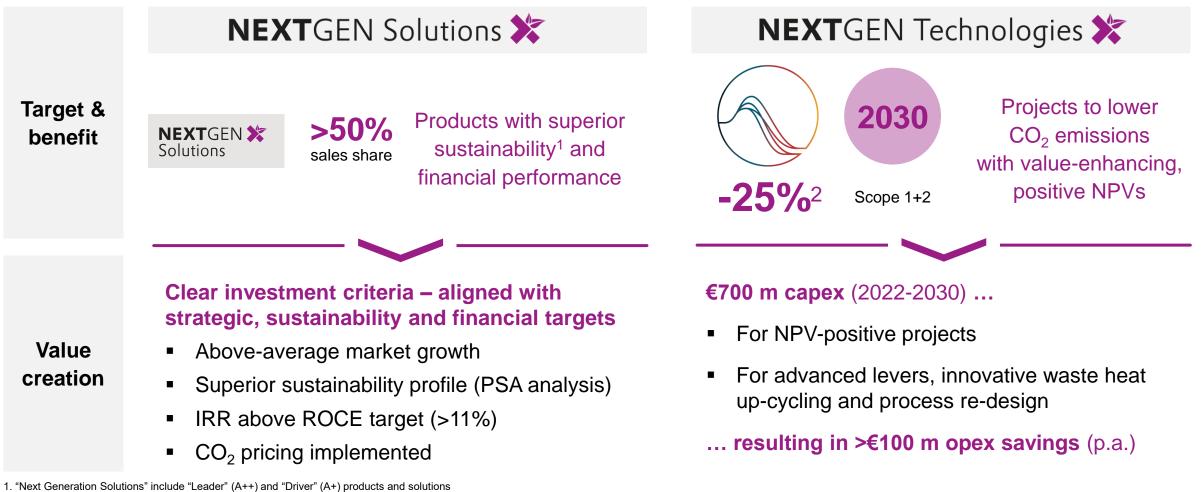
Capex as key element for investments into handprint & footprint



1. Incl. ~€50 m p.a. for Performance Materials | 2. ~€350 m p.a. | 3. ~€80 m p.a. on average incl. ~€15 m p.a. for PM, ramping up gradually over the coming years | 4. Incl. ~€75 m p.a. for NGT



Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"

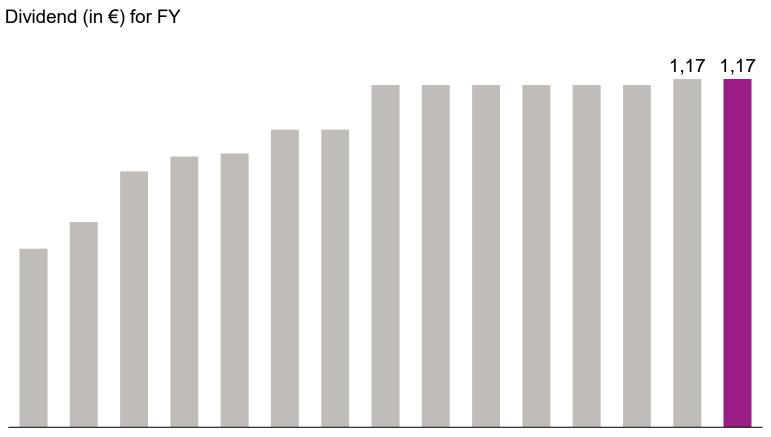


2. Commitment letter signed and handed in for SBTi, 25th April 2022, gross emissions reduction with reference year 2021, target year 2030



Spotlight on shareholder returns

Reliable and attractive dividend policy



2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

• **Stable with** €1.17 in FY 2022

- Attractive dividend yield of ~6%
- Reliable dividend policy targeting:
 - Dividend continuity
 - Adj. EPS and FCF growth
 with potential for sustainable
 dividend growth going forward



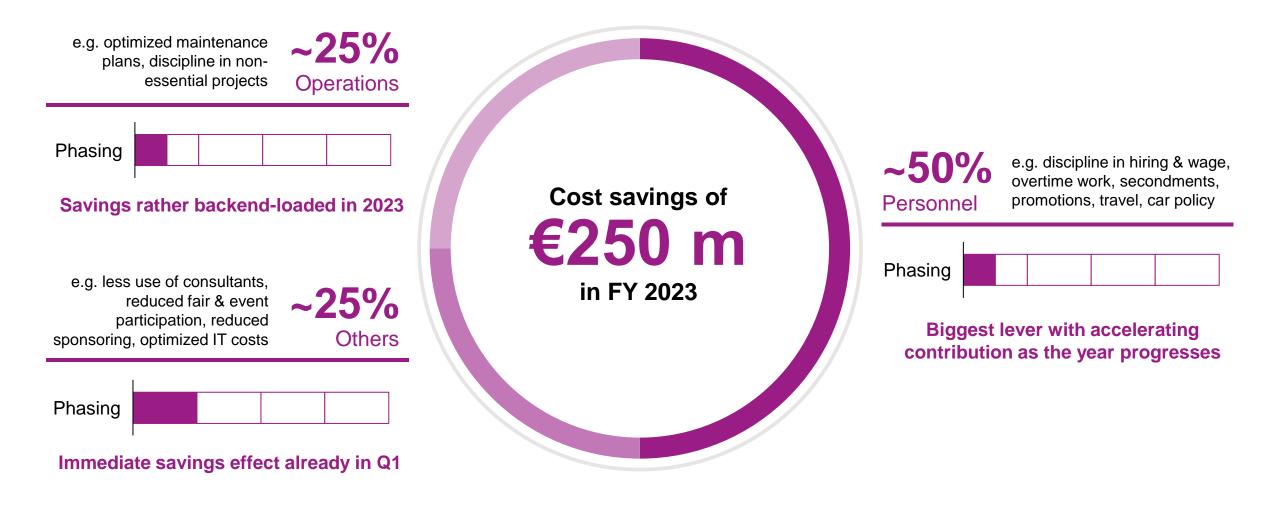
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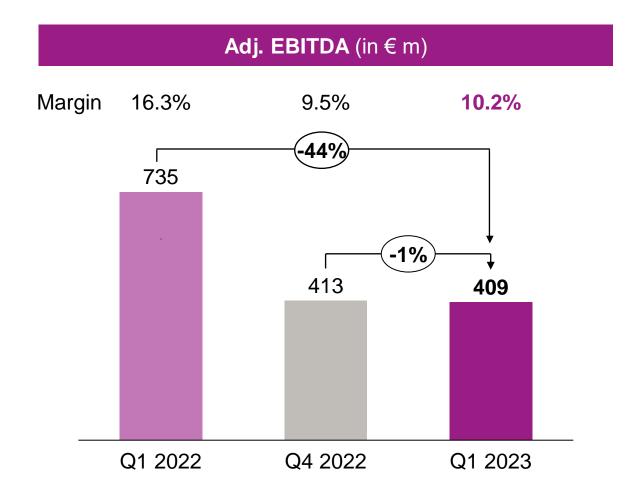
Sales (in € m)	EBITDA (in € m)	Free cash flow (in € m)	Adj. EPS (in €)	
4,005 (Q1 2022: €4,498 m)	409 (Q1 2022: €735 m)	21 (Q1 2022: €133 m)	0.25 (Q1 2022: €0.76)	
Positive pricing in Specialties despite low volumes	PA12 ramp-up driving Smart Materials, slow start in Specialty Additives, price pressure in Animal Nutrition	Lower EBIT as starting point limiting cash generation in Q1	Stable interest result and tax rate, slightly higher D&A	



First cost savings in Q1; majority to ramp-up through the year



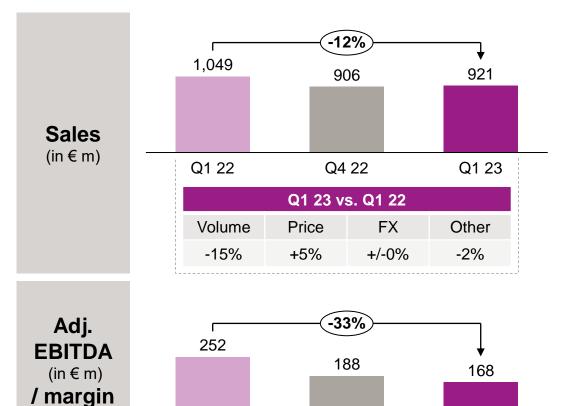




- Q1 EBITDA down due to significant volume declines (-14% yoy)
 - Low utilization and corresponding under-absorption of fixed costs especially in Specialty Additives
 - Clear sequential earnings pick-up in Smart Materials driven by PA12; other divisions below Q4 level
 - Pressure on prices and spreads in Animal Nutrition and C4 business
- Pricing remains positive (+3% yoy) driven by Specialty Additives and Smart Materials – compensating again for cost inflation



Specialty Additives



20.8%

Q4 22

18.2%

Q1 23

Volume decline even more pronounced than in Q4

- Especially first weeks of the year with continued customer destocking
- Especially in coatings
- Clear improvement in order books in March; pick-up in coatings and crosslinkers expected for Q2
- Pricing continues to be positive yoy against high comparables and despite low volumes; only minor support from selected raw material prices moving lower so far
- Adj. EBITDA in Q1 squeezed by high production fixed costs due to low plant utilization



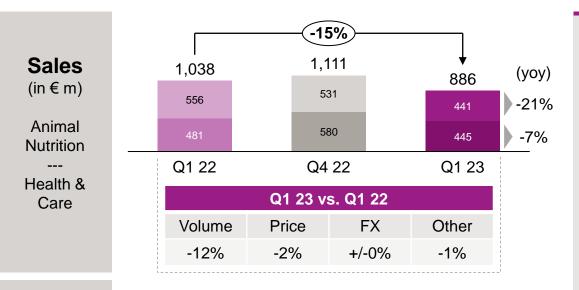


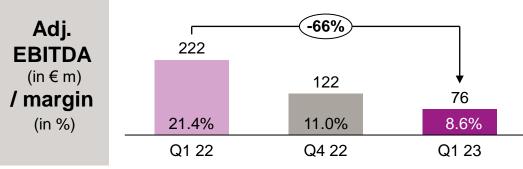
(in %)

24.0%

Q1 22

Nutrition & Care





Health & Care

- Continued strong performance in active cosmetic ingredients; lower volumes for cleaning solutions due to an extended plant shutdown
- Health Care with typically lower order pattern for the start into the year; solid oral drug delivery partially compensates lower lipid sales

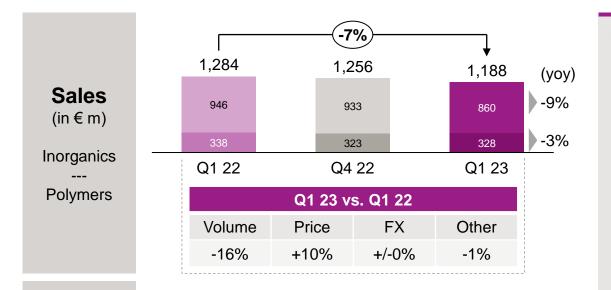
Animal Nutrition

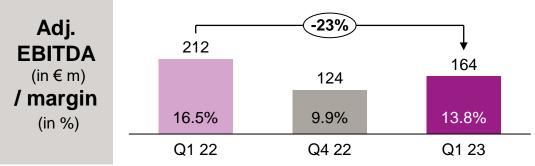
- Animal protein markets continue to struggle with high feed costs and low margins
- Volumes lower than expected, especially in China and Brazil
- Price declines faster than decreasing raw material prices, putting pressure on margins



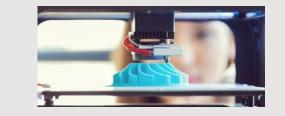


Smart Materials





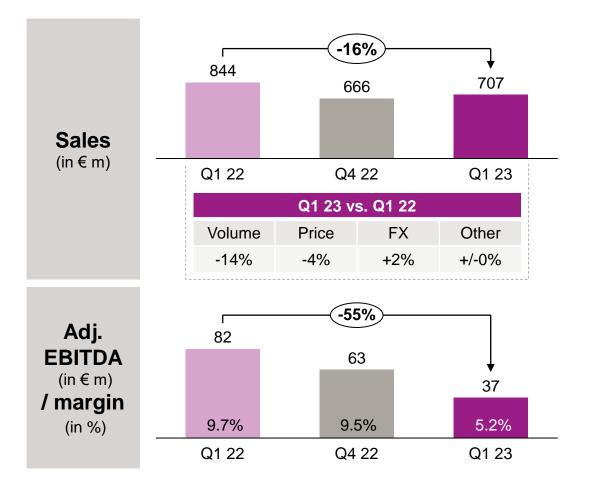
- Broad-based volume declines, except High-Performance Polymers
 - Mainly driven by silica and H₂O₂ with ongoing HPPO plant shutdowns in Asia
- Strong pricing across all businesses, compensating variable costs
- H₂O₂ specialties holding up well, but best performance in HPP:
 - Demand unbroken and tight market for HPP
 - Strong PA12 volumes, only limited by product availability
 - Record in PA12 production in March with both plants running
- Maintenance shutdown planned in Q2 for first PA12 plant







Performance Materials

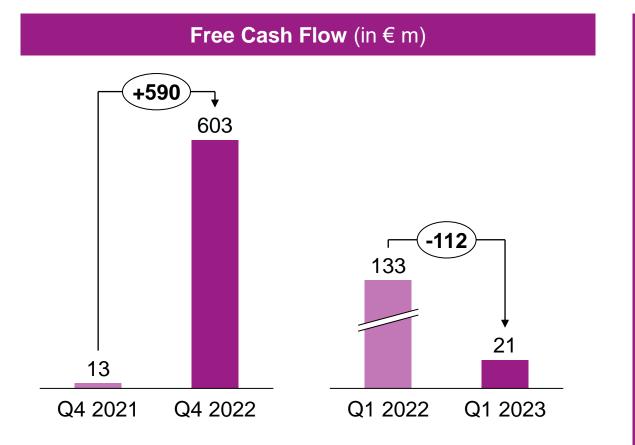


- Lower volumes in Q1 (vs Q4) across the C4 chain due to weak customer end markets (plastics, rubber, construction)
- Pressure on spreads and margins especially for Butadiene, Oxo-Alcohols and plasticizers
- Superabsorber with expected improving operating result due to higher contracted prices







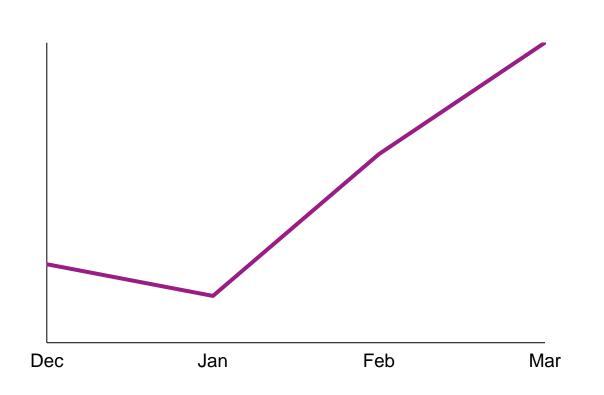


- Very strong cash generation in Q4 limiting cash potential in Q1
- Q1 FCF of €21 m below prior year
 - Lower EBIT as main driver
 - Support from yoy lower NWC outflow (+€235 m yoy)
 - Construction of new plants gathers speed, e.g.
 - Rhamnolipids for biosurfactants in Slovakia for start-up in early 2024
 - Ground-breaking for lipid production in US



Improving trend visible through Q1

EBITDA by working day (in € m)



Month-by-month earnings pick-up through Q1

- Volumes ramping up
- Start into Q2 continues on improved March level
- Order books supporting positive trend

Costs going down into Q2 and H2

- Improving fixed cost absorption with increasing utilization
- Falling raw material costs
- Contingencies ramping up



Adj. EBITDA outlook confirmed: Lower end of range more likely

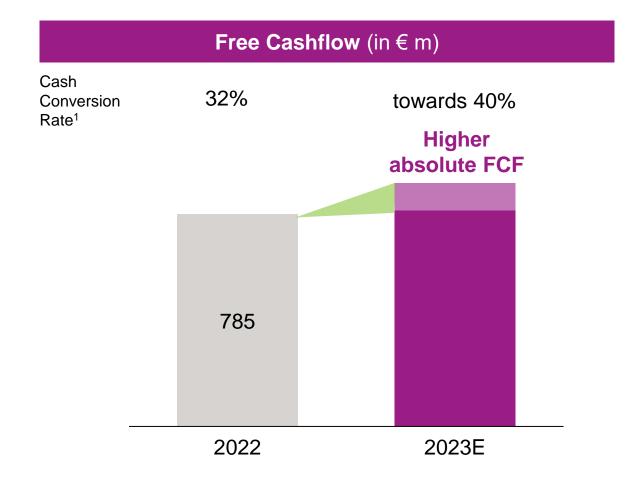
Adj. EBITDA (in € m) "€2.1 - 2.4 bn" 2,490 2022 2023E

Drivers for remainder of the year

- Further acceleration of demand trends during Q2 and into H2 expected
- Specialty Additives and Smart Materials to drive the recovery
- Animal Nutrition below initial expectations from March
- Contribution from contingencies ramping up
- Falling raw material prices to provide support esp. in H2



Free Cashflow outlook maintained, additional efforts needed



Free Cashflow to benefit from ...

- Improving earnings situation in the course of the year
- Lower bonus payments for fiscal 2022

Additional efforts needed

- Increased capex discipline:
 capex guidance lowered to €900 m (from €975 m)
- Positive contribution from NWC management



1. Free cash flow conversion (FCF / adj. EBITDA)

Indications for adj. EBITDA FY 2023 on division level (unchanged)

Specialty Additives



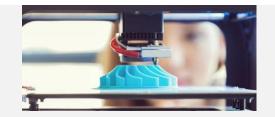
- Specialty Additives to benefit from mission-critical solutions geared towards sustainability
- e.g. solutions for the energy transition or to improve efficiency
- Supply chain disruptions experienced in 2022 should not repeat

Nutrition & Care



- Health & Care with increasing share of "System Solutions" at aboveaverage margins
- Animal Nutrition: Return to volume growth while prices expected well below prior year's levels; easing raw material and logistic costs in H2
- Continued active cost management

Smart Materials



- Ongoing positive development in "Eco Solutions", especially for specialties in Active Oxygens and Catalysts
- "Future Mobility": New PA12 capacities into tight market
- Alkoxides (bio-diesel catalysts) now part of Catalysts business line

Performance Materials



- Significant pressure on margins in the C₄ business
- Baby Care with higher earnings, benefiting from improving market environment and long-term customer relationships

"stable at around prior-year level"

"considerably lower than prior-year level"

"slightly above prior-year level"¹ "significantly lower than prior-year level"¹

1. Outlook for Smart Materials and Performance Materials based on restated prior-year figures: alkoxides business moved from PM to SM as of January 1st, 2023



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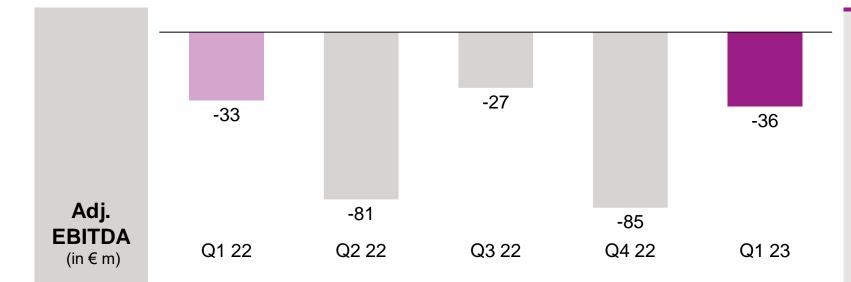
Sales	between €17 and 19 bn (unchanged; 2022: €18.5 bn)
ROCE	slightly below the level of 2022 (unchanged; 2022: 8.3%)
Capex ¹	around €900 m (previously: around €975 m; 2022: €865 m), incl. maintenance and growth investments as well as investments in Next Generation Technologies (€700 m until 2030)
EUR/USD sensitivity ²	+/-1 USD cent = -/+ ~€10 m adj. EBITDA (FY basis)
Adj. EBITDA T&I/Other	significantly less negative than prior year level (unchanged; 2022: -€226 m)
Adj. D&A	slightly above the level of 2022 (unchanged; 2022: €1,140 m)
Adj. net financial result	back to around 2021 level (unchanged; 2022: -€19 m; 2021: -€97 m)
Adj. tax rate	around long-term sustainable level of ~30% (unchanged; 2022: 29%)

1. Cash outflow for investment in intangible assets, pp&e | 2. Including transaction effects (after hedging) and translation effects; before secondary / market effects



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Technology & Infrastructure / Other



- Q1 2023 with normalized earnings level for T&I / Other
 - First positive benefits from contingency measures
 - Negative FX-effects (hedging costs Argentina)
- FY 2023 adj. EBITDA will be significantly less negative
 - Contingency measures
 with positive effect
 - Negative one-time effects in FY 2022 not reoccurring (power plants and energy purchasing)



Adjusted income statement Q1 2023

in € m	Q1 2022	Q1 2023	Δ in %
Sales	4,498	4,005	-11
Adj. EBITDA	735	409	-44
Depreciation & amortization	-263	-279	
Adj. EBIT	472	130	-72
Adj. net financial result	-12	-12	
D&A on intangible assets	41	41	
Adj. income before income taxes	501	159	-68
Adj. income tax	-141	-42	
Adj. income after taxes	360	117	-68
Adj. non-controlling interests	-4	-2	
Adj. net income	356	115	-68
Adj. earnings per share (in €)	0.76	0.25	
Adjustments	-16	-47	

Adj. net financial result (-€12 m)

 On prior-year level despite higher interest rate environment; higher interest income offset by higher interest expenses

Adj. tax rate (26%)

- Broadly stable tax rate (Q1 2022: 28%)
- Slightly below FY guidance of 30%

Adjustments (-€47 m)

 Restructuring (-€34 m): Mainly related to divestments in Performance Materials



in € m	Q1 2022	Q1 2023
Income before financial result and income taxes (EBIT)	456	83
Depreciation and amortization	264	311
Δ Net working capital	-490	-255
Change in provisions for pensions & other post-employment benefits	21	-5
Change in other provisions	66	92
Change in miscellaneous assets/liabilities	34	53
Cash outflows from income taxes	-52	-60
Others	10	8
Cash flow from operating activities (continuing ops.)	309	227
Cash outflows for investment in intangible assets, pp&e	-176	-206
FCF	133	21
Cash flow from investing activities (continuing ops.)	-190	-167
Cash flow from financing activities (continuing ops.)	65	-68

CF from operating activities (€227 m)

- Much lower EBIT as starting point as main driver for lower OCF
- Support from yoy clearly lower NWC increase

CF from investing activities (-€167 m)

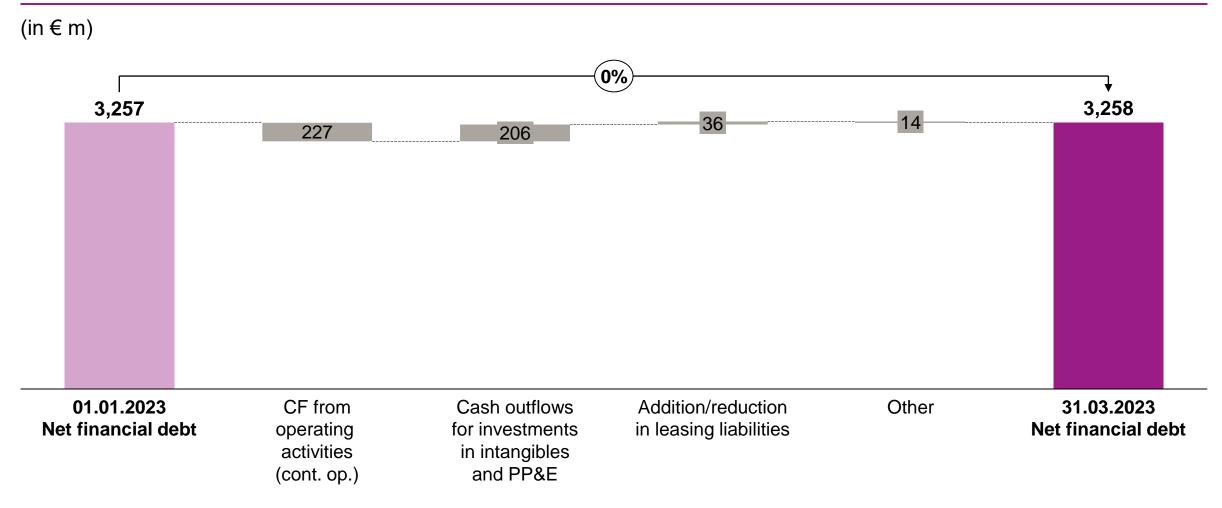
 Slightly higher capex due to different phasing through the year

CF from financing activities (-€68 m)

 Last year with inflow from commercial paper issuance



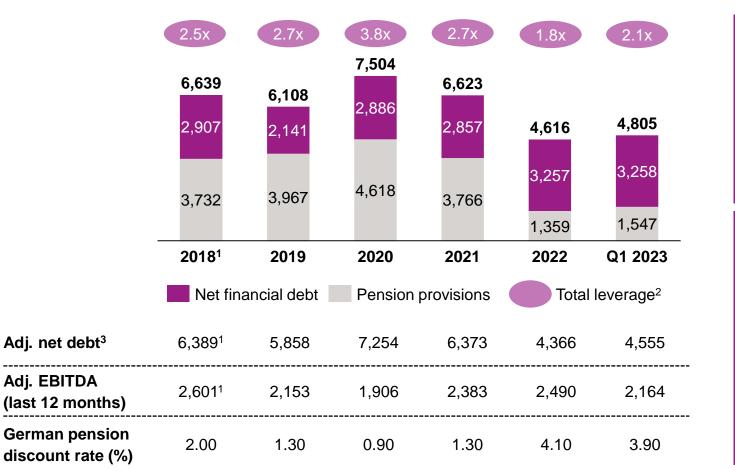
Net financial debt development Q1 2023





Development of debt and leverage over time

(in € m)



1. Incl. methacrylate activities (divested in 2019) | 2. Adj. net debt / adj. EBITDA

3. Net financial debt - 50% hybrid bond + pension provisions | 4. (Net financial debt - 50% hybrid bond) / adj. EBITDA

Net financial debt (€3,258 m)

- Stable net financial debt vs. year-end
- Increase in leverage mainly driven by lower adj. EBITDA; additionally slightly higher pension provisions
- Low net financial debt leverage at 1.4x⁴

Pension provisions (€1,547 m)

- Majority of net debt consists of long-dated pension obligations with >13 years duration
- Slightly higher pension provisions vs. year-end from decrease of pension discount rates (esp. in Germany from 4.1% to 3.9%)
- Pension provisions partly balanced by corresponding deferred tax assets of ~€0.5 bn



Divisional overview by quarter

Sales (in € m)	FY 2021	Q1/22	Q2/22	Q3/22	Q4/22	FY 2022	Q1/23
Specialty Additives	3,710	1,049	1,116	1,113	906	4,184	921
Nutrition & Care	3,557	1,038	1,027	1,062	1,111	4,237	886
Smart Materials	3,918	1,284	1,335	1,365	1,256	5,240	1,188
Performance Materials	2,911	844	945	797	666	3,253	707
Services, Corporate & Others	859	283	349	541	401	1,574	303
Evonik Group	14,955	4,498	4,772	4,878	4,340	18,488	4,005
Adj. EBITDA (in € m)	FY 2021	Q1/22	Q2/22	Q3/22	Q4/22	FY 2022	Q1/23
Specialty Additives	920	252	263	243	188	946	168
Nutrition & Care	717	222	185	148	122	677	76
Smart Materials	650	212	219	188	124	743	164
Performance Materials	317	82	142	63	63	350	37
Services, Corporate & Others	-221	-33	-81	-27	-85	-226	-36
Evonik Group	2,383	735	728	615	413	2,490	409

Alkoxides business moved from Performance Materials to Smart Materials as of January 1st, 2023; 2022 financials restated



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Conferences & roadshows		
May 11, 2023	Virtual London Roadshow, Barclays	
May 12, 2023	Stifel German Corporate Conference, Frankfurt	
May 16, 2023	Virtual Frankfurt Roadshow, Stifel	
May 16, 2023	Paris Roadshow, Oddo	
May 17, 2023	Citi Chemicals Conference, Virtual	
May 17, 2023	UBS Best of Europe Conference, Virtual	
June 6, 2023	Exane CEO Conference, Paris	

Upcoming events & reporting dates		
May 31, 2023	Annual General Meeting	
August 10, 2023	Q2 2023 Reporting	
November 7, 2023	Q3 2023 Reporting	



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