### Evonik Power to create.

### Company presentation

June 2017

### CREATE THE EXCEPTIONAL.





- 1. Evonik at a glance
- 2. Strategy Update
- 3. Financials Q1 2017
- 4. Appendix



### A strong basis in Specialty Chemicals



1. Sales with top 1-3 market position by sales, production volume or capacity (depending on available data)

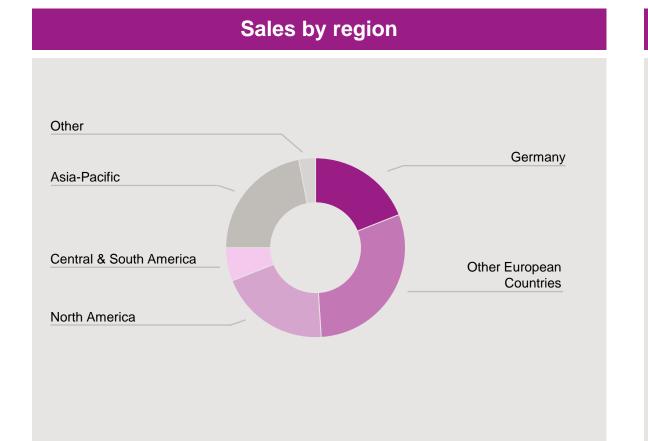


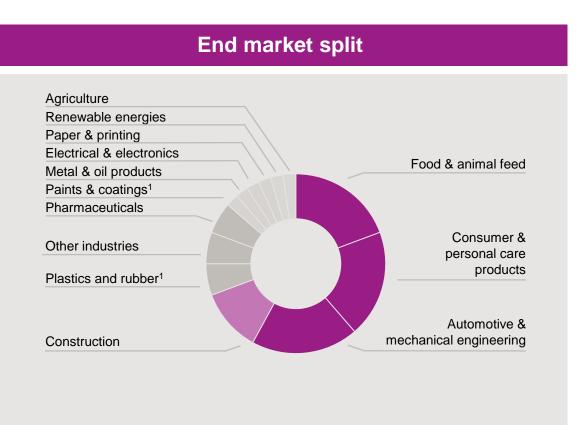
### Three segments with differentiated management





### **Balanced regional and end market split**

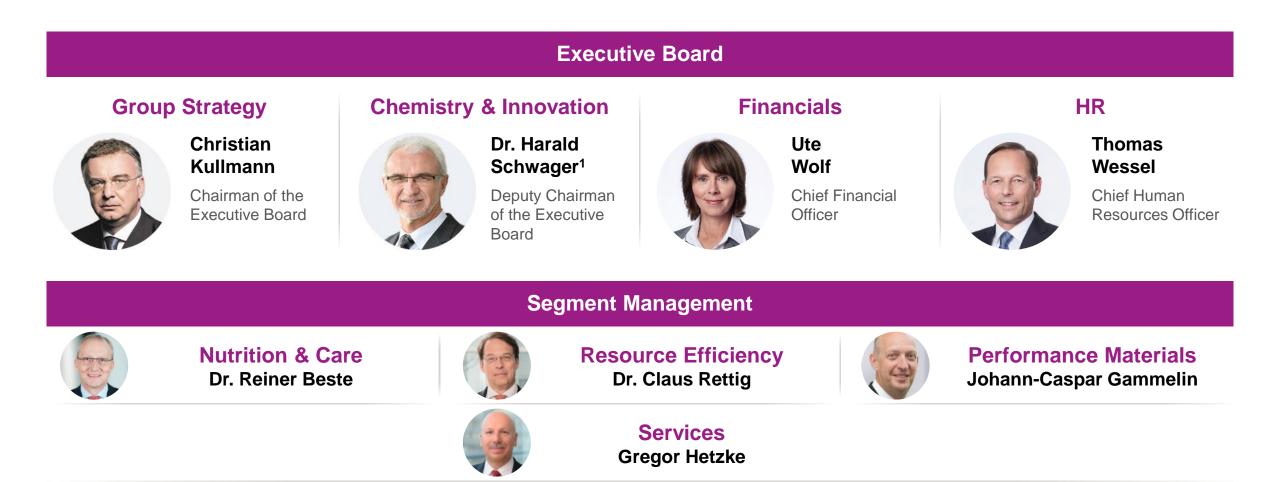




<5% 5-10% 10-15% 15-20%



### **Evonik management team with clear responsibilities**

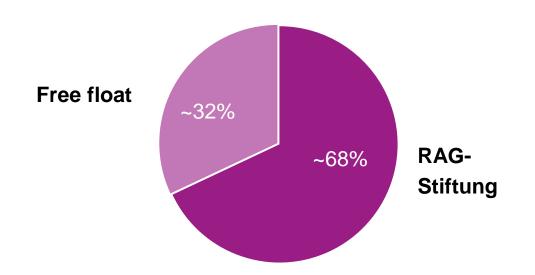




1. Joining Evonik on September 1, 2017

### "RAG-Stiftung" as long-term shareholder with focus on attractive returns

#### **Ownership structure**

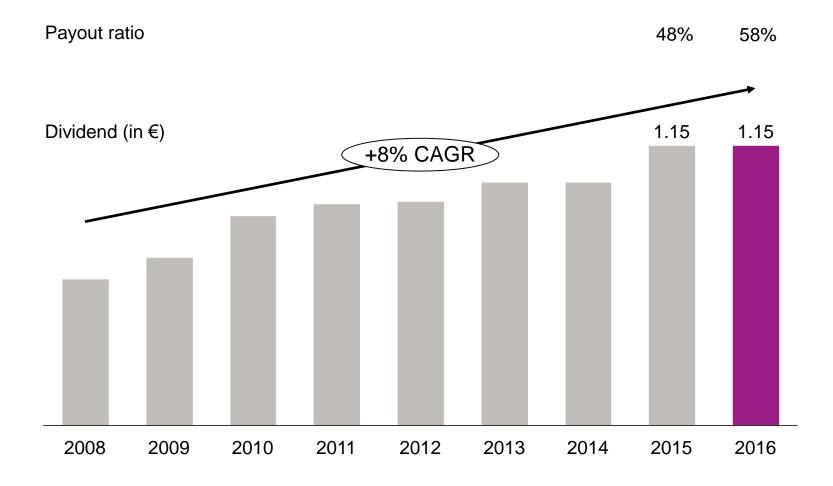


#### **RAG-Stiftung**

- A foundation with the obligation to finance the perpetual liabilities arising from the cessation of hard-coal mining in Germany
- From 2019 onwards, annual cash out of ~ €220 m expected
- Evonik as integral and stable portfolio element with attractive and reliable dividend policy
- RAG-Stiftung capable to cover annual cash out requirements with Evonik dividend (~ €365 m dividend received in 2016)
- RAG-Stiftung with no intention to reduce its stake in Evonik
- Long-term perspective: intention to retain a strategic shareholding of at least 25.1%



### **Reliable and attractive dividend policy**



- Sustainable dividend growth over the last years: 8% CAGR between 2008 and 2016
- Dividend for 2016 on attractive 2015 level despite lower adjusted net income
- Attractive dividend yield ~ 4%
- Reliable dividend policy targeting:
  - dividend continuity
  - a payout ratio of ~40% of adjusted net income



- 1. Evonik at a glance
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### **Significant progress achieved over last 3 years**

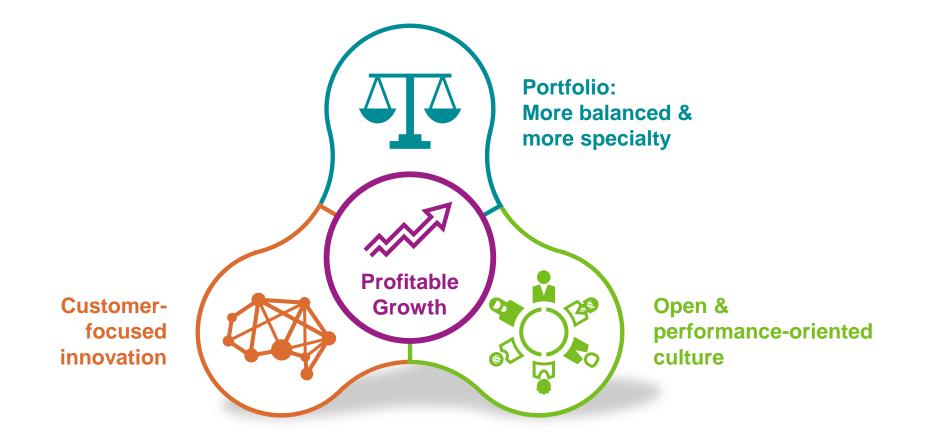




# Building a best-in-class specialty chemicals company



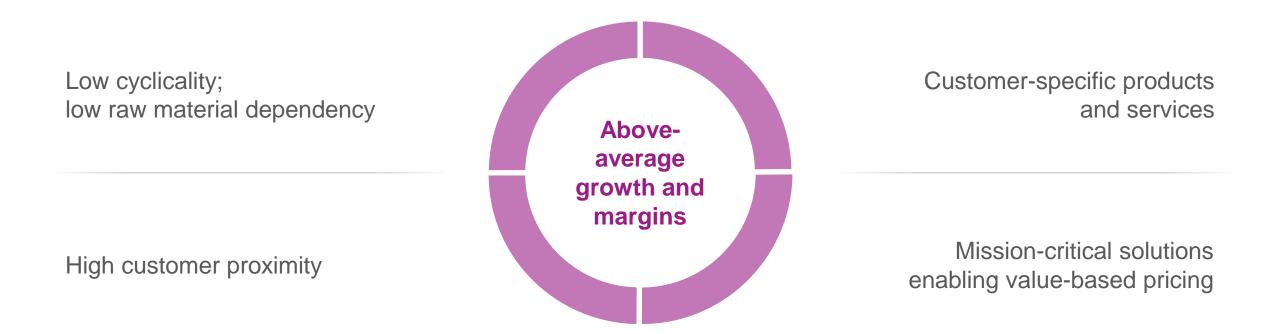
### **Targeting excellence in three strategic focus areas**





### **Portfolio strategy: "More balanced – more specialty"**

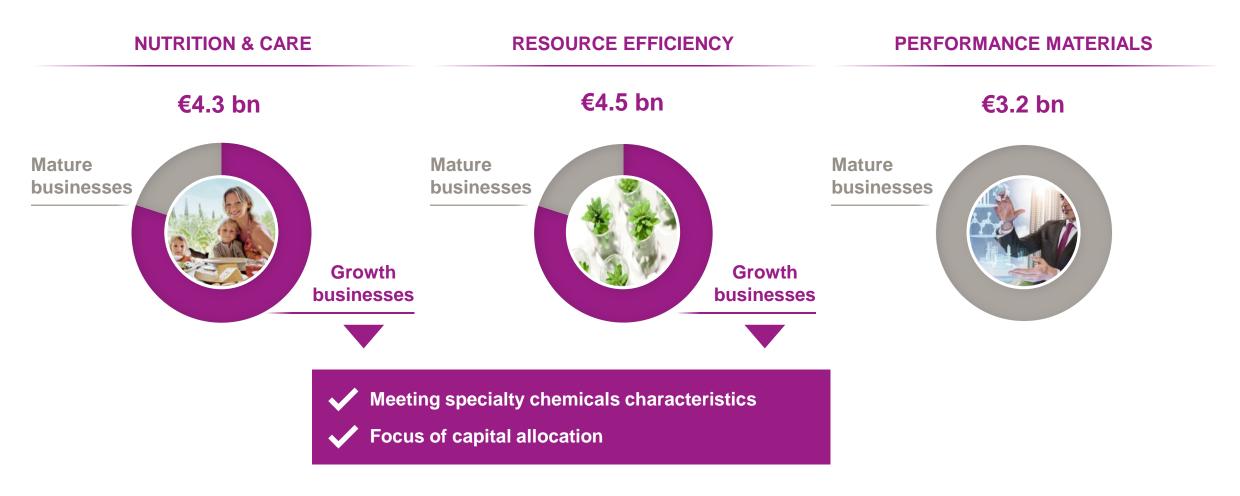
Focus on businesses with specialty chemicals characteristics





### **Building on our strengths**

Developing our growth segments and businesses





FY 2016 sales

### Strategic growth focus Four growth engines as drivers for profitable & balanced growth





		Growth trends and drivers	Product examples	Market growth
Ø	Specialty Additives "Small volume, big impact"	<ul> <li>More sophisticated requirements on additive effects</li> <li>Need for increased product performance and efficiency</li> </ul>	Coating Additives PU-Additives Oil Additives	5-6%
	Health & Care Preferred partner in Pharma and Cosmetics	<ul> <li>Increasing health-awareness and lifestyle</li> <li>Bio based products and environmentally-safe cosmetics</li> </ul>	Pharma polymers Oleochemicals Advanced biotechnology	5-6%
	<b>Smart Materials</b> Tailored functionalities for sustainable solutions	<ul> <li>Trend towards resource efficiency in high demanding applications</li> <li>Engineered materials and systems to fulfill high performance requirements</li> </ul>	Rubber Silica & Silanes High Performance Polymers Membranes	4-7%
	Animal Nutrition Comprehensive portfolio for more sustainable food chain	<ul><li>Sustainable nutrition</li><li>Improving food quality and safety</li></ul>	Amino acids Probiotics	5-7%



### Thorough review process of key drivers for value creation

# Capital allocation

- Targeted investments for sustainable growth
- Value-adding acquisitions in defined growth areas
- Strategic portfolio review; review of qualification as best owner



## Cost competitiveness

- Factor cost (over-) compensation as efficiency target for all businesses
- Focus on value-creating processes for our customers
- Best-in-class service & support functions drive competitiveness of operating segments
- Culture of clear cost responsibility and accountability



### **Targeted and disciplined M&A approach**

	<b>Air Products</b> Performance Materials	Huber Silica	Dr. Straetmans
Purchase price	~ €3.5 bn	~€600 m	~ €100 m
EBITDA margin	>20%	>20%	~20%
Market growth	~4-5%	~4-6%	~10%
Business	Highly attractive st	rategic fit, seamless integration into e	existing businesses

Disciplined expansion in high-growth & -margin businesses with excellent strategic fit



### **Leading Innovation**

Ambitious targets, clear strategy and inspiring culture



- Increase of innovation pipeline value
- 16% contribution of innovation to sales/profit by new products and new/improved processes

Innovation Strategy

- Balanced innovation portfolio management
- Fostering disruptive innovations: Growth Fields
- Open innovation approach by partnering and venture capital investments
- Truly global



Culture

- Guiding principles of innovation (trust, openness, transparency)
- Focus on customer needs
- Fostering entrepreneurship and deal with setbacks

**Leading Innovation** 







### **Corporate culture drives performance**

### **Business focus**

- We take action and initiate change
- We reward measured risk taking
- We promise and deliver with conviction, clarity and consistency
- We excel our customers' expectations
- We compete to win



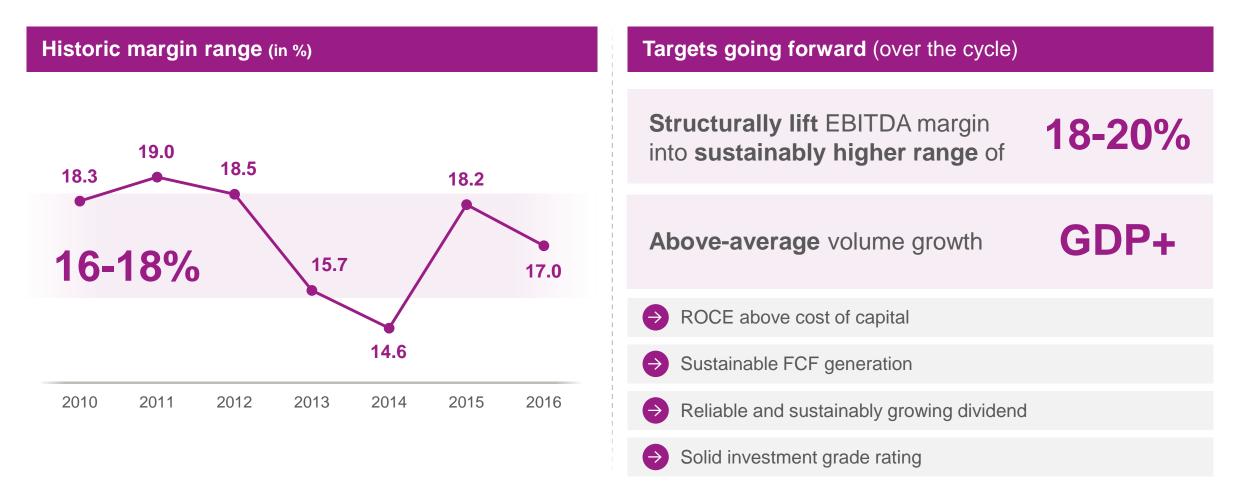
Corporate Culture

### **Best-in-class team**

- We build on **openness**, trust and respect
- We assign responsibility and demand accountability
- We reward performance
- We continuously work on developing an international mindset as part of our diversity strategy
- We grow our **own leaders**

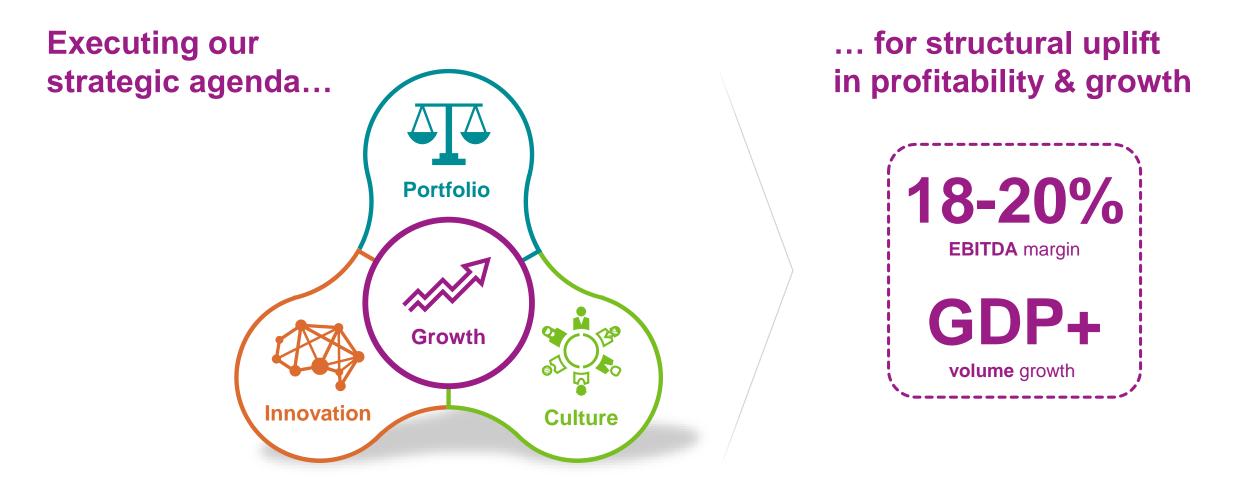


### **Strategic agenda reflected in ambitious financial targets** Structurally lifting EBITDA margin and driving balanced growth





### **Summary** Building a best-in-class specialty chemicals company





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### Highlights Q1 2017 Good start into the year

Volume growth

Adj. EBITDA

### +8 %

Strong volume growth across all three chemical segments, with the two growth segments standing out

Prices almost stable on group level

### €612 m

Strong earnings growth in Resource Efficiency (+22%) driven by both underlying business and Air Products specialty additives contribution

Strong momentum in Performance Materials (+148%)

### **€57 m** Positive free cash

Positive free cash flow, slightly below strong prior-year level

Free cash flow

### Outlook confirmed

€2.2-2.4 bn

Fully on track to reach guidance



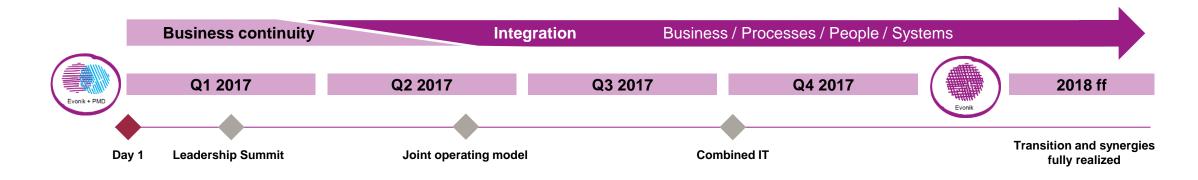
### Consistent strategy execution

Breakthrough innovation and targeted M&A

Breakthrough innovation	<ul> <li>JV for omega-3 fatty acids from natural marine algae</li> <li>Breakthrough to reduce impact on ocean resources</li> <li>JV to invest US\$ 200 m into commercial-scale production facility in the United States</li> </ul>	EPA/ DHA
Targeted M&A	<ul> <li>Acquisition of Dr. Straetmans: Specialist in alternative cosmetic preservation systems</li> <li>Expanding position as one of the leading partners to the cosmetics industry</li> <li>Allowing offering of complete formulation solutions</li> </ul>	



### Swift and smooth integration process of Air Products specialty additives Integration activities focus on joint operating model and systematic transition



- Joint leadership summit to accelerate successful integration
- Combined market presence and joint business strategy
  - Integration activities follow "best-of-both worlds" approach
  - Execution of synergies and quick wins
- Outlook Combined IT technology landscape established in Q3
  - Uniform processes and single organization structure in the course of Q4

+ 6%

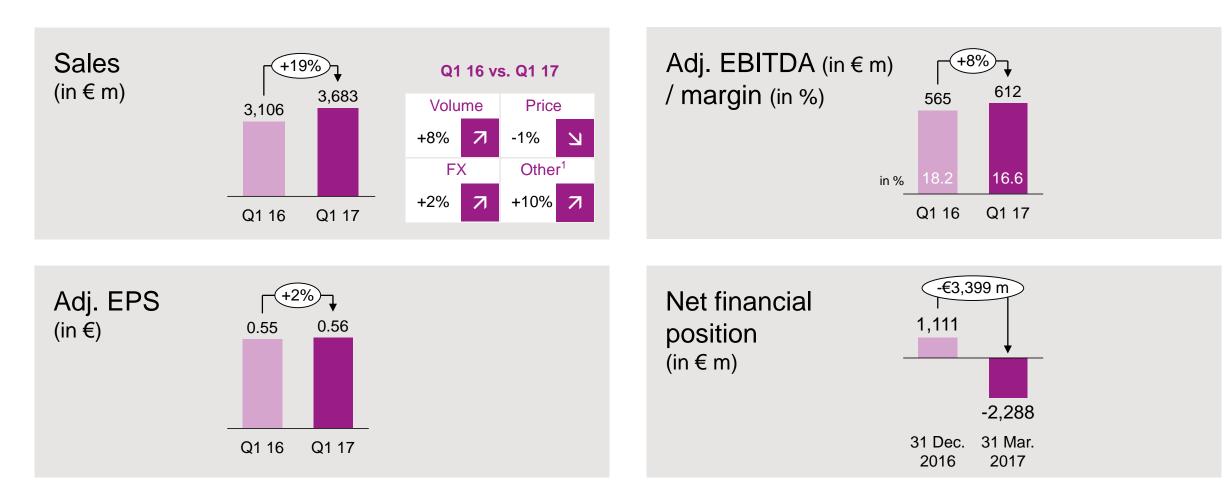
**Status** 

sales growth of Air Products specialty additives in Q1 (yoy) – good start following well-prepared integration



### **Financial highlights Q1 2017**

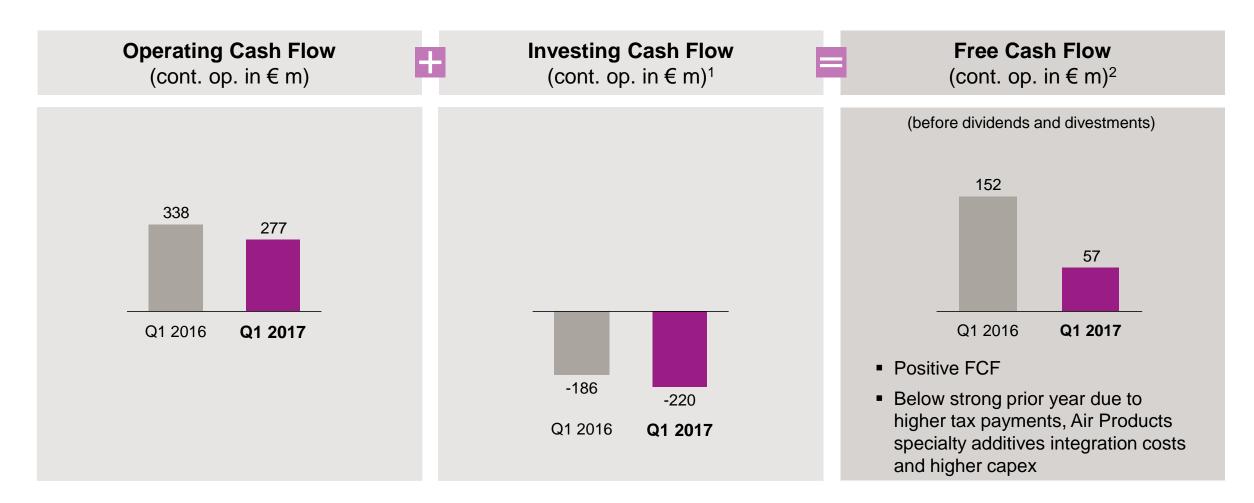
Strong volume growth and sequentially further improving price trend





1. Mix of portfolio effects (Air Products specialty additives, 8%) and others

### Free Cash Flow Q1 2017 Positive free cash flow below strong prior-year level



1. Cash outflow for investments in intangible assets and PP&E | 2. Operating Cash Flow (cont. op.) ./. Investing Cash Flow (cont. op.)

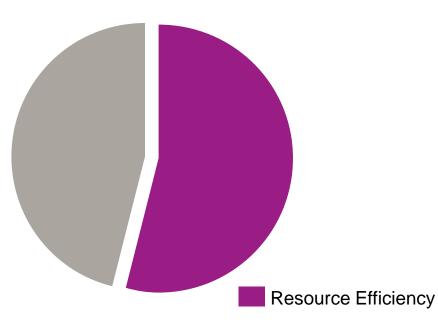


### **Resource Efficiency**

### Evonik's major earnings contributor

More than half of Group earnings in RE ...

### Q1 2017 adj. EBITDA share



... as high-value specialty chemicals business

### **Resilient:**

- Diversified end markets and businesses

### Strong growth:

Consistent volume and earnings growth

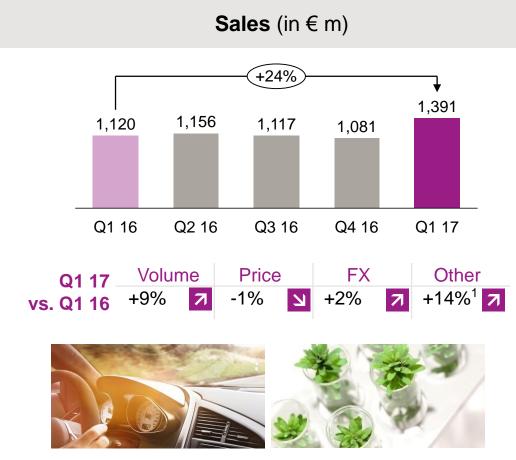
### Attractive margin:

- Well above 20% with hardly any volatility



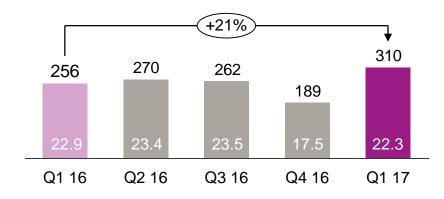
### **Resource Efficiency**

### Strong volume growth and consistently high margins



<sup>1.</sup> Mix of portfolio effects (Air Products specialty additives, 12%) and others APD: Air Products specialty additives

#### Adj. EBITDA (in € m) / margin (in %)



- Strong volumes across virtually all businesses; prices impacted by product mix effects
- Earnings growth in underlying business (ex APD), driven by High Performance Polymers, Silica and Coating businesses; more than compensating Crosslinkers
- Additional contribution from APD businesses with good start after well-prepared integration
- Good business momentum expected to continue into Q2; negative raw material impact slightly more pronounced than in Q1

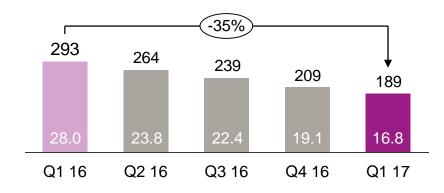


### Nutrition & Care Strong volume growth, earnings impacted by lower price level



1. Mix of portfolio effects (Air Products specialty additives, 11%) and others

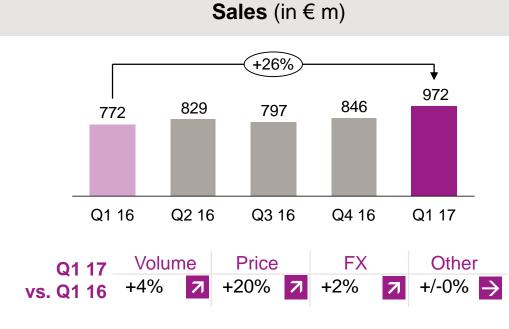
#### Adj. EBITDA (in € m) / margin (in %)



- Health Care starting strong into 2017, considerable volume and earnings growth
- Comfort & Insulation with continued solid performance; further strengthened by Air Products specialty additives acquisition
- Methionine with strong volume pickup after Chinese New Year; sequentially lower prices broadly in line with FY assumption
- Going into Q2, at least stable earnings expected for N&C

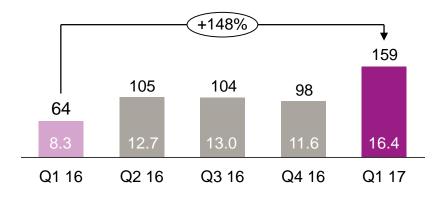


### **Performance Materials** Strong start into 2017 driven by MMA and C4 businesses





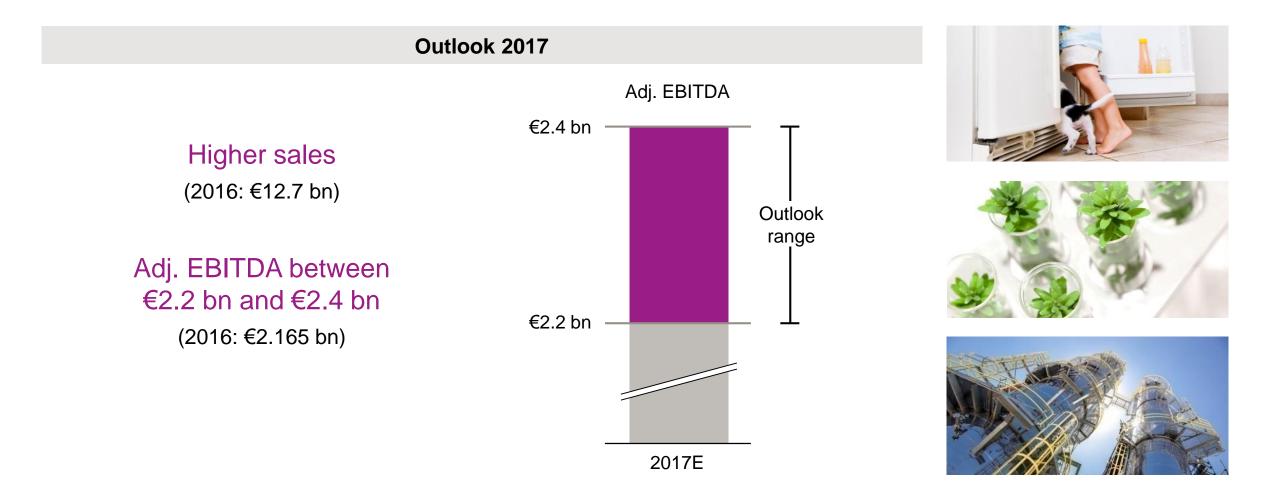
#### Adj. EBITDA (in € m) / margin (in %)



- MMA/PMMA business with excellent performance as good demand from Auto, Coatings and Construction continues.
   Persistent tight supply supported by plant outages (US & Europe)
- C4 chain benefits from healthy demand, especially Butadiene with tight supply in Europe
- Another strong quarter expected for Q2, tight markets expected to normalize in the course of H2



### Targeting earnings growth for FY 2017 Outlook for 2017 confirmed





### Segment outlook FY 2017

(Huber Silica business not included in outlook)

Nutrition & Care	<b>Resource Efficiency</b>	Performance Materials
<ul> <li>EBITDA lower than in previous year</li> <li>Positive earnings contribution from allocated Air Products activities</li> <li>Stable or slightly positive earnings trend in majority of businesses</li> <li>Methionine: lower average annual selling price versus previous year; price declines expected to level out going into 2017</li> </ul>	<ul> <li>Considerably higher EBITDA</li> <li>Positive earnings contribution from allocated Air Products activities</li> <li>Good business performance expected in most of the other businesses</li> </ul>	<ul> <li>Considerably higher EBITDA</li> <li>Improvement in supply/demand situation for key products</li> <li>Steps taken to raise efficiency</li> <li>Normalization of favorable supply/demand situation assumed during the year</li> </ul>
<ul><li>Indication for Q2</li><li>Q2 earnings sequentially at least stable</li></ul>	<ul> <li>Indication for Q2</li> <li>Good business momentum expected to continue into Q2, negative raw material impact slightly more pronounced vs. Q1</li> </ul>	<ul><li>Indication for Q2</li><li>Another strong quarter expected for Q2</li></ul>



### Additional indications for 2017 – excluding Huber Silica

•	Air Products specialty additives business	Adj. EBITDA of <b>around €250 m</b> including first <b>synergies of €10-20 m</b> ; Sales and adj. EBITDA will be allocated roughly equally between N&C and RE
•	ROCE	<b>Above cost of capital</b> (10.0% before taxes), but perceptibly lower than in 2016 (14.0%) as a consequence of the substantial acquisition-driven rise in capital employed
•	Сарех	<b>~€1.0 bn</b> (2016: €960 m)
•	Free cash flow	"Clearly positive, but considerably below the strong prior year" (2016: €810 m)
•	EUR/USD	On previous year's level (1.10 EUR/USD)
•	EUR/USD sensitivity <sup>1</sup>	+/-1 USD cent = -/+ ~€7 m adj. EBITDA (FY basis)
•	Pensions	Change in year-end discount rate leading to <b>~€50 m increase</b> in pension service costs
•	Adj. EBITDA Services	Slightly below 2016 (2016: €151 m)
•	Adj. EBITDA Corporate / Others	Slightly more negative than in 2016 (2016: -€340 m)
•	Adj. D&A	~€840 m (previously: €800 m; increase due to finalized PPA, mainly related to Intangible Assets) (2016: €717 m)
•	Adj. net financial result <sup>2</sup>	~-€190 m (2016: -€139 m); absence of pronounced positive year-end effects vs. 2016
•	Adj. tax rate	~31% (2016: 30.4%), due to higher share of profits in USA

1. Including transaction effects (after hedging) and translation effects; before secondary / market effects and after APD acquisition | 2. Guidance for "Adj. net financial result" (incl. "Adj. interest income/expense" and "Other financial income/expense"); subject to interest rate fluctuations which influence discounting effects on provisions





#### 1. Acquisition of Air Products specialty additives business

- 2. Acquisition of Huber Silica
- 3. Segment overview
- 4. Financials
- 5. Upcoming events



# Acquisition of Air Products (APD) Performance Materials activities Creating a global leader in Specialty & Coating Additives



Integration of APD Performance Materials businesses into existing Evonik business lines Post merger integration team in place to guarantee seamless integration



# Excellent complementary fit of Evonik and Air Products specialty additives businesses



Creation of a global leader in specialty additives



# **Excellent strategic and operational fit leading to significant synergies**

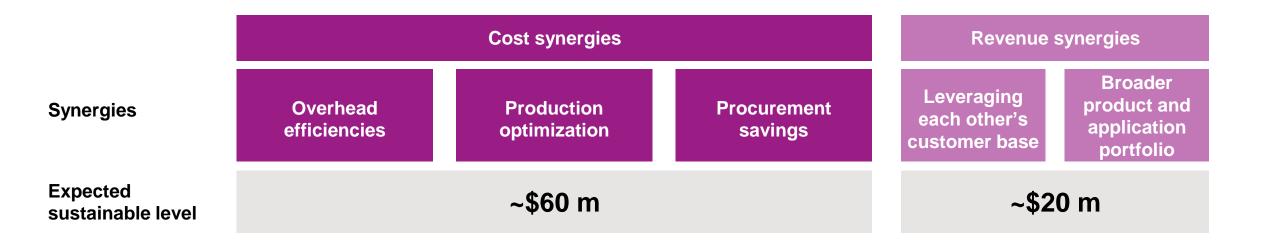




Complementary product portfolio



Strong supply chains and manufacturing base

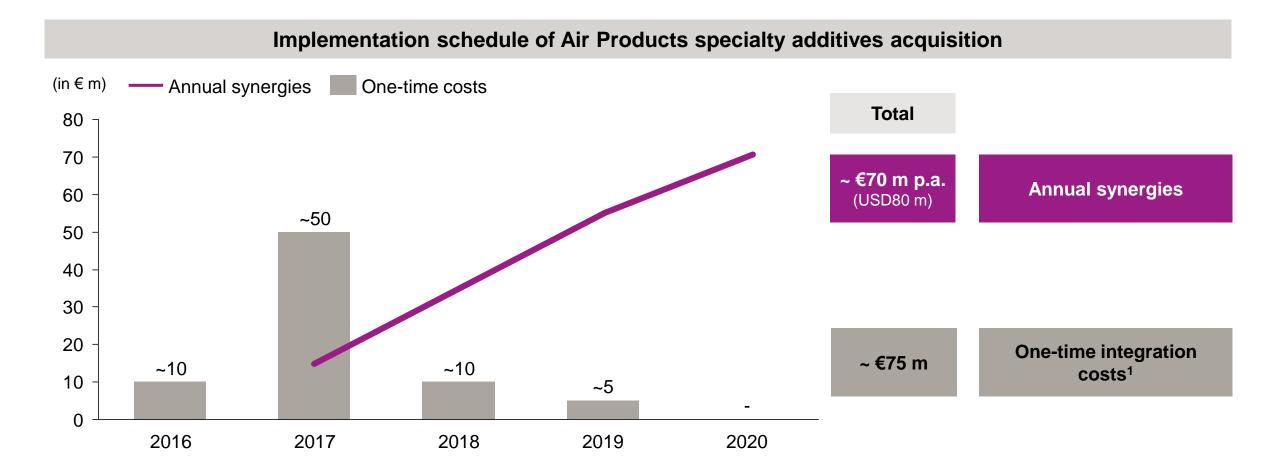


Total annual synergies of ~\$80 m<sup>1</sup>

1. Based on current assumptions and market conditions; ramp-up period of 3-4 years with cumulative implementation costs of ~\$80 m



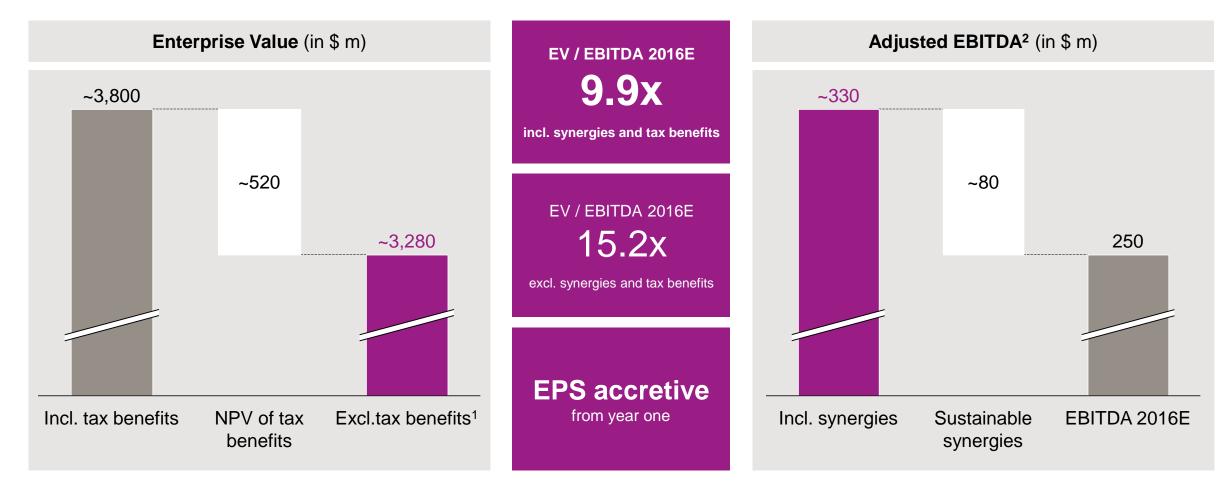
# Synergy ramp-up on track for combined businesses





1. Excluding transaction-related costs

# Synergy potential and tax benefits leading to an attractive price



1. By purchasing assets, tax benefits from higher D&A after asset step-up will reduce future cash tax burden 2. Adjusted EBITDA before restructuring charges and corporate allocations



- 1. Acquisition of Air Products specialty additives business
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#### J.M. Huber Corporation

- Huber Silica is part of US-based company J.M. Huber Corporation
- Family-owned, founded in 1883
- Headquarter in Edison, New Jersey

#### Huber Silica business

- Technology- and solution-driven business with long-term customer relationships
- Headcounts: 697 globally
- 6 plants with global footprint in all key regions (U.S., Europe, India, China)
- 4 R&D centers in all key regions



## Sales 2016E:

close to \$300 m **EBITDA 2016E:** \$60 m

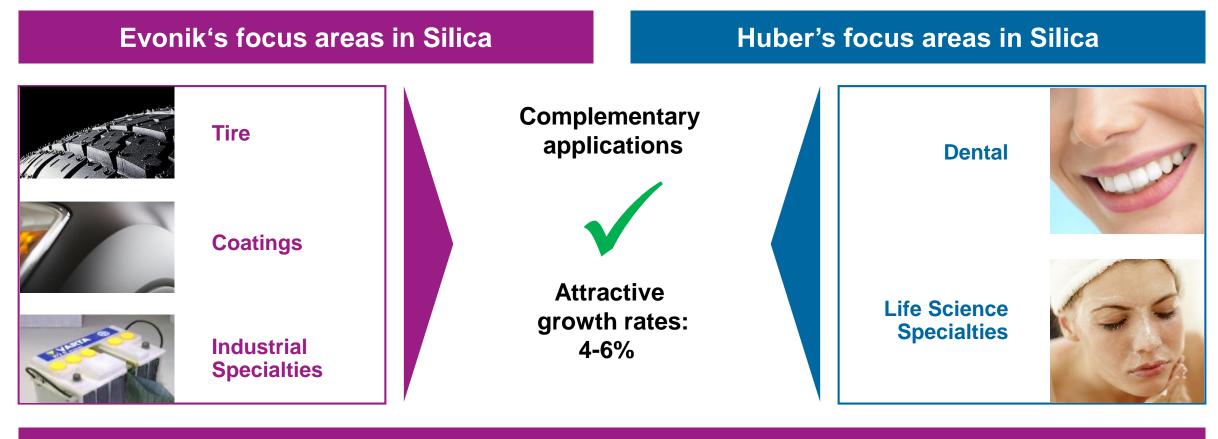
**EBIT 2016E:** \$44 m

### EBITDA margin: >20%



# **Acquisition of Huber Silica**

Access to new highly attractive silica applications for Evonik



Combined sales<sup>1</sup>: > €1.3 bn I Adj. EBITDA margin: >20%

1. Sales of Evonik Business Line Silica and Huber Silica



## Excellent fit due to complementary applications and portfolio strengths

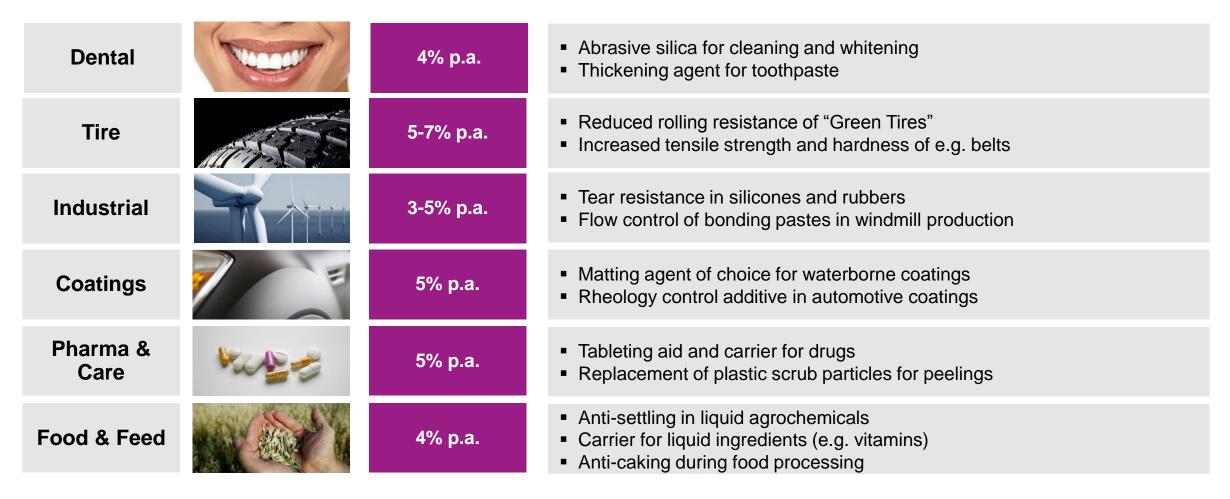
	Evonik	Precipitated silica	Huber Silica
		Dental	
ications	+ $+$ $+$	Tire	
Key applications		Industrial Specialties, Coatings, Pharma & Care, Food & Feed	

- Established industries with high quality standards and global key accounts
- "Green tires" with stronger growth, Dental with higher resilience
- Combining Evonik's and Huber's Specialty Silica portfolio creates growth opportunities and critical mass in >20 attractive customer industries



## **Diversified exposure with attractive growth rates**

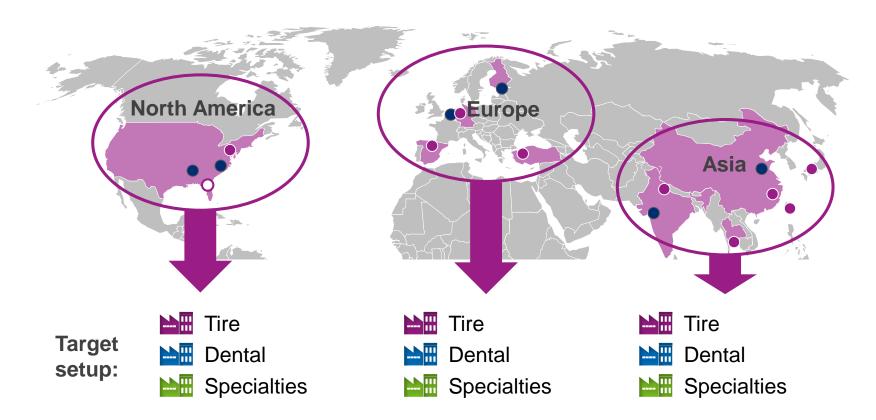
Resource Efficiency and Convenience as major growth drivers



Source: Notch Consulting, Inc.; Evonik estimates

#### **Optimizing the regional production setup**

Dedicated plants for specific silica types in each major region



#### Asset optimization:

Situation today:

 Plants producing different silica types for several applications

New setup after integration:

- Asset optimization towards one dedicated application per plant fuels higher efficiency
- R&D centers in each major region facilitating targeted R&D for Specialties
- Combined and optimized capacities enable capex saving potential for Evonik in the future

#### Combination of production setups: Enabling a dedicated regional plant setup for specific applications

Production site Huber

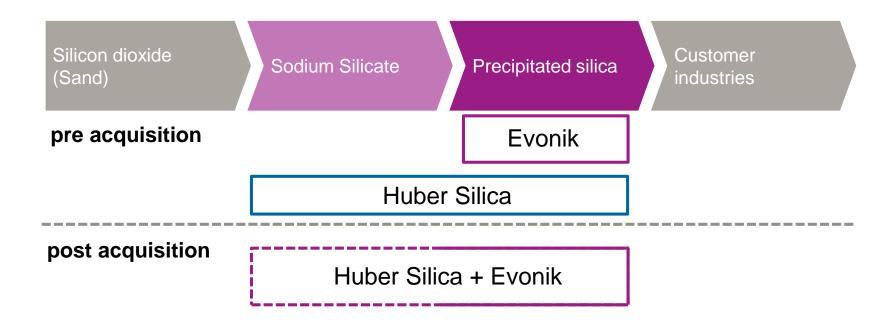
Production site Evonik

O Plant under construction in USA



# Evonik will improve its position in precipitated silica through partial backward integration

#### Partial backward integration into sodium silicate (water glass)



- Currently Evonik buys required sodium silicate externally
- Acquisition will improve production setup through backward integration
- Increased supply security and cost position



# Significant synergies driven by excellent strategic and operational fit

Excellent strategic fit



Complementary product portfolio



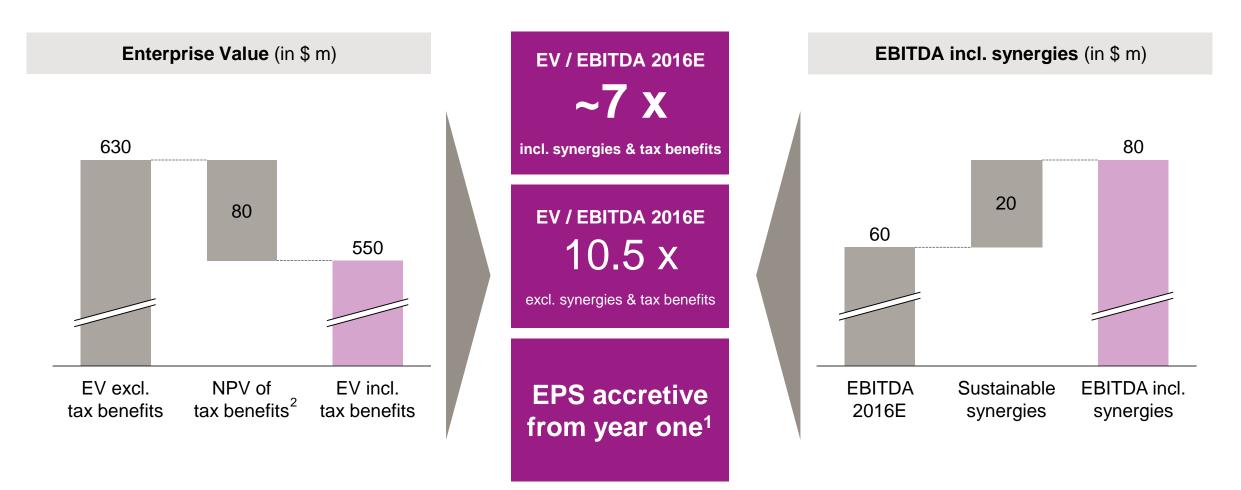
Strong supply chains and manufacturing base

S Y N	Production, Logistic	~10		Total synergies: ~ \$20 m
E R G I E S	Procurement, Raw materials	~5		<ul> <li>All measures expected to be implemented by 2021</li> </ul>
	Revenue synergies	~5		to be implemented by 2021



Integration costs of ~ €30 m expected

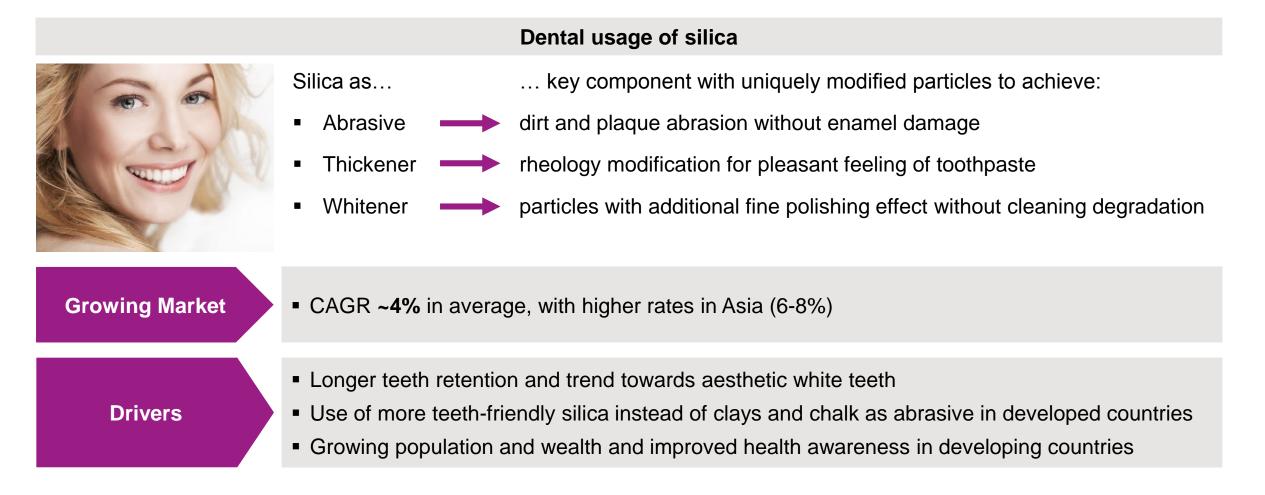
# Synergies and position as strategic buyer leading to attractive valuation





#### Target market example: dental silica:

## Silica as key component for improved oral hygiene and teeth retention





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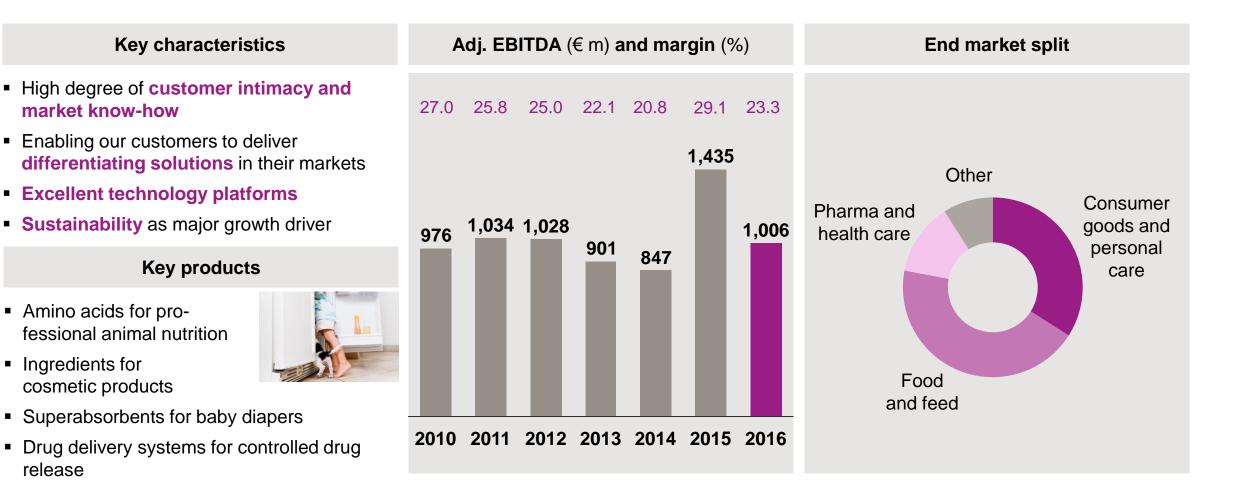


## **Evonik Group** 22 Business Lines grouped in 3 segments



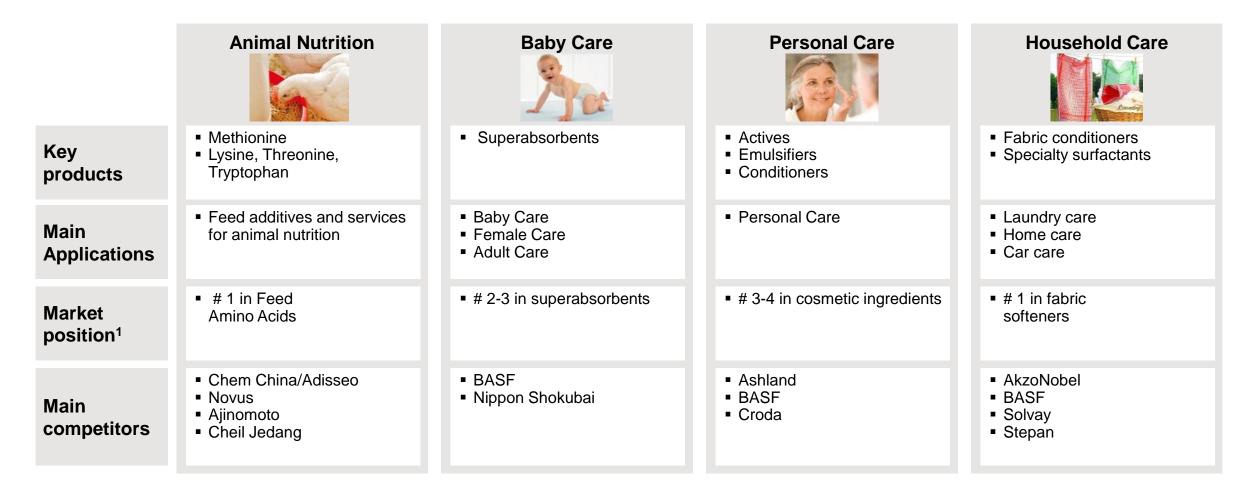


2016 financials; Business Lines ranked by turnover





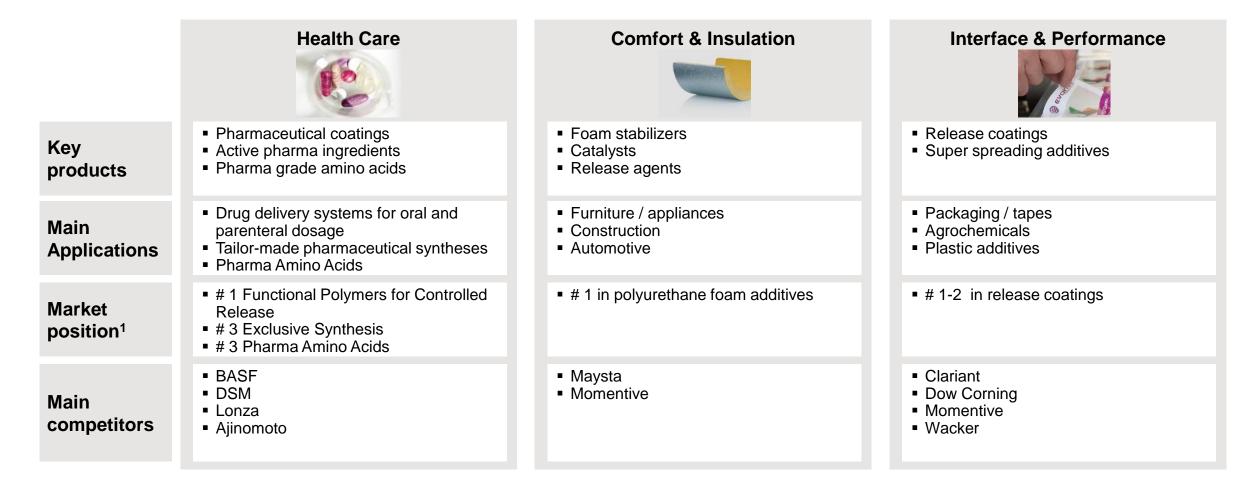
## Nutrition & Care Business Line overview (1/2)



1. Company estimates for relevant markets based on multiple research reports



## Nutrition & Care Business Line overview (2/2)



1. Company estimates for relevant markets based on multiple research reports



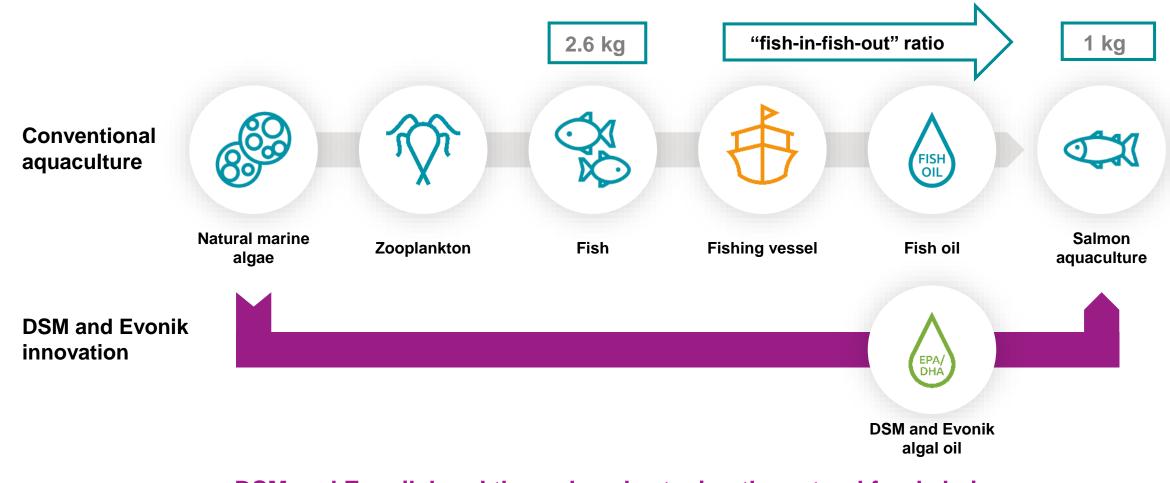
# Business Line Animal Nutrition Putting Methionine into perspective

Important product for Evonik, but not the core of our investment case





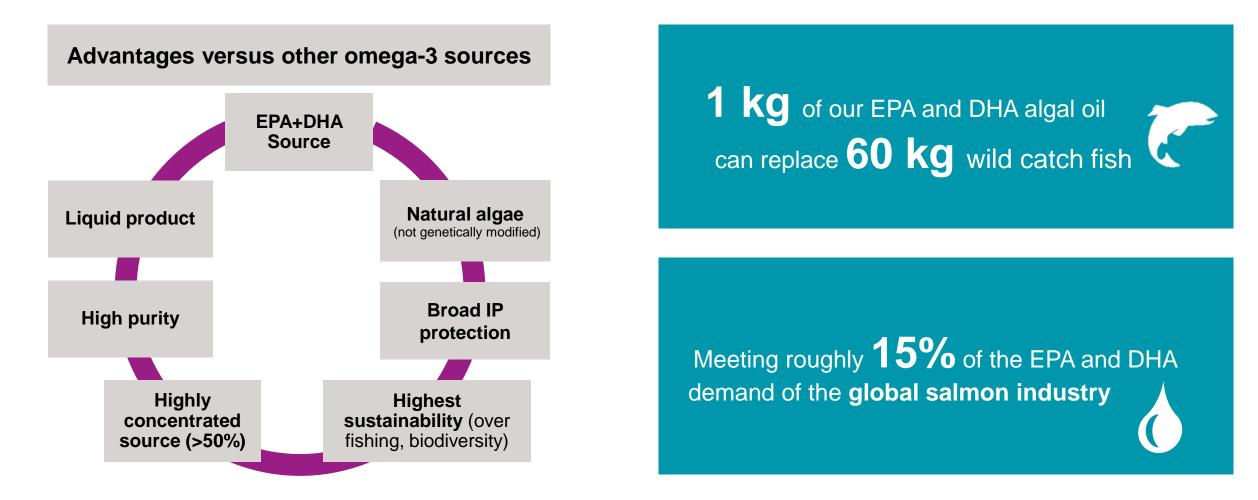
#### Business Line Animal Nutrition Natural marine algal oil is a sustainable alternative solution for omega-3 fatty acids used in aquacultures



**DSM** and Evonik breakthrough – shortening the natural food chain



#### Business Line Animal Nutrition Algal oil as a high-quality source of omega-3 for the use in animal nutrition has many advantages





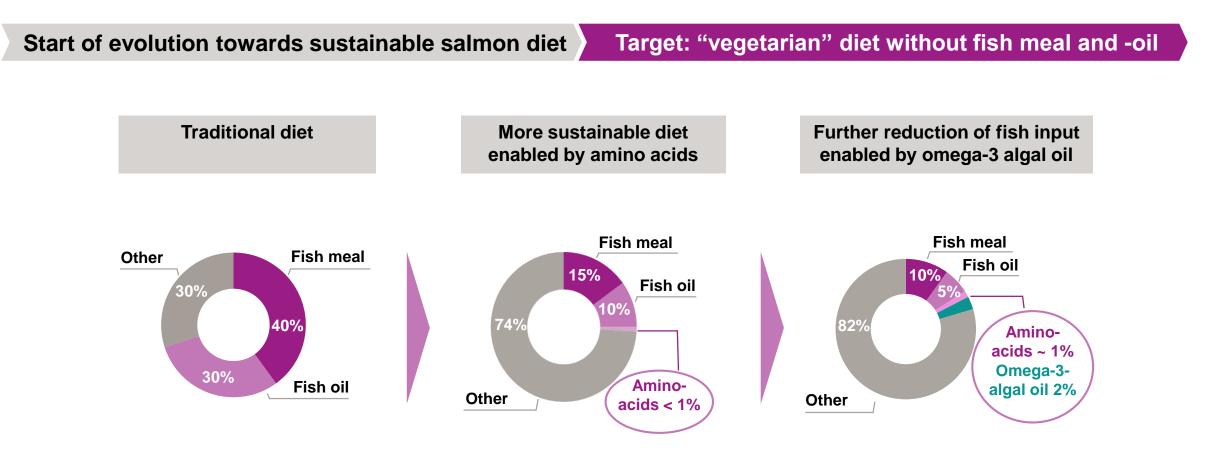
#### Business Line Animal Nutrition DSM and Evonik establish joint venture for omega-3 fatty acids from natural marine algae for animal nutrition

- DSM and Evonik to found a 50:50 joint venture to be named Veramaris<sup>™</sup>, headquartered in The Netherlands
- Joint venture for high value omega-3 fatty acid products rich in EPA and DHA for animal nutrition produced from natural marine algae
- Joint venture's capital expenditure in the facility will amount to around US\$ 200 million over the next 2 – 3 years
- Facility is scheduled to open in 2019
- New facility will be built in the United States, at an existing site of Evonik
- Global aquaculture production growth is 5-6% per year with high increasing requirements in fish oil





#### Business Line Animal Nutrition Evonik offers key components for the development of sustainable aquacultures





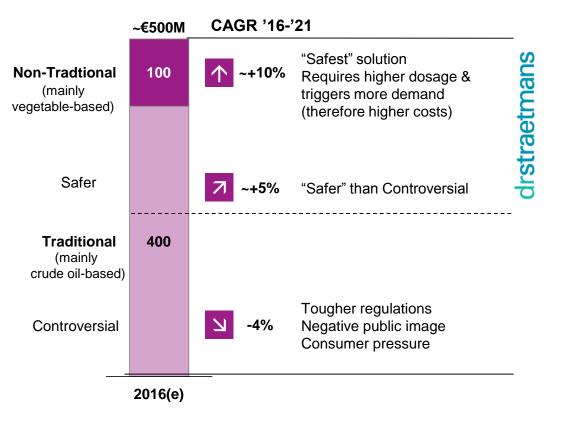
#### Business Line Personal Care Acquisition of Dr. Straetmans

#### Sustainable preservation with state of the art multifunctionals

#### Preservatives

- Preservatives are an essential part of any cosmetics formulation preventing product deterioration (e.g. via oxidation) → important cross-sectional technology
- Trend towards non-traditional preservatives due to criticism of traditional preservatives (e.g. possible estrogenic effects of paraben)
- Use of non-traditional preservatives is more complex and requires higher dosages and higher application and formulation know-how

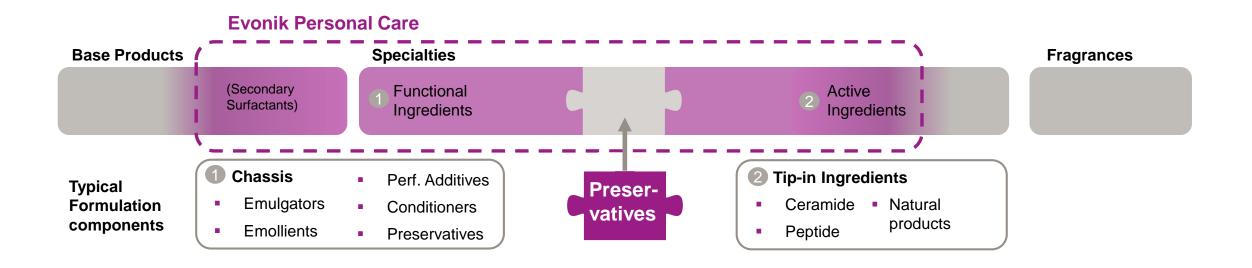
#### Market shift to high-growth non-traditional preservatives



Source: Expert interviews, Advancy analysis



#### Business Line Personal Care **Acquisition of Dr. Straetmans** Helping Evonik Personal Care to become a wide technology player



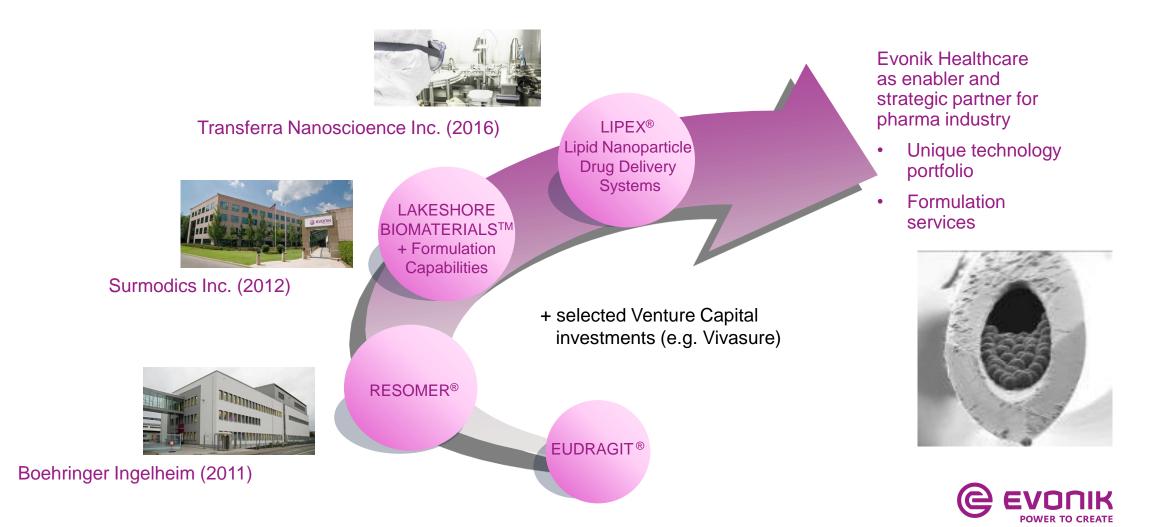
#### Strategic rationale

- Combination of preservatives know how of Dr. Straetmans with emulsifier know how of Evonik
- Expanded formulation skills in one hand, thus enhanced capability to offer formulation packages
- Reduced development time and costs for customers

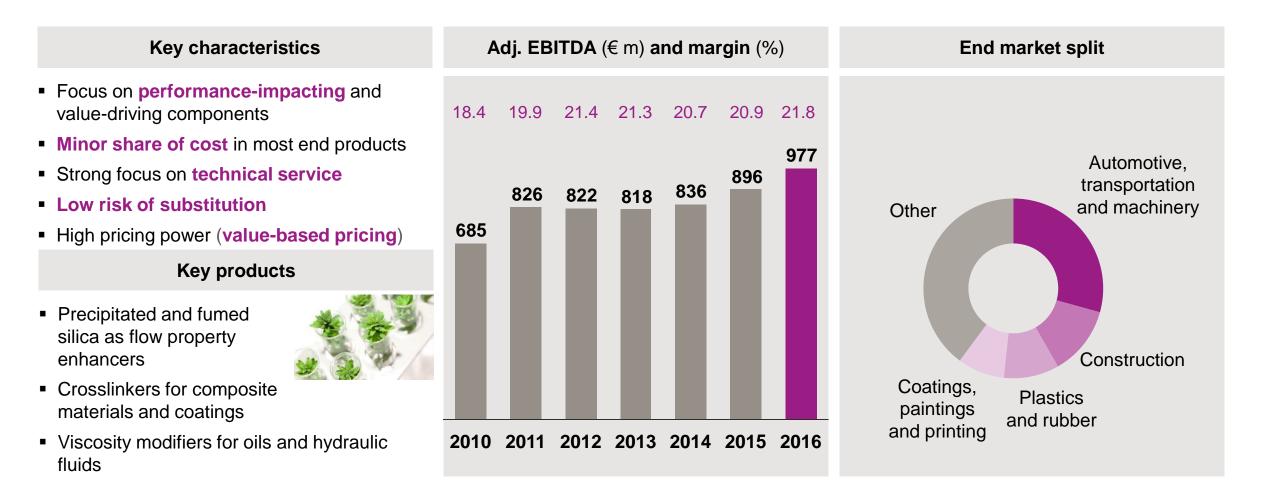


#### Business Line Health Care Harvesting substantial value from Technology M&A

Building up competences and additional solution portfolio by Technology M&A

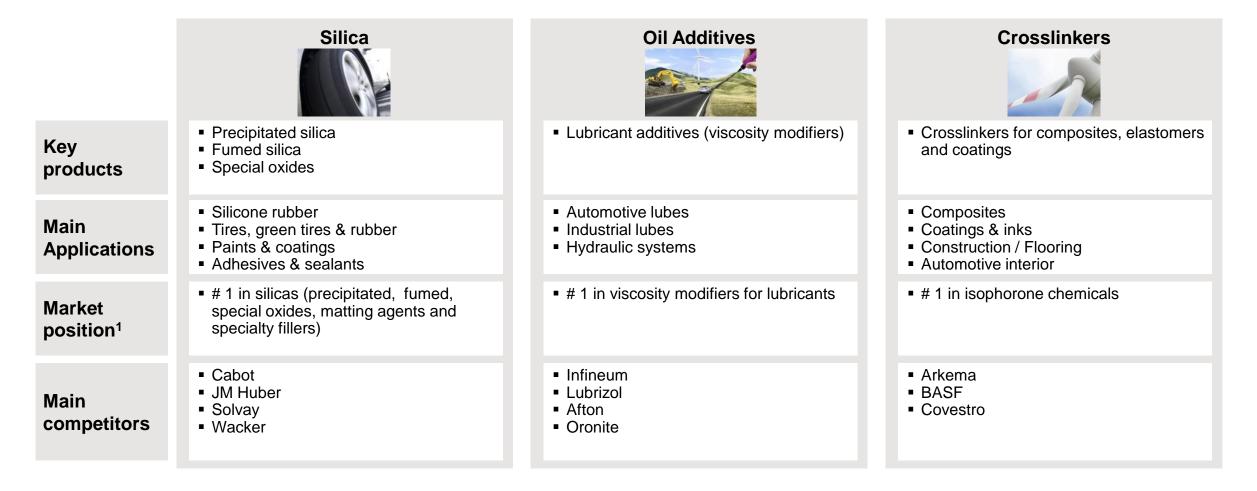


#### **Resource Efficiency** Innovative products for resource-efficient solutions





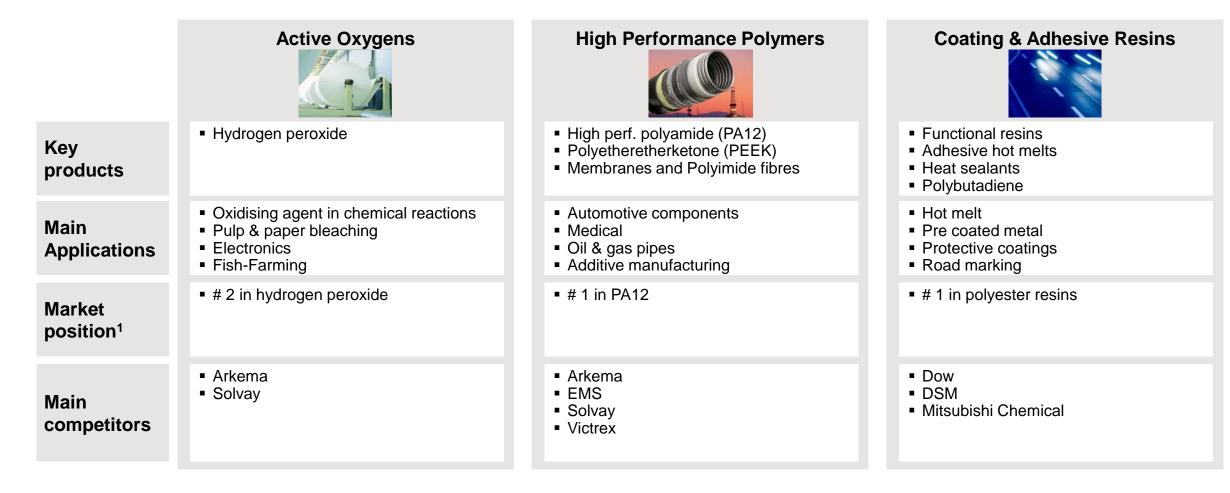
#### **Resource Efficiency** Business Line overview (1/3)



1. Company estimates for relevant markets based on multiple research reports

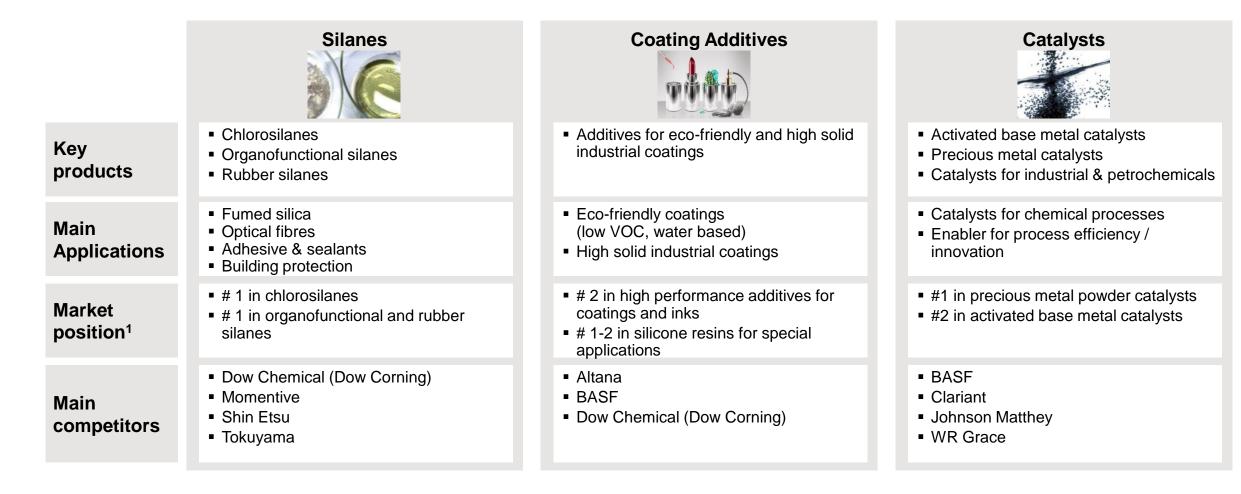


#### **Resource Efficiency** Business Line overview (2/3)



1. Company estimates for relevant markets based on multiple research reports

#### **Resource Efficiency** Business Line overview (3/3)

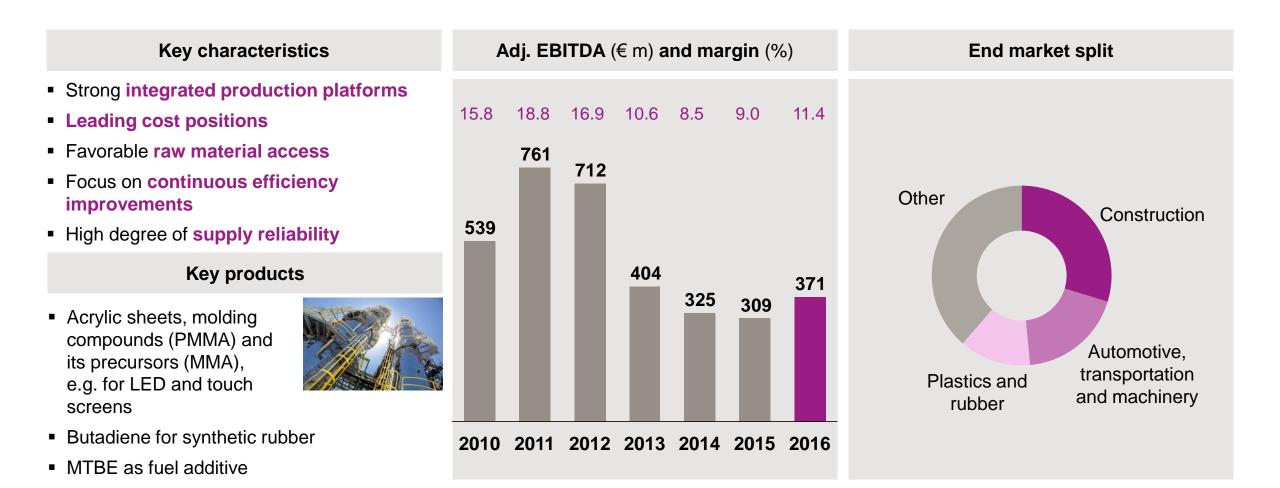






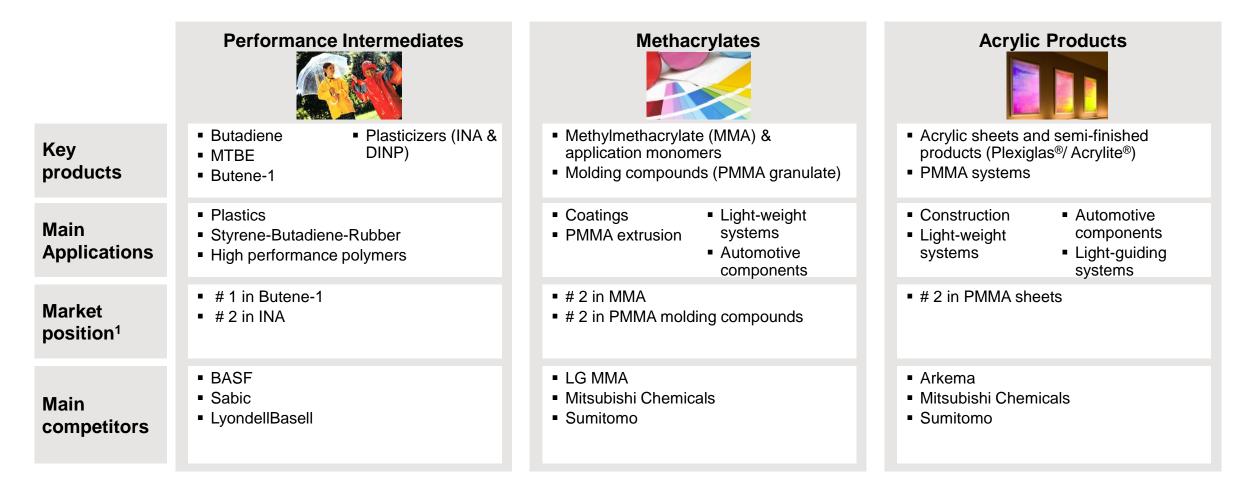
## **Performance Materials**

Integrated production platforms for efficient production of rubber and plastic intermediates





## **Performance Materials** Business Line overview (1/2)







### **Performance Materials** Business Line overview (2/2)

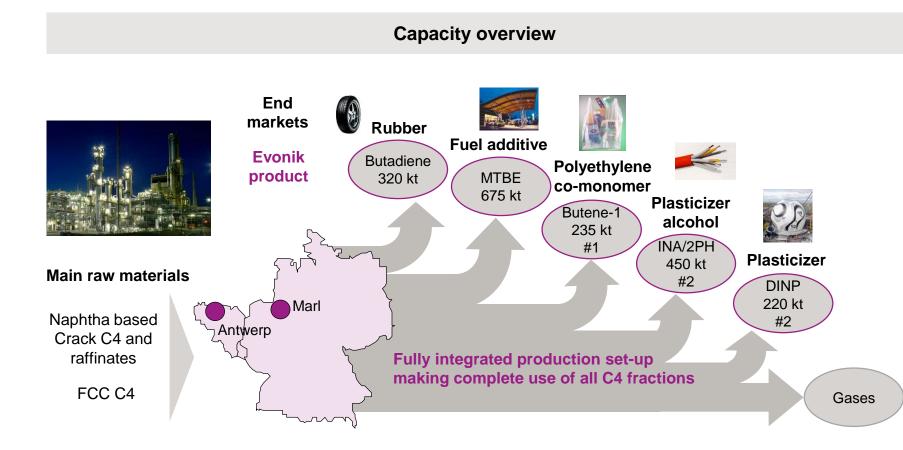
	Agrochemicals & Polymer Additives	Functional Solutions	CyPlus Technologies
Key products	<ul> <li>Triacetonamine</li> <li>Crosslinkers</li> <li>Precursors for crop protection</li> </ul>	<ul> <li>Alkoxides (e.g. sodium methylate)</li> </ul>	<ul><li>Sodium cyanide</li><li>Potassium cyanide</li></ul>
Main Applications	<ul> <li>Polymer additives</li> <li>Agro chemicals</li> <li>Optical brighteners</li> <li>Photovoltaic</li> </ul>	<ul> <li>Catalysts for biodiesel production</li> </ul>	<ul><li>Precious metals mining</li><li>Fine chemicals</li></ul>
Market position <sup>1</sup>	• n.a.	<ul> <li># 1 in alkoxides</li> </ul>	■ n.a.
Main competitors	<ul> <li>Lanxess</li> <li>Weylchem</li> </ul>	<ul><li>BASF</li><li>Smotec</li></ul>	<ul><li>AGR</li><li>DuPont</li><li>Orica</li></ul>

1. Company estimates for relevant markets based on multiple research reports



# **Performance Intermediates (C4 chain)**

### Fully integrated production platform in Europe



#### Key success factors

- Leading, cost efficient technology platform with more than 30 years of experience
- High expertise in logistics of C4 products and streams
- New technologies to capture additional C4 feedstocks
- Scale, secure feedstock base and long-standing customer relationships



- 1. Acquisition of Air Products specialty additives business
- 2. Acquisition of Huber Silica
- 3. Segment overview
- 4. Financials
- 5. Upcoming events



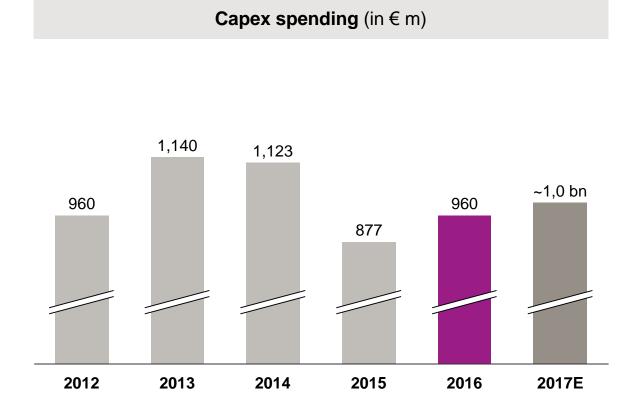
### **Resource Efficiency and Performance Materials with strong earnings growth** Segment performance FY 2016



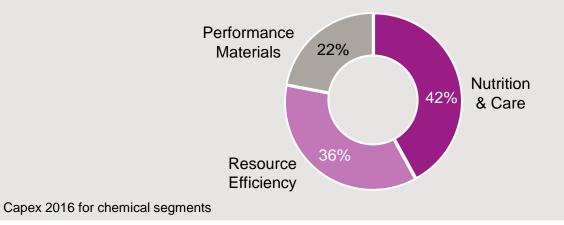


#### Investments

### Capex with significant decrease since 2013 – focus on growth segments



- Capex has considerably declined since 2013
- Clear focus on the two growth segments
- Sustainable capex level going forward: ~€900 m
- Sizable investment projects will result in slightly elevated levels during project time (e.g. second methionine plant in Singapore with more than half a billion € of Capex between 2016 and 2019, peaking in 2018)





Major projects successfully completed ...

C4 expansion Germany, Belgium Rationale: feedstock diversification



#### Oil Additives exp. Singapore

Rationale: enable growth in Asia



**Personal Care plant** Brazil

Rationale: establish local production



# ... and selective, smaller projects with start-up planned for 2017/18

#### Polyimide membrane exp.

Austria

Start-up: 2017 Volume: <50 m

PA12 powder exp. Germany

Start-up: 2017 Volume: <50 m



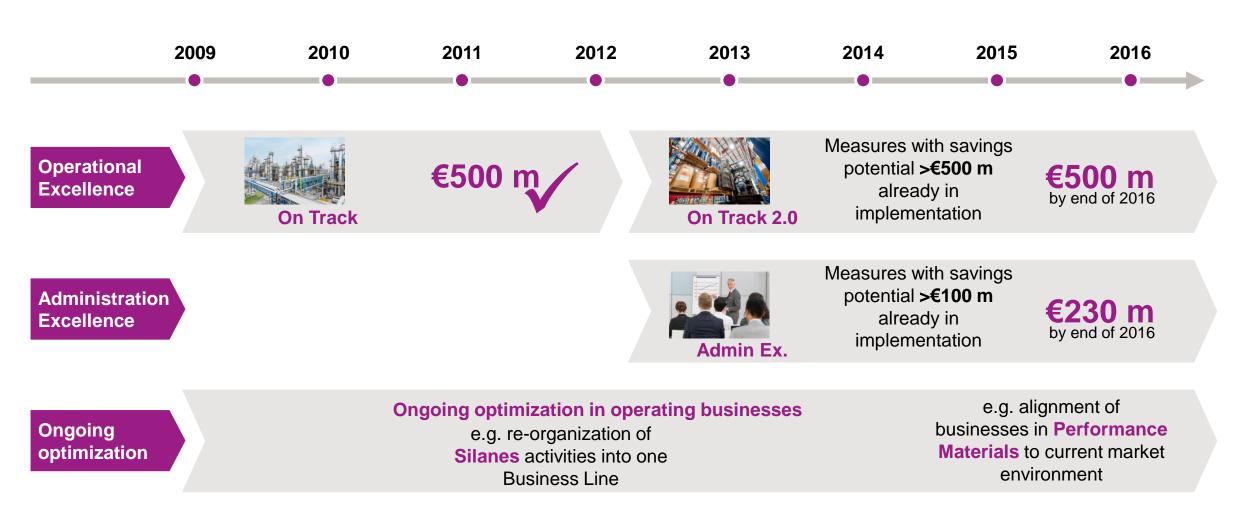
Copolyester plant Germany

Start-up: 2018 Volume: <50 m



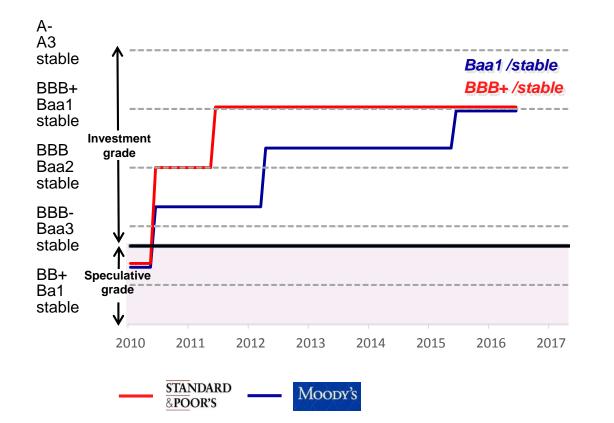


#### **Efficiency** Cost improvement integral part of Evonik's DNA





### **Financial policy** Maintaining a solid investment grade rating





#### BBB+ (stable)

Rating affirmed at BBB+ stable on May 6, 2016 shortly after Air Products specialty additives business acquisition announcement

- Will enhance Evonik's business risk profile
- Resilient combined performance expected

#### Moody's

#### Baa1 (stable)

Rating upgraded to Baa1 stable from Baa2 positive on May 10, 2016 also after PM acquisition

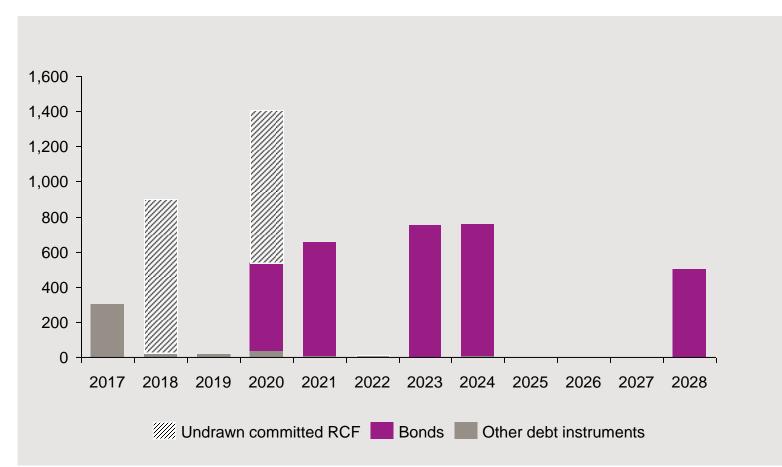
- Specialty chemicals franchise will be improved
- Further strengthening by adding scale and diversity

Maintaining a solid investment grade rating is a central element in our financing strategy



#### **Debt structure** Balanced maturity profile

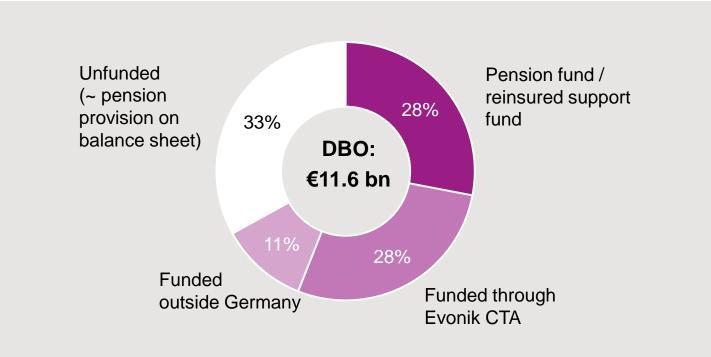
(in € m as of 31 March 2017)



- Three-tranche bonds with a total value of €1.9 billion successfully issued in September 2016, maturing in 2021, 2024 and 2028
- Proceeds were used for financing of Air Products specialty additives business acquisition in January 2017
- Average interest rate on outstanding capital market debt of 0.74% p.a.
- Maturity of syndicated revolving credit facility (RCF) in 2018/20 (€875 m each); currently fully undrawn



#### **Pensions** Pension funding overview as of Dec 31, 2016



Funding level increased to >65%

- Pensions very long-term, patient debt (>16 years) with no funding obligations in Germany
- DBO level in 2016 of €11.6 bn; Increase of €1.1 bn vs. 2015 mainly driven by change in discount rate esp. in Germany from 2.75% to 2.00%
- Funding ratio increased to >65%



#### Pensions Breakdown of P&L and cash flow effects

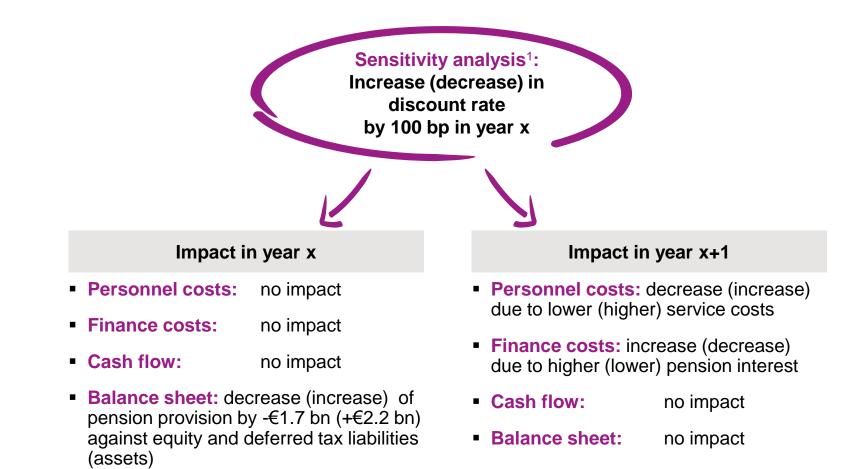
	in € m	P&L item / KPI	2015	2016	Annual report '16
	Current service costs	Adj. EBITDA	-191	-180	p. 161
P&L	Interest costs	Net interest expense	-281	-297	p. 161
ΓαL	Exp. return on plan assets	Net interest expense	+185	+207	p. 162 / 163
	Other	Adj. EBITDA	-40	-44	p. 163
	Total pension expense		-327	-316	

	in € m	2015	2016	Annual report '16
	Benefits paid	-433	-428	p. 161
h	Benefits paid from plan assets	+185	+181	p. 162
/	Contribution to plan assets (excl. CTA)	-145	-152	p. 162
	Payments under defined contribution plans	-156	-166	p. 163
	Total cash out for pensions (excl. CTA)	-549	-565	



Cash flow

### **Pensions** Sensitivity to discount rate changes





1. Excluding any effects from potential actuarial changes and changes in the valuation of plan assets

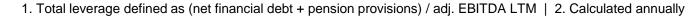
# Net debt development

#### (in € m)

1	Net financial d	ebt Pens	ion provisions	Total leve	erage <sup>1</sup>
Net debt	2,760	3,553	2,251	2,741	6,111
					3,823
	3,331 1.4x	3,953 1.9x	3,349 0.9x	3,852 1.3x	2,288
	-571	-400	-1,098	-1,111	2.8x
	2013	2014	2015	2016	Q1 2017
	3.84	2.65	2.91	2.16	-
	3.75	2.50	2.75	2.00	2.00

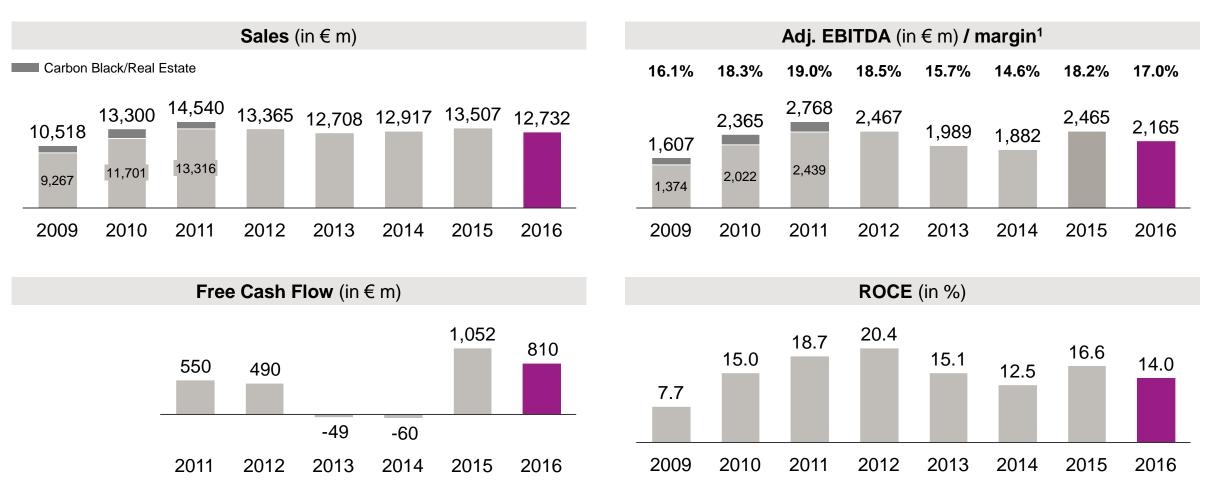
- Majority of debt consists of long-dated pension obligations; average life of DBO exceeds 15 years
- Pension provisions are partly balanced by corresponding deferred tax assets of ~€1.0 bn
- Increase of net debt by ~€3.4 bn to ~€6.1 bn due to payment of Air Products specialty additives purchase price of ~€3.5 bn in January
- No change in pension discount rate (vs. year-end 2016)

Evonik Group global discount rate (in %)<sup>2</sup> Evonik discount rate for Germany (in %)





### **Financial track record**



**POWER TO CREAT** 

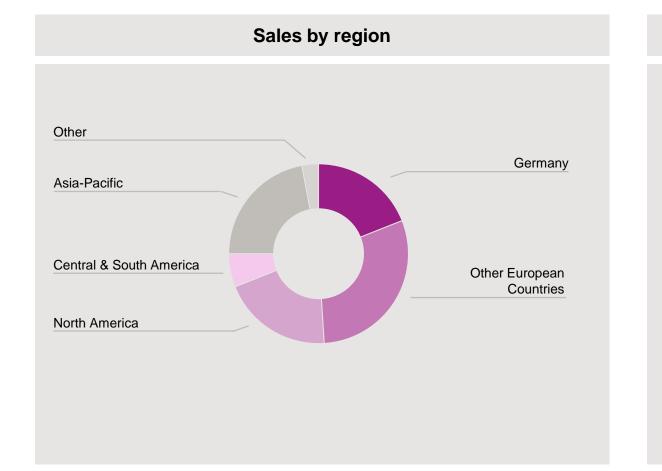
1. Excluding Carbon Black

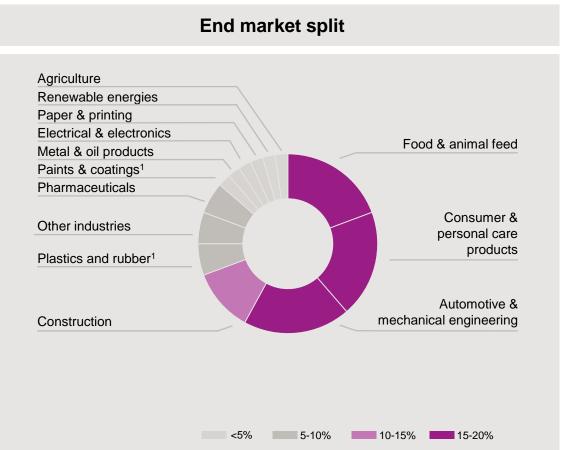
# Segment overview by quarter

<b>Sales</b> (in € m)	FY 2015	Q1/16	Q2/16	Q3/16	Q4/16	FY 2016	Q1/17
Nutrition & Care	4,924	1,047	1,111	1,066	1,093	4,316	1,124
Resource Efficiency	4,279	1,120	1,156	1,117	1,081	4,473	1,391
Perf. Materials	3.435	772	829	797	846	3,245	972
Services	828	166	163	173	180	683	193
Corporate / Others	41	1	-1	11	5	15	3
Evonik Group	13,507	3,106	3,258	3,164	3,205	12,732	3,683
<b>Adj. EBITDA</b> (in € m)	FY 2015	Q1/16	Q2/16	Q3/16	Q4/16	FY 2016	Q1/17
Nutrition & Care	1,435	293	264	239	209	1,006	189
Resource Efficiency	896	256	270	262	189	977	310
Perf. Materials	309	64	105	104	98	371	159
Services	159	35	33	50	32	151	41
Corporate / Others	-334	-83	-87	-77	-92	-340	-87
Evonik Group	2,465	565	585	578	437	2,165	612



### **Balanced regional and end market split**

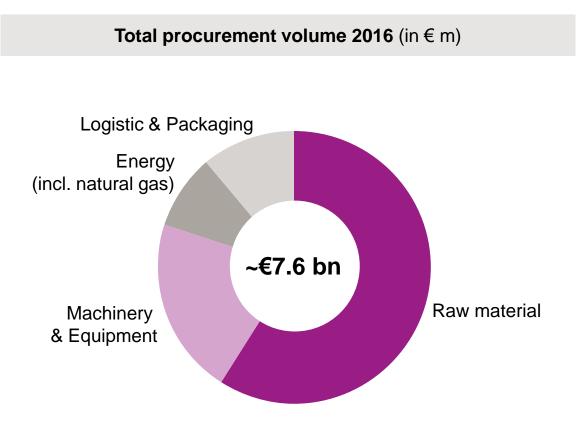


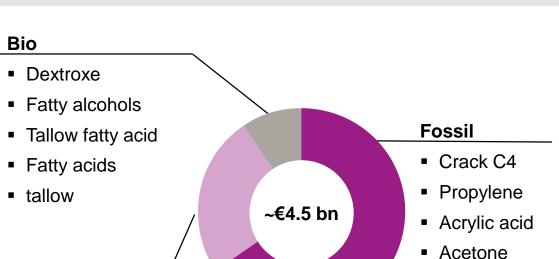




1. Where not assigned to other end-customer industries | 2016 Financials

### **Raw material split**





Oil price link of raw material spend<sup>1</sup> (examples)

#### Inorganic & other

- Sodium silicate
- Sodium hydroxide
- Silicon metal



Methanol

1. Raw material spend 59% of total procurement volume in 2016

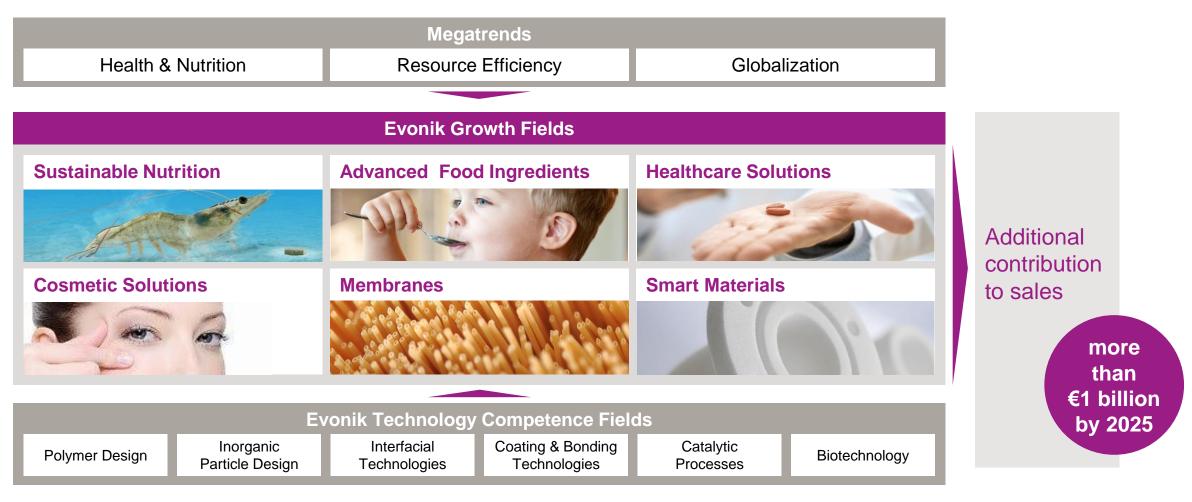
# Management compensation

Fixed salary ~1/3	<ul> <li>To be paid in cash for each financial year on a monthly ba</li> </ul>	asis
Bonus ~1/3	<ul> <li>To be paid out in cash annually</li> <li>Pay-out calculated on the basis of the achievement of certain, primarily value creation focused KPIs (e.g. ROCE, adj. net income, adj. EBITDA) and accident performance</li> </ul>	<ul> <li>Factor of between 0.8 and 1.2 to take into account the achievement of further individual targets</li> <li>Bonus capped at 200% of initial target</li> </ul>
Long-term incentive plan ~1/3	<ul> <li>Granted LTI target amount is calculated in virtual shares (4-year lock-up)</li> <li>Value of LTI to mirror the development of Evonik's share price (incl. dividends)</li> <li>Amount payable is determined by two performance elements</li> </ul>	<ul> <li>Absolute performance: Real price of the Evonik share</li> <li>Relative performance against external index benchmark (MSCI Chemicals)</li> <li>Bonus capped at 300% of initial amount</li> <li>To be paid out in cash after lock-up period</li> </ul>



### Innovation excellence: Evonik growth fields

Leveraging our core competencies into highly attractive markets





### Evonik's sustainability performance publicly recognized

#### Our sustainability approach

- Sustainability is a core element in our corporate claim "Power to create"
- Evonik positions sustainability close to its operating businesses
- We focus our sustainability activities on 6 areas



#### 2016: Included in DJSI World and Europe

- Evonik well positioned in various ratings & rankings, e.g.
  - Investor CDP (A-; MDAX index/country leader)
  - Oekom Research (prime standard B-)
  - Sustainalytics (one of industry leaders)
  - Together for Sustainability/EcoVadis ("Gold Standard")



Sep 2016: Evonik included in the DJSI Index World and Europe for the first time; positioned as No 4 in chemical industry assessment worldwide



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Conferences & Roadshows		
20 June	Credit Suisse Global Chem. & Ag. Conference, London	
23 June	Deutsche Bank dbAccess Conference, Berlin	
30-31 August	Roadshow USA	
14 September	Berenberg Food Ingredients & Chemicals Conference, London	
19 September	Berenberg/Goldman Sachs German Corporate Conference, Munich	
20 September	Baader Invsestment Conference, Munich	

#### Upcoming Events & Reporting Dates

3 August 2017	Q2 2017 reporting
3 November 2017	Q3 2017 reporting
6 March 2018	FY 2017 reporting



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