# Evonik. Power to create.

# Company presentation

February 2016



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# Our agenda for a successful year 2016





# Leading in specialty chemicals



<sup>1</sup> Sales with top 1-3 market position by sales, production volume or capacity (depending on available data) February 2016 | Evonik company presentation | Review 2015 & Agenda 2016

# **Corporate structure** Enabling differentiated management of segments





2014 financials restated

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# **Our Methionine success story** A true specialty chemicals business



Strong track record...



Market, technology, innovation & cost leader Global production footprint

Customer intimacy

Sales presence in >120 countries

Continued innovation in service offers

Best-in-class position in global methionine market

...as basis for future success



Sustainability and advanced nutritional concepts as major driver for **market growth >6% p.a.** 

#### High barriers to entry

Visibility on new capacities for the next years

Attractive market dynamics expected to persist





Focus on performance-impacting and Diversified value-driving components **businesses** Minor share of cost in most end products with a Strong focus on technical service ٠ common Low risk of substitution purpose High pricing power (value-based pricing) • Strong 4% Continued strong growth >20% **GDP+** sales growth volume growth & (annual average; at continued attractive adj. EBITDA margin 2013 - 9M 2015) EBITDA margin level of (2013 - 9M 2015) attractive 20 +margins



# Strong operational performance in 2015...





## ...and attractive shareholder returns









#### Growth

Program to accelerate **organic growth** by consistent intensification of sales activities and strengthening of sales teams

Capitalize on strong innovation pipeline

New capacities expected to deliver significant additional earnings

#### Efficiency

On Track 2.0 program **progressing** according to plan

Administration Excellence expected to deliver >€50 m of additional savings in FY 2016

Further drive efficiency measures in Performance Materials

Strong focus on future growth potential and efficient use of resources



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## One of the world leaders in specialty chemicals

# 19.1%

adj. EBITDA margin in first nine month of 2015

~33,000

employees in more than 100 countries

<sup>1</sup> Excluding Carbon Black and Real Estate

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~2,000

marketing and sales experts globally

average volume growth (CAGR) since 2009<sup>1</sup>

4.4/

80%

of sales from #1-3 market positions

R&D projects driving innovation



# Three specialty chemicals segments



2014 financials restated

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# **Balanced and diversified portfolio**



<sup>1</sup> Based on specialty chemicals segments' 2014 sales

<sup>2</sup> Consolidated Group sales 2014

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Germany 22%

Other European

Countries 33%

### **Committed to create value**







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# Levers for sustainable growth Combining internal and external growth







- Focused investments into high-growth end markets and regions
- Disciplined and flexible approach in execution
- Recently finished projects according with increasing earnings contribution

#### Innovation



- "Power to create" as part of Evonik's DNA
- "Leading innovation" initiative with ambition to generate best-in-class ideas for future products and solutions
- Strong market and customer orientation for tailor-made solutions

#### M&A



- Acquisitions as additional route for value creation
- Sharpening of specialty chemicals portfolio
- Proven track record of portfolio optimization
- Disciplined use of funds

# **Investments** Major projects finished in 2014, more underway





Nutrition & Care
Resource Efficiency
Performance Materials

# Investments Capex returning to sustainable level after 2016





<sup>1</sup> After 2016

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# Innovation Strong market and customer orientation





<sup>1</sup> R&D expenses 2014 (vs. 2013)

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# Innovation Constant process and product innovation



#### Semi-conductors for high-resolution screens





- Inorganic metal-oxide semi-conductors replacing traditional amorphous silicon
- Enabling higher image resolution of ultra-HD televisions
- Significant production process simplification
- After successful customer trials in early 2015, product rollout together with strategic partners starting now

#### Algae-based omega-3 fatty acids





- Joint development agreement for algae-based omega-3 fatty acid products for animal nutrition with DSM
- Currently, more fish is used as feed than the final aquacultured fish production delivers
  → Need for a more sustainable route to fish farming
- Solution are amino acids to reduce the fishmeal content in fish diets and a source of highly unsaturated algal omega-3 product to reduce fish oil content in diets

# **Proven history of efficiency improvements** Improving cost position since 2009





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# Aspiration level: Adj. EBITDA of >€3 bn and an attractive premium on cost of capital







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Sales increased by 4% to €3,365 m supported by positive price development, volumes impacted by planned maintenance shutdowns

Adj. EBITDA of €653 m in line with the previous quarters' high levels

Adj. EBITDA margin of 19.4% stands out within the chemicals sector

Strong **operating cash flow** generation of €717 m (prior year: €312 m); net cash position increased to €963 m

# Financial highlights Q3 2015

Positive price development; volumes impacted by planned maintenance shutdowns





# Nutrition & Care Another excellent quarter for Animal Nutrition





# **Resource Efficiency** Sales and earnings up yoy despite maintenance







# **Performance Materials** Temporary margin improvement in C4 business





# Cash flow development Strong operating cash flow generation





<sup>1</sup> Cash outflow for investment in intangible assets, PP&E and shareholdings, not including cash in- and outflows related to divestments and securities February 2016 | Evonik company presentation | Financials Q3 2015 Page 32

## **Cash flow development**

OCF significantly above prior year already after nine months; FCF turning positive





<sup>1</sup> Cash outflow for investment in intangible assets, PP&E and shareholdings, not including cash in- and outflows related to divestments and securities February 2016 | Evonik company presentation | Financials Q3 2015 Page 33

# Outlook for 2015 confirmed Adj. EBITDA of around €2.4 bn expected





Positive FX impact on sales and adj. EBITDA included in outlook (assumption: US\$1.13) Effects from lower raw material prices should largely balance out on Group level



- EUR/USD sensitivity<sup>1</sup>
- Adj. EBITDA Services
- Adj. EBITDA Corporate/Other
- Adj. D&A
- Adj. net financial result<sup>2</sup>
- Adj. tax rate
- Capex
- Net financial position

- +/-1 USD cent = -/+ ~€5 m adj. EBITDA (FY basis)
- **Slightly below 2014** (*unchanged;* 2014: €151 m)
- More negative than -€300 m (*unchanged*; 2014: -€277 m)
- ~ -€700 m (*unchanged*; 2014: -€626 m)
- Slight improvement (unchanged; 2014: -€209 m)
- ~29% (unchanged; 2014: 28.3%)
- **Up to €1.1 bn** in 2015 (*unchanged*; 2014: €1.1 bn)
- Net cash position of more than €800 m, including €200 m contribution to CTA in Q4 (*previously: "net cash position of more than* €500 m"; 2014: €400 m net cash)

<sup>1</sup> Including transaction effects (after hedging) and translation effects; before secondary / market effects

<sup>2</sup> Guidance for "Adj. net financial result" (incl. "Adj. interest income/expense" and "Other financial income/expense")




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## **Financial policy** Solid investment grade rating





#### **Financing structure**

- Equity ratio 42%
- Net financial position of €963 m
- Balanced debt maturity profile

Strong balance sheet and financing structure



# **Balanced maturity profile** No major maturities until 2020





# Rating history Positioned in upper range of BBB





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## **Pensions** Pension obligations well financed







|              | in € m  | P&L item / KPI       | 2013                        | 2014                        | Annua<br>repor                |
|--------------|---|----------------------|-----------------------------|-----------------------------|-------------------------------|
|              | Current service costs                                     | Adj. EBITDA          | -178                        | -172                        | p. 223                        |
| P&L          | Interest costs  | Net interest expense | -330                        | -341                        | p. 220                        |
| FQL          | Exp. return on plan assets                                | Net interest expense | +195                        | +224                        | p. 22                         |
|              | Other   | Adj. EBITDA          | -50                         | -38                         | p. 22                         |
|              | <b>T</b> ( )  |                      | 202                         | -327                        |                               |
|              | Total pension expense                                     |                      | -363<br>2013                |                             |                               |
|              | Iotal pension expense                                     |                      | -363<br>2013                | 2014                        |                               |
|              | in € m<br>Benefits paid                                   | From<br>defined      | <b>2013</b><br>-401         | <b>2014</b><br>-404         | Annua<br>repor<br>p. 220      |
|              | in € m<br>Benefits paid<br>Benefits paid from plan assets | defined<br>benefit   | <b>2013</b><br>-401<br>+168 | <b>2014</b><br>-404<br>+163 | repor                         |
| Cash<br>flow | in € m<br>Benefits paid                                   | defined<br>benefit   | <b>2013</b><br>-401         | <b>2014</b><br>-404         | <b>repo</b> r<br>p. 22        |
| Cash<br>flow | in € m<br>Benefits paid<br>Benefits paid from plan assets | L. CTA)              | <b>2013</b><br>-401<br>+168 | <b>2014</b><br>-404<br>+163 | <b>геро</b><br>р. 22<br>р. 22 |

# **Pensions** Discount rate changes with significant effects on balance sheet and P&L





## Net debt development

Increase in pension obligations in Q3 due to slightly lower discount rate





<sup>1</sup> Total leverage defined as (net financial debt + pension provisions) / adj. EBITDA LTM

<sup>2</sup> Calculated annually

## **Dividend policy** Reliability and attractive returns





## **Dividend policy**

Two components of Evonik's dividend policy:

- 1) Overarching target of **dividend continuity**
- 2) additionally, targeted payout ratio: ~40% of adjusted net income
- Compelling track record with regards to dividend policy and shareholder returns (already pre-listing)
- Dividend for 2014 of 1.00 €; stable dividend despite lower adj. net income

## Strong financial track record













<sup>1</sup> Excluding Carbon Black

## Raw material split





<sup>1</sup> Raw material spend ~60% of total procurement volume in 2014 February 2016 | Evonik company presentation | Appendix



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## **Company history** More than 150 years of experience in chemicals







### **Ownership structure**

 RAG-Stiftung: Obligation to finance the perpetual liabilities arising from the cessation of hard-coal mining in Germany; intention to retain a strategic shareholding of at least 25.1% in the long term



#### Presence on capital markets

- Trading since April 25, 2013 in the Prime Standard of Frankfurt Stock Exchange
- 14.2% of Evonik shares successfully placed in advance of the listing (7.1% by RAG-Stiftung and CVC<sup>1</sup> each)
- CVC sold additional 13.7% of shares in four tranches between March and November 2015
- CVC currently holds 4.2% of shares, which are the basis and collateral for an exchangeable bond
- Free Float market cap ~€5 billion
- Average daily trading volume > €15 million per day (>600 k shares)

<sup>1</sup> Shares held by Gabriel Acquisitions GmbH, an indirect subsidiary of funds advised by CVC February 2016 | Evonik company presentation | Appendix

Management compensation (as of 2014) Value creation focus anchored in management incentivization system at Board level



| Fixed salary<br>(c.30%)                | To be paid in cash for each financial year on a monthly basis  |
|--|--|
| <b>Bonus</b><br>(c.33%)                | <ul> <li>To be paid out in cash annually</li> <li>Pay-out calculated on the basis of the achievement of certain, primarily value creation focused KPIs (e.g. ROCE, adj. net income, adj. EBITDA) and accident performance</li> <li>Factor of between 0.8 and 1.2 to take into account the achievement of further individual targets</li> <li>Bonus capped at 200% of initial target</li> </ul>   |
| Long term<br>incentive plan<br>(c.37%) | <ul> <li>Granted LTI target amount is calculated in virtual shares (4-year lock-up)</li> <li>Value of LTI to mirror the development of Evonik's share price (incl. dividends)</li> <li>Amount payable is determined by two performance elements:</li> <li>Absolute performance: Real price of the Evonik share</li> <li>Relative performance against external index benchmark (MSCI Chemicals)</li> <li>Bonus capped at 300% of initial amount</li> <li>To be paid out in cash after lock-up period</li> </ul> |



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## **Specialty Chemicals segments** New segment structure from January 2015





Financials for FY 2014, restated to reflect new segment structure from Jan 1st, 2015

## Nutrition & Care Business Line overview (1/2)



|                                 | Animal Nutrition   | Baby Care  | Personal Care  | Household Care  |
|---------------------------------|--|--|--|---|
| Key<br>products                 | <ul> <li>Methionine</li> <li>Lysine, Threonine,<br/>Tryptophan</li> </ul>                      | <ul> <li>Superabsorbents</li> </ul>                                    | <ul><li>Actives</li><li>Emulsifiers</li><li>Conditioners</li></ul> | <ul> <li>Fabric conditioners</li> <li>Specialty surfactants</li> </ul>      |
| Main<br>Applications            | <ul> <li>Feed additives and<br/>services for animal<br/>nutrition</li> </ul>                   | <ul> <li>Baby Care</li> <li>Female Care</li> <li>Adult Care</li> </ul> | Personal Care  | <ul><li>Laundry care</li><li>Home care</li><li>Car care</li></ul>           |
| Market<br>position <sup>1</sup> | • # 1 in Feed<br>Amino Acids   | <ul> <li># 2-3 in<br/>superabsorbents</li> </ul>                       | # 4 in cosmetic<br>ingredients                                     | # 1 in fabric<br>softeners  |
| Main<br>competitors             | <ul> <li>Chem China/Adisseo</li> <li>Novus</li> <li>Ajinomoto</li> <li>Cheil Jedang</li> </ul> | <ul><li>BASF</li><li>Nippon Shokubai</li></ul>                         | <ul><li>Ashland</li><li>BASF</li><li>Croda</li></ul>               | <ul> <li>AkzoNobel</li> <li>BASF</li> <li>Solvay</li> <li>Stepan</li> </ul> |

<sup>1</sup> Company estimates for relevant markets based on multiple research reports

## Nutrition & Care Business Line overview (2/2)





<sup>1</sup> Company estimates for relevant markets based on multiple research reports

# Amino Acids significantly increase efficiency and improve our customer's P&L











#### Evonik growth potential in amino acids significantly outpacing meat consumption due to:

- Sustainability: Significant ecological advantages, healthier livestock
- Professionalization of farming: Clear efficiency and performance improvements; consolidation trend in agricultural sector
- Value-added services: Additional growth driver for Evonik

Example Methionine: Substantial benefit on resource consumption and emissions



With 1 kg of DL-Methionine, up to 260 kg of soybean meal can be replaced in feed. The use of 100,000 t DL-Methionine<sup>1</sup> means:



<sup>1</sup> The calculation is based on the "Ökobilanz –Methionin 2003" – 1 kg of DL-methionine replaces 260 kg soybean meal. February 2016 | Evonik company presentation | Appendix Globally improving standards in animal nutrition drive growth for high-performance feed





Increasing use of advanced nutrition concepts factored with growing population as key growth drivers for feed markets in developing regions

# Segmentation of customers according to their specific service expectation





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# Excellence in technology is one of our key strength for reliable and sustainable supply

## **Advantages of Evonik**

- "The Right to Play": 60 years of experience and process know-how
- "Setting standards": Continuous innovation leadership for cutting-edge safety technology
- "Best in Class": Continuously optimized manufacturing and technology position
- Fully backward integrated production complexes
- Economies of scale with world-scale plants to meet market growth timely



## Setup of Methionine complex

## Implemented innovations 2014 in Singapore:

- Further minimization of toxic intermediates
- Realization of economy of scale (150 kt)
- New highly efficient energy integration concept



## **Resource Efficiency** Business Line overview (1/3)





- Silica
- Precipitated silica
- Fumed silica
- Special oxides
- Silicone rubber
- Tires, green tires & rubber
- Paints & coatings
- Adhesives & sealants
- # 1 in silicas (precipitated, fumed, special oxides, matting agents and specialty fillers)
- JM Huber
- Solvay
- Wacker

#### **Oil Additives**



- Lubricant additives • (viscosity modifiers)
- Fuel additives
- Auto & industrials
- Hydraulic systems •
- Refinery processing
- **Biofuels**
- # 1 in viscosity modifiers for lubricants
- Infineum
- Lubrizol
- NewMarket (Afton) •
- Oronite

### **Crosslinkers**



- Crosslinkers for composites, elastomers and non-solvent coatings
- Composites
- Coatings & paints
- Flooring
- Automotive interior
- #1 in isophorone chemicals
- Arkema
- BASF
- Covestro

<sup>1</sup> Company estimates for relevant markets based on multiple research reports

## **Resource Efficiency** Business Line overview (2/3)





<sup>1</sup> Company estimates for relevant markets based on multiple research reports

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## **Resource Efficiency** Business Line overview (3/3)





#### Catalysts



- Activated base metal catalysts
- Precious metal catalysts
- Catalysts for industrial & petrochemicals
- Catalysts for chemical processes
- Enabler for process efficiency / innovation
- #1 in precious metal powder catalysts
- #3 in activated base metal catalysts
- BASF
- Clariant
- Johnson Matthey
- WR Grace

<sup>1</sup> Company estimates for relevant markets based on multiple research reports

# **Performance Materials** Business Line overview (1/2)







- Butadiene
- MTBE

products

Applications

Market position<sup>1</sup>

competitors

Main

Main

Key

- Butene-1
- Plasticizers (INA&DINP)
- Plastics
- Styrene-Butadiene-Rubber
- High performance polymers
- # 1 in butene-1
- BASF
- Sabic
- LyondellBasell

#### **Acrylic Monomers**



- Methylmethacrylate (MMA) & application monomers
- Methacrylic acid
- Coatings
- PMMA
- Monomers for specialty applications
- # 2 in MMA
- LG MMA
- Mitsubishi Chemicals
- Sumitomo

#### **Acrylic Polymers**



- Molding compounds
- Acrylic sheets (Plexiglas / Acrylite)
- PMMA systems
- LED/touch screens
- Construction
- Light-weight systems
- Automotive components
- # 1-2 in PMMA
- Arkema
- Mitsubishi Chemicals
- Sumitomo

<sup>1</sup> Company estimates for relevant markets based on multiple research reports

# **Performance Materials** Business Line overview (2/2)





<sup>1</sup> Company estimates for relevant markets based on multiple research reports





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# **Upcoming IR events**



### **Conference participations**

- 11-12 January, 2016: Commerzbank German Investment Seminar, New York
- 18-19 January, 2016: Kepler Cheuvreux German Corporate Conference, Frankfurt
- 20 January, 2016: Commerzbank Chemical Conference, Warsaw
- 4 February, 2016: Bankhaus Lampe German Equity Forum, London

#### Next reporting dates

- 3 March, 2016: Q4 / FY 2015 reporting
- 4 May, 2016: Q1 2016 reporting
- 5 August, 2016: Q2 2016 reporting
- 4 November, 2016: Q3 2016 reporting



Please find an updated schedule on our IR website ("Events & Presentations")

## **Evonik Investor Relations team**





**Tim Lange** Head of Investor Relations

+49 201 177 3150 tim.lange@evonik.com



Janine Kanotowsky Team Assistant

+49 201 177 3146



Kai Kirchhoff Investor Relations Manager

+49 201 177 3145 kai.kirchhoff@evonik.com



**Dr. Friederike Molls** Investor Relations Manager

janine.kanotowsky@evonik.com

+49 201 177 3147 friederike.molls@evonik.com



Christoph Rump Investor Relations Manager

+49 201 177 3149 christoph.rump@evonik.com

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