Financial Ambition

Capital Markets Day May 11, 2022



Ute Wolf, CFO

Capital Allocation & Financial Targets



- **1. Capital Allocation**
- 2. Financial Targets



We are consistently and reliably growing EBITDA and Free Cash Flow





Cash flow and divestment proceeds drive our green portfolio transformation



Solid investment grade rating

1. 80% of growth capex for "Next Generation Solutions" (~€350 m p.a.) | 2. Additional capex for "Next Generation Technologies" (~€80 m p.a. on average), incl. Performance Materials



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Capex as key element for investments into handprint & footprint



1. Incl. ~€50 m p.a. for Performance Materials | 2. ~€350 m p.a. | 3. ~€80 m p.a. on average incl. ~€15 m p.a. for PM, ramping up gradually over the coming years | 4. Incl. ~€65 m p.a. for PM



Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"



2. Commitment letter signed and handed in for SBTi, 25th April 2022, gross emissions reduction with reference year 2021, target year 2030

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- 1. Capital Allocation
- 2. Financial Targets



Mid-term Financial Targets

Above-average volume growth in growth divisions (>3%)

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating

Current status

Strong volume growth in 2021, but 2019 and 2020 more challenging (COVID impact)

Solid underlying progression, but dilutive effect of current high-cost environment on margin

40% reached in 2020 and 2021

Good progress in 2021 to 9% covering cost of capital but still below target of 11%

Dividend increased to €1.17 for FY 2021

Solid investment grade ratings BBB+/Baa2



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Revised targets (excl. PM)

Organic sales CAGR >4%

Unchanged

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating



Accelerated organic sales growth through sustainability, innovation and pricing focus





Constant portfolio upgrading and cost consciousness resulting in margin uplift



1. System solutions share as of today; margin comparison 2021 vs. 2017



Organic growth and capex discipline to lead towards a structural ROCE increase



1. Average 2017-2021



We are consistently and reliably growing EBITDA and Free Cash Flow

Cash flow and divestment proceeds are financing our green portfolio transformation

Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"

Targeting organic sales growth of >4% and an adj. EBITDA margin of 18-20%

Beyond the divestment of Performance Materials our strategy execution is resulting in progress toward our targets



